GSIF 6.0

April, 2021
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Who we are
The Genpact Social Impact Fellowship is a year-long fellowship program in partnership with Kaivalya Education Foundation, which deploys process excellence experts to work on high-impact projects in India to bring a systemic change in not-for-profits. These fellows are creating replicable, scalable, and sustainable solutions while putting people first, and outcomes at the center.

After years of experience with varied non-profits, we have developed an expertise in process excellence in social sector

**Our Mission**

Solve India’s social problems at scale by leveraging Genpact’s core expertise of process reengineering using Lean Six Sigma, design thinking and building capability within the sector
Our growth journey and new offerings

From 2016
Incepted with 3 NGO, 6 consultants and impact of 0.5 mm lives

GSIF 1.0

To 2020
Diversified the portfolio with Govt engagements and partnering with 29 NGO with a team size of 58 people and have already impacted 14 MN lives

GSIF 5.0

2021 launch
Basis learning of 108 projects across 5 domains and integrated with latest market survey GSIF is offering MIS framework

GSIF 6.0
Our offering
GSIF offering – MIS framework

This platform helps you co-create sustainable solutions designed to standardize and strengthen Management Information System through automation interventions using MS office, VBA programming

- **Reinvent outlook** for better data analysis and building insights
- **Rigorous governance** and enabling data driven decisions with evidence-based efficiency
- **Reduce cycle time** for smarter operations through structured reporting dashboards / training framework
We’re driving sustainable growth through

Strengthening Lean six sigma and design thinking capabilities to design and execute programs

Empower organization to solve their operational inefficiencies in sustainable manner

Automating processes for operational efficiency

4 D Methodology

1. Define & Diagnose
Deep dive to understand existing Management information system framework and identify gaps

2. Design
Create custom solutions crafted to strengthen Management information system

3. Deploy
Deploy designed solutions in NPO environment, followed by 3 year MnE reporting
Our operating model

1st Month
- Deep dive to understand current MIS framework in NPO ecosystem

2nd Month
- Identify gaps in As-Is MIS framework
- Impart training on framework concepts through Genpact systems

3rd Month
- Design MIS framework

4th Month
- Identify automation requirements to develop

Ongoing
- Delivered robust MIS framework and 3 year MnE reporting starts

6th Month
- Training imparted to NPO Partner on new design of MIS framework

5th Month
- Usability testing done on MIS automated output to integrate it in newly designed MIS Framework

MIS framework & automation deployed in NPO environment
Selection process
Key principles for engagement

- Identification of a dedicated resource for the engagement (preferably from MIS team/ has knowledge of MIS) and is able to read/write and speak in English

- Commit to contribute 20 hrs weekly for 6 months and is willing to undergo mandatory trainings for LSS, MIS Framework

- NPO has an existing MIS, even if broken down

- NPO is using MS Office (specifically Excel) for daily operation

- Commitment to report to GSIF for 3 years (post project completion) on the end beneficiary impact

- Availability of adequate funds for sustaining and maintaining solution for next 3 years

- This will be a 100% virtual engagement (using Zoom, MS Teams)
Selection process timeline

Filled out application form (Org, project, resource details) → Due Diligence → Evaluation based on fitment → Interaction with Org for mutual alignment + resource fitment → MoU capturing scope of work → Project Engagement Starts

April 2021 → April – May 2021 → June 2021 → Batch start – Jan 2022

Note:
- Only forms that are duly filled out along with supporting mandatory documents will be considered
- GSIF works with partners from education, health, livelihood/skills, women empowerment domains
- The organization should have completed 5 years of operation
- In case you have any queries, please write to prachi@csrbox.org with the subject line clearly stating ‘Query: GSIF 6’
Thank you