**e-TENDER NOTICE**

1. Digitally signed and encrypted e-Tenders are invited under Two Part system on the website [https://coalindiatenders.nic.in](https://coalindiatenders.nic.in) from the reputed and experienced contractors for the following work:

<table>
<thead>
<tr>
<th>Description of work</th>
<th>Location</th>
<th>Estimated Value (Rs)</th>
<th>Earnest Money (Rs)</th>
<th>Period of Completion (in Days)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Providing Nursing courses for 25 women (Residential) under CSR.</td>
<td>Dhori command Area</td>
<td>8,00,000/-</td>
<td>10,000/-</td>
<td>90 Days /460 HRS.</td>
</tr>
</tbody>
</table>

Note: The bid documents will be available on the website(s) [www.centralcoalfields.in](http://www.centralcoalfields.in), [www.tenders.gov.in](http://www.tenders.gov.in) & CPP Portal [eprocure.gov.in](http://eprocure.gov.in) and can be downloaded by the bidder/Training Provider /Training Provider up to the bid submission end date. There is no Application Fee.

2. **Time Schedule of Tender**

<table>
<thead>
<tr>
<th>SL No</th>
<th>Particulars</th>
<th>Date (DD/MM/YYYY)</th>
<th>Time (HH:MM)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Tender e-Publication date</td>
<td>28.12.2018</td>
<td>11:00 Hrs</td>
</tr>
<tr>
<td>2</td>
<td>Document download start date</td>
<td>28.12.2018</td>
<td>11:00 Hrs</td>
</tr>
<tr>
<td>3</td>
<td>Document download end date</td>
<td>12.01.2019</td>
<td>11:00 Hrs</td>
</tr>
<tr>
<td>4</td>
<td>Bid Submission start date</td>
<td>29.12.2018</td>
<td>10:00 Hrs</td>
</tr>
<tr>
<td>5</td>
<td>Bid submission end date</td>
<td><strong>14.01.2019</strong></td>
<td><strong>11:00 Hrs</strong></td>
</tr>
<tr>
<td>6</td>
<td>Start date for seeking Clarification on-line</td>
<td>29.12.2018</td>
<td>10:00 Hrs</td>
</tr>
<tr>
<td>7</td>
<td>Last date for seeking Clarification on-line</td>
<td>12.01.2019</td>
<td>11:00 Hrs</td>
</tr>
<tr>
<td>8</td>
<td>Bid Opening date</td>
<td>15.01.2019</td>
<td>11:00 Hrs</td>
</tr>
</tbody>
</table>

Staff Officer (P&A)
Dhori Area
3. **Deposit of EMD:**

**3.1 Bidder/Training Provider s/Training Providers will have to make the payment of EMD through ONLINE mode only.**

In ONLINE mode, the bidder/Training Provider /Training Provider can make payment of EMD either through net-co banking from designated Bank/s or through RTGS / NEFT from any schedule Bank. In case of payment through Net- banking, the money will be immediately transferred to CIL/ Subsidiary’s designated account. In case of payment through NEFT/ RTGS, the bidder/Training Provider /Training Provider will have to make payment as per the Challans generated by the system on e-Procurement Portal (www.coalindiatenders.nic.in) and will have to furnish online Unique Transaction Reference (UTR) Number before submission of bid. bidder/Training Provider /Training Provider will be allowed to submit his/her bid only when the EMD successfully received in CIL/Subsidiary’s designated account and the information flows from Bank to the e-procurement system.

**3.2 The qualification in the bid will also be subject to the receipt and acceptance of EMD within the scheduled date and time as mentioned in the NIT.**

4. **Pre-bid Meeting:** The pre-bid meeting shall be held in the office of Tender Inviting Authority on the scheduled date & time, if specified online. Non-attendance of pre-bid meeting will not be a cause for disqualification of the bidder/Training Provider and it shall be presumed that the bidder/Training Provider does not require any clarification. The purpose of the pre-bid meeting will be to clarify issues.

5. **Seeking online clarification by bidder/Training Provider:** The bidder/Training Provider may seek clarification online within the specified period. The identity of the bidder/Training Provider will not be disclosed by the system. The department will clarify as far as possible the relevant queries of bidder/Training Provider s. The clarification given by the department will be visible to all the bidder/Training Provider s intending to participate in the tender.

6. **A. Eligibility Criteria:-**

   **i) The bidder/Training Provider should be an individual/proprietorship/ partnership/incorporated firm minimum three years old till last day of month previous to one in which bid was invited and must have an established track record of 3 years in undertaking works as per Schedule VII of Companies Act (as per notification dated 27.02.2014 by Ministry of Corporate Affairs, Government of India- Section 4(2)(i)). For further eligibility criteria, “SPECIAL TERMS AND CONDITIONS” under Part 2 of this tender document should be in consideration.**

   **ii) Only entities/parties affiliated with the National Skill Development Corporation (NSDC) or a Sector Skill Council (SSC) shall be eligible to participate in this Bid and be deemed as “Bidder/Training Providers”. Entities which have applied to NSDC/SSC for affiliation may also be deemed eligible to participate in the Bid as Bidder/Training Providers, but shall be sanctioned work only if they have received affiliation with NSDC/SSC before the date of issue of Letter of Acceptance (LOA) with CCL. Bidder/Training Provider s must not have been blacklisted by any State Government/ Central Government / Donor Agency.**

a. **Work Experience:**

   The Intending bidder/Training Provider must have in its name or proportionate share as a member of Joint Venture experience of having successfully completed similar works, as a
prime \textit{training provider}, during last 3 (three) years ending last day of month previous to the one in which bid applications are invited (i.e. eligibility period) should be any of the following:

Three similar \textbf{completed works} each costing not less than the amount equal to 40\% of the estimated cost put to tender.

Or

Two similar \textbf{completed works} each costing not less than the amount equal to 50\% of the estimated cost put to tender.

Or

One similar \textbf{completed work} costing not less than the amount equal to 80\% of the estimated cost put to tender.

Similar nature of work shall include: \textit{“Nursing course training.”}

Experience for those works only shall be considered for evaluation purposes, which match eligibility requirement stipulated above, on or before the last day of month previous to one in which tender has been invited (publication date of NIT). The experience of incomplete/ongoing works as on last date of eligibility period will not be considered for evaluation. If the referred work includes construction as well as maintenance after construction, the experience of such work may be considered as ‘acceptable’ if the construction part is completed as on the last date of eligibility period, even if maintenance work is ongoing, and the certificate issued clearly stipulates the same.

In all the above cases, while considering the value of completed works, the full value of completed work be considered whether or not the date of commencement is within the said 3 (three) years period.

Cost of previous completed works shall be given a simple weightage of 5\% per year to bring them at current price level, while evaluating the qualification requirement of the bidder/Training Provider. Such weightage shall be considered after end date of completion. Updating will be considered for full or part of the year (total no. of days / 365) i.e. considering 365 days in a year, till the last day of month previous to one in which bid has been invited.

In case the bidder/Training Provider is not a prime contractor, but a sub-contractor, the bidder/Training Provider’s experience as sub-contractor will be taken into account, against suitable document that the contract in support of qualification is a sub-contract in compliance with the provision of such sub-contracts in the original contract awarded to prime contractor. The document may be issued by owner/Govt. department on behalf of the owner.

\textbf{Joint Venture shall be allowed for participation in the bid with estimated cost above Rs. 2.0 Crores.}

The above qualification criteria shall be fulfilled by JV in the following manner:

The qualifying criteria parameter e.g. experience of the individual partners of the J.V will be as deliberated hereinafter towards fulfillment of qualification criteria related to experience.

\textbf{a)} In case of completion of single work of similar nature costing, not less than the amount equal to 80\% of the estimated cost put to tender:

Any of the JV partner shall have the experience of having completed successfully a single work of similar nature equal to 80\% of the estimated cost put to tender.

\textbf{Or}
b) In case of completion of two works of similar nature each costing not less than the amount equal to 50% of the estimated cost put to tender :-

i) Any one partner can match the above requirement.
   Or

ii) At least two partners should each have completed at least one work of similar nature each costing not less than the amount equal to 50% of the estimated cost put to tender.
   Or

Or

i. The System shall calculate the period of 3 Years backwards starting from the last day of month previous to the e-publication date of NIT.

ii. The system shall check the end date of each experience (The system shall not allow more than 3 entries for experience) and accept it as a qualifying experience if the end date of experience falls within the 3 years computed by the system.

Data to be furnished by the bidder/Training Provider s online:

i. Start date & end date of each qualifying experience (similar nature)

ii. Work order Number /Agreement Number of each experience

iii. Name & address of Employer/Work Order Issuing authority of each experience

iv. Percentage (%) share of each experience (100% in case of an Individual/ proprietorship firm or a partner in a partnership firm and the actual % of share in case of a Joint Venture/Consortium.

v. Executed Value of work against each experience

vi. In case the bidder/Training Provider is a Joint Venture, work experience as above may be furnished as the work experience of the bidder/Training Provider.

Technical Evaluation by the System:

i. The System shall calculate the period of 3 Years backwards starting from the last day of month previous to the e-publication date of NIT.

ii. The system shall check the end date of each experience (The system shall not allow more than 3 entries for experience) and accept it as a qualifying experience if the end date of experience falls within the 3 years computed by the system.
iii) The system shall calculate the value of each qualifying experience by multiplying the value with the % share of experience and adding 5% for each completed year (total No. of days/365) after the end date of experience of work till the last date of month previous to one in which the NIT has been published on e-procurement portal.

iv) The system shall check the experience with highest value whether it exceeds 80% of Estimated Cost Value (ECV). In case it does not, it shall check the top 2 experiences whether each of them is greater than 50% of ECV. In case, it still does not, the system shall check all 3 qualifying experiences whether each of them exceeds 40% of ECV. The system shall regard the bidder/Training Provider as ‘Eligible’ if it meets any of the aforementioned criteria or else it shall consider the bidder/Training Provider as ‘Ineligible’.

v) The weightage of 5% every year will be on simple rate and will not be compounded on yearly basis for the calculating the value of each qualifying experience.

vi) The work experience of the bidder/Training Provider for those works only shall be considered for evaluation purpose, which is completed before the last date of month previous to the one in which the NIT has been published on e-Procurement portal. Hence, the works which are incomplete/ongoing, as on the last date of the month previous to the one in which the NIT has been published on e-Procurement Portal, shall not be considered against eligibility.

vii) In case the work is started prior to the eligibility period of 3 (three) years (counted backwards starting from the last date of the month previous to e-publication date of NIT and completed within the said eligibility period of 3 years, then the full value of the work shall be considered against the eligibility.

viii) In case the experience has been earned by the bidder/Training Provider as an individual or proprietor of a proprietorship firm or as a partner of a partnership firm, then 100% value of the experience will be considered against eligibility. But if the experience has been earned by the bidder/Training Provider as a partner in a Joint Venture Firm, then the proportionate value of experience in proportion to the actual share of bidder/Training Provider in that Joint Venture Firm will be considered against eligibility.

Scanned Copy of documents to be uploaded by the bidder/Training Provider(s) (Confirmatory Documents)

For work experience, bidder/Training Provider(s) are required to submit Satisfactory Work Completion Certificate issued by the employer against the Experience of Similar work containing all the information as sought online.

In case of Sub-Contractor, suitable document as per provision of eligibility, if applicable.

Work-Order, BOQ and/or TDS may be sought during clarification or along with deficient documents.

b. Financial Turnover:

Average annual financial turnover during the last 3(three) years, ending 31st March the previous financial year should be at least 30% of the estimated cost put to tender.

(The “Previous Financial Year” shall be computed with respect to the e-Publication date.)

Data to be furnished by the bidder/Training Providers:

i) Annual turnover of each of the last 3 (three) years ending 31st March of the previous financial year.

ii) Name of the Chartered Accountant issuing the Profit & Loss Account or the Turnover Certificate.

iii) Membership number of the Chartered Accountant.

iv) In case the bidder/Training Provider is a Joint Venture, the Turnover of the individual partners will be added together for each financial year and is to be furnished as turnover of the bidder/Training Provider for that particular financial year.
Technical Evaluation by the System:

i) The system will calculate the 30% of the estimated value (ECV) as required average turnover of the bidder/Training Provider.

ii) The system shall calculate the average of the financial turnover of 3 years furnished by the bidder/Training Provider adding 5% for each completed year (total number of days/365) after the end of the respective Financial Year (i.e. 31st March) till the last date of the month previous to the one in which the e-tender has been invited.

iii) The average shall be compared with the minimum requirement to ascertain the eligibility status of the bidder/Training Provider.

iv) If any bidder/Training Provider does not submit the Turnover value for any of the 3 years, the system will not disqualify the bidder/Training Provider and instead shall consider all 3 years for computing the average assuming a value of ‘zero’ for the year for which no information has been furnished by the bidder/Training Provider.

Scanned copy of documents to be uploaded by the bidder/Training Provider(s) (Confirmatory documents)

Turnover certificate issued by a practicing Chartered Accountant having membership of Institute of Chartered Accountants of India containing information as furnished by the bidder/Training Provider.

c. Permanent Account Number:

The bidder/Training Provider should possess a Permanent Account Number (PAN) issued by Income tax Department.

Data to be furnished by the bidder/Training Provider(s) online:

Confirmation in the form of YES/NO regarding possessing PAN

Technical Evaluation by the System:

The System will evaluate “Yes” as eligible and “No” as not eligible.

Scanned copy of documents to be uploaded by the bidder/Training Provider(s) (Confirmatory documents)

PAN card of the bidder/Training Provider.
(In case JV, all the partner should submit PAN)

d. Goods and Services tax (Not applicable for Exempted Goods/ Services):

The bidder/Training Provider should be either a GST registered Bidder/Training Provider /Dealer.

OR

GST unregistered Bidder/Training Provider /Dealer.

In respect of the above eligibility criteria, the bidder/Training Provider is required to furnish the following information online:

i) Confirmation in the form of YES/NO regarding possessing of required document as enlisted in the NIT with respect to GST status of the bidder/Training Provider.
Scanned copy of documents to be uploaded by the bidder/Training Provider(s) in support of information/declaration furnished online by the bidder/Training Provider against eligibility criteria as confirmatory document

The following documents depending upon the status with respect to GST as declared by Bidder/Training Provider in the BOQ sheet:

a) Status: GST registered Bidder/Training Provider/Dealer
   Document: GST Registration Certificate (i.e GST identification number) issued by appropriate authority.

b) Status: GST Unregistered Bidder/Training Provider/Dealer
   Document: A Certificate from a practicing Chartered Accountant having membership number with Institute of Chartered Accountants of India certifying that the bidder/Training Provider is GST unregistered bidder/Training Provider in compliance with the relevant GST rules.
   (In case of JV a Certificate from a practicing Chartered Accountant having membership number with Institute of Chartered Accountants of India confirming the status of JV w.r.t GST in compliance with the relevant GST rules or GST Registration Certificate of JV)

NOTE: In case the work/service is awarded to a Joint Venture participating in the tender, they have to submit PAN, GST registration (as applicable in the tender and for the bidder/Training Provider status) etc. in the name of the Joint Venture after Award of Work/Service at the time of execution of agreement/before payment of first running on account bill.

e. **Valid Electrical License** (for Electrical Works only):
   
   **Data to be furnished by the bidder/Training Provider(s):**
   
   Confirmation in the form of YES/NO regarding possessing of Valid Electrical License.

   **Technical Evaluation by the System:**
   
   The System will evaluate “Yes” as eligible and “No” as not eligible.

   **Scanned copy of documents to be uploaded by the bidder/Training Provider(s) (Confirmatory documents)**
   
   Valid Electrical Contractor’s License issued by Electrical Licensing Board/Authority of any Indian State/UT, in accordance with IE Rule-45.

B. **General Essential Requirements for Works:**

In order to qualify in the tender the bidder/Training Provider(s) have to accept the following conditions:

i. All the Terms and Condition of the NIT and Tender Document Unconditionally online in the form of User Portal Agreement.

ii. Expected values of each of the General Technical Evaluation(GTE) items

iii. To upload online the scanned copy of documents, as specified in the NIT for evaluation by Tender Committee as per the checklist given in the NIT

   **Data to be furnished by Bidder/Training Provider on-line:**
   
   Confirmation in the form of Agree/Disagree for accepting user portal agreement

   Confirmation in the form of Yes/No for each GTE item

   **Technical evaluation by the System:**
System will capture data in the Agree/Disagree OR YES/NO format from the bidder/Training Provider and will decide the eligibility for (i) & (ii) above.

**Scanned copy of documents to be uploaded by bidder/Training Provider s (CONFIRMATORY DOCUMENT):**
To be taken as per Checklist

### 7. CHECK LIST OF DOCUMENTS TO BE UPLOADED BY THE BIDDER/TRAINING PROVIDER S
For works Tenders

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Submission of Documents related to Eligibility Criteria</th>
<th>Information to be furnished by the bidder/Training Provider online.</th>
<th>Scanned copy of documents, to be uploaded by bidder/Training Provider in support of information/ declaration furnished online by the bidder/Training Provider against Eligibility Criteria as Confirmatory Document</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Letter of Bid</td>
<td>Confirmation in the form of YES/NO regarding submission of information</td>
<td>Letter of Bid as per Performa on bidder/Training Provider’s letter head.</td>
</tr>
</tbody>
</table>
| 2       | **Work Experience:**
The Intending bidder/Training Provider must have in its name or proportionate share as a member of JV, experience of having successfully completed similar works , as a prime contractor, during last 3 (three) years ending last date of the month previous to the one in which bid applications are invited (i.e. eligibility period) should be any of the following: Three similar completed works each costing not less than the amount equal to 40% of the estimated cost put to tender. Or Two similar completed works each costing not less than the amount equal to 50% of the estimated cost put to tender. Or One similar completed work costing not less than the amount equal to 80% of the estimated cost put to tender. In case the bidder/Training Provider is not a prime contractor, but a sub-contractor, the bidder/Training Provider’s experience as sub-contractor will be taken into account, against suitable document that the contract in support of qualification is a sub-contract in compliance with the provision of such sub-contracts in the original contract | 1. Start & End date of each qualifying experience (similar nature). 2. Work- order/ Agreement number of each experience. 3. Work- order issuing Authority of each experience 4. %share of experience (100% in case of proprietor or a partner in partnership firm or actual % share in case of a Joint Venture/ Consortium). 5. Executed value of work against each experience. | For work experience bidder/Training Provider s required to submit Satisfactory Work Completion Certificate issued by the employer against each of the Experience of similar work containing all the information as sought on-line. In case of sub-contractor, suitable document as per provision of eligibility, if applicable. Work– order, BOQ and/ or TDS when sought during clarification or along with deficient document as asked. |
<table>
<thead>
<tr>
<th>3. <strong>Financial Turnover</strong>: Average annual financial turnover during the last 3 (three) years ending 31st March of the previous financial year should be at least 30% of the estimated cost. The “previous financial year” shall be computed with respect to the e-Publication date of NIT.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Annual financial turnover during the last 3 (three) years ending 31st March of the previous financial year.</td>
</tr>
<tr>
<td>2. Name of the Chartered Accountant issuing the Profit &amp; Loss A/c or the Turnover certificate.</td>
</tr>
<tr>
<td>3. Membership number of the Chartered Accountant.</td>
</tr>
<tr>
<td>Financial Turnover certificate for the last 3 (three) financial years issued by a Practicing Chartered Accountant having membership number with Institute of Chartered Accountants of India. (In case of JV, turnover Certificate of each individual partner of JV)</td>
</tr>
</tbody>
</table>

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<tr>
<th>4. <strong>Goods and Services Tax</strong> (Not applicable for Exempted Goods/services): The bidder/Training Provider should be either GST Registered Bidder/Training Provider /Dealer OR GST Unregistered Bidder/Training Provider / Dealer</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Confirmation in the form of YES/NO regarding possessing of required document as enlisted in NIT with respect to GST status of the bidder/Training Provider.</td>
</tr>
<tr>
<td>2. Status of the Bidder/Training Provider in the BoQ Excel Sheet being uploaded by the bidder/Training Provider during bid submission as per previous column.</td>
</tr>
<tr>
<td>The following documents depending upon the status with respect to GST status as declared by Bidder/Training Provider in the BOQ sheet:</td>
</tr>
<tr>
<td>a) Status : GST registered Bidder/Training Provider /Dealer: Document: GST Registration Certificate (i.e GST identification number) issued by appropriate authority.</td>
</tr>
<tr>
<td>b) Status : GST Unregistered Bidder/Training Provider /Dealer: Document: A Certificate from a practicing Chartered Accountant having membership number with Institute of Chartered Accountants of India certifying that the bidder/Training Provider is GST unregistered bidder/Training Provider /dealer in compliance with the relevant GST rules. (In case of JV a Certificate from a practicing Chartered Accountant having membership number with Institute of Chartered Accountants of India confirming the status of JV w.r.t GST in compliance with the relevant GST rules or GST Registration Certificate of JV)</td>
</tr>
<tr>
<td><strong>NOTE:</strong> In case the work/service is awarded to a Joint Venture participating in the tender, they have to submit PAN, GST registration (as applicable in the tender and for bidder/Training Provider status) etc. in the name of the Joint Venture after Award of Work/ Service at the time of execution of agreement/ before payment of first running on account bill.</td>
</tr>
</tbody>
</table>

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<thead>
<tr>
<th>5 <strong>Legal Status of the Bidder/Training Provider</strong>: Confirmation in the form of YES/NO for possessing the supporting documents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any one of the following document:</td>
</tr>
<tr>
<td>1. Affidavit or any other document to prove proprietorship/ Individual status of the bidder/Training Provider</td>
</tr>
<tr>
<td>2. Partnership deed containing name of partners</td>
</tr>
<tr>
<td>3. Memorandum &amp; Articles of association with certificate of incorporation containing name of the bidder/Training Provider</td>
</tr>
<tr>
<td>4. Joint Venture Agreement containing names of the partners and the lead partner, Power of attorney to the Lead Partner and share of each partner.</td>
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### 8. Submission of Bid:

In order to submit the Bid, the bidder/Training Providers have to get themselves registered online on the e-Procurement portal of CIL/Subsidiary (https://coalindiatenders.gov.in) with valid Digital Signature Certificate (DSC) issued from any agency authorized by Controller of Certifying Authority (CCA), Govt. of India and which can be traced up to the chain of trust to the Root Certificate of CCA. The online Registration of the Bidder/Training Provider s on the portal will be free of cost and one time activity only. The registration should be in the name of bidder/Training Provider, whereas DSC holder may be either bidder/Training Provider himself or his duly authorized person. The bidder/Training Provider is one whose name will appear as bidder/Training Provider in the e-Procurement Portal.

8.1 The bidder/Training Provider s will submit their bid ONLINE on the website https://coalindiatenders.nic.in. No OFFLINE bid shall be accepted.
8.2 The bidder/Training Providers have to accept unconditionally the on-line User Portal Agreement which contains the acceptance of all the Terms and Conditions of NIT including General and Special Terms & Conditions, Integrity Pact and other conditions, if any, along with online undertaking in support of the authenticity of the declarations regarding the fact, figures, information and documents furnished by the Bidder/Training Provider online in order to become an eligible bidder/Training Provider. No conditional bid shall be allowed/accepted. This User Portal Agreement will be a part of the NIT/Contract Agreement.

8.3 In the undertaking given by bidder/Training Provider online, there will be provision for penal action, if any information/declaration furnished online by the bidder/Training Provider against eligibility criteria is found to be wrong at any stage which changes the eligibility status of the bidder/Training Provider.

8.4 The qualification in the bid will be subject to the receipt and acceptance of the EMD within schedule date and time as mentioned in the NIT.

a. The bidder/Training Provider will have to make the payment of EMD through ONLINE mode only.

b. In Online mode the bidder/Training Provider can make payment of EMD either through net-banking from designated Bank/s or through NEFT/RTGS from any scheduled Bank. In case of payment through net-banking the money will be immediately transferred to CIL/Subsidiary's designated Account. In case of payment through NEFT/RTGS the bidder/Training Provider will have to make payment as per the Challan generated by system on e-Procurement portal and will have to furnish online the UTR Numbers before submission of bid. Bidder/Training Provider will be allowed to submit his/her bid only when the EMD is successfully received in CIL/Subsidiary account and the information flows from Bank to e-Procurement system.

c. For online submission of tender the bidder/Training Provider will have to upload “Letter of Bid”, all the confirmatory documents as prescribed in the NIT in Cover-I and only “Price-bid” in Cover-II.

8.5 The information will be provided by the bidder/Training Provider by filling up the relevant data through a form in an objective and structured manner. The software will use the information provided by the bidder/Training Provider to evaluate the technical bids automatically.

8.6 For online submission of tender, the bidder/Training Providers will have to upload “Letter of Bid”, all the confirmatory documents as prescribed in the NIT/GTE at the appropriate places.

8.6.1 Letter of Bid: - The format of Letter of Bid (as given in the NIT) will be downloaded by the bidder/Training Provider and will be printed on bidder/Training Provider’s letterhead and the scanned copy of the same will be uploaded during bid submission in cover-I. This will be the covering letter of the bidder/Training Provider for submitted bid. The content of the “The Letter of Bid” uploaded by the bidder/Training Provider must be same as per format downloaded from the website and it should not contain any other information. The Letter of Bid will be signed by the DSC holder submitting bid online and it does not require any physical signature. However, if the Letter of Bid (LOB) bears the physical signature in addition to the digital signature of the DSC holder, it will be accepted without questioning the identity of the person signing the letter of bid.

8.6.2 General Technical Evaluation (GTE):- The bidder/Training Provider will have to provide the required information in the GTE template while submitting the bid.

8.6.3 Confirmatory documents: - All the confirmatory documents as enlisted in the NIT in support of ONLINE information submitted by the bidder/Training Provider are to be uploaded in cover-I by the bidder/Training Provider while submitting his/her bid.

8.6.4 Price- Bid: - The price bid containing the “Bill of Quantity” in .xls format will be downloaded by the bidder/Training Provider and he will quote rates for all the items on this Excel file. Thereafter, the bidder/Training Provider will upload the same Excel file during bid submission in cover-II. The price-bid will be in Item Rate or Percentage Rate BOQ format and the bidder/Training Provider will have quote for all the tendered items and the L-1 will be decided on overall quoted value (i.e. Cost to Company). The price-bids of the tenderers will have no
conditions. The price-bid which is incomplete and not submitted as per instructions given above will be rejected.

8.7 If there is any change in the contents of Letter of Bid uploaded by bidder/Training Provider as compared to the format of Letter of Bid uploaded by the department with NIT document, then the bid will be rejected. However inclusion of any additional redundant information by the Bidder/Training Provider in the submitted Letter of Bid (LOB), which does not contradict the content and spirit of original format of LOB uploaded by department will not be a cause of rejection of his/her bid.

9. It is the bidder/Training Provider’s responsibility to comply with the system requirement i.e. hardware, software and internet connectivity at bidder/Training Provider’s premises to access the e-tender portal. Under no circumstances, CIL/Subsidiary shall be liable to the bidder/Training Provider s for any direct/indirect loss or damage incurred by them arising out of incorrect use of the e-tender system or internet connectivity failures.

10. Modification and Withdrawal of Bid:
Modification of the submitted bid shall be allowed on-line only before the deadline of submission of tender and the bidder/Training Provider may modify and resubmit the bid on-line as many times as he may wish.

Bidder/Training Providers may withdraw their bids online within the end date of bid submission and their EMD will be refunded. However, if the bidder/Training Provider once withdraws his bid, he will not be able to resubmit the bid in that particular tender. For withdrawal of bid after the end date of bid submission, the bidder/Training Provider will have to make a request in writing to the Tender Inviting Authority. Withdrawal of bid will be allowed till issue of work-order/LOA with the following provisions:
1. The EMD will be forfeited; and
2. The bidder/Training Provider will be debarred for 1 (One) year from participating in tenders in CIL/ CCL.

The price bid of all the eligible bidder/Training Provider s including this bidder/Training Provider will be opened and action will follow as under:
1. If the bidder/Training Provider withdrawing his bid is other than the L-1 bidder/Training Provider, the tender process will go on; and
2. If the bidder/Training Provider withdrawing his bid is the L-1 bidder/Training Provider, then re-tender will be done.

Offline Withdrawal of Bids:
A partner of bidder/Training Provider (in case of JV and partnership firms) whose DSC is registered on the e-Procurement portal can access the portal for online withdrawal but when there is a split in the business relationship, the partners whose DSC is not registered on the portal do not have the option of online withdrawal of bid. Hence such partners may opt to use offline method of withdrawal of his/her offer (or express his disassociation from the bidder/Training Provider organization).

11. Tender Status: It will be the bidder/Training Provider’s responsibility to check the status of their Bid online regularly, after the opening of bid till award of contract. Additionally, information shall also be sent by system generated e-mail and SMS at nodal points (Date of bid opening, Requisition for Clarification on Confirmatory document from L-1 bidder/Training Provider, award of work etc.). No separate communication will be required in this regard. Non-receipt of e-mail and SMS will not be accepted as a reason of non-submission of Confirmatory documents within prescribed time. This will be specifically mentioned in the NIT. The Tender Status will be in public domain and anyone visiting the site can view it by identifying the tender.

1. The e-Procurement System will evaluate the Technical bids automatically on the basis of relevant data provided by bidder/Training Provider through a form in an objective and structured manner while submitting bid. If the parameter given by bidder/Training Provider in objective and structured manner does not confirm to required eligibility criteria as specified in the tender document then the bid will be automatically rejected by the system. The system will automatically upload the technical opening summary and technical evaluation summary.

2. Acceptance of Bidder/Training Provider in a general form of online declaration will be recognized and accepted as the certification regarding authenticity of all the information and documents furnished by them online and acceptance of all terms and conditions of the bid document, since such acceptance by Bidder/Training Provider with Digital Signature Certificate is legally tenable.

13. Opening of Tender

13.1 Opening of Bid:

- Tenders (Cover- I and Cover- II) will be decrypted and opened online by “Bid Openers” with their digital signature certificates on the prescheduled date & time of Tender Opening.

- **Tenders:** In case of tenders, after opening of the bids, comparative statement showing the bidder/Training Provider's will be generated.

- **Tender- cum- Auction:** In this case, after opening of the bids, the system will display the lowest rate quoted by bidder/Training Provider (L-1). The auction (reverse) will be created for the tender after opening of the bid.

13.2 Extension of Tender submission date in case of number of bids received are less than three, initially by two days and thereafter by five days will be done automatically by the system. This extension will be also applicable in case of receipt of zero bid.

13.3 If the date of opening of bids (scheduled as per NIT/ extended automatically) falls on a holiday, the bids will be opened on the next working day.

14. Reverse Auction(Applicable for the work of estimated value 1 crore and more):

- i) Reverse Auction will start on the pre-scheduled date and time as mentioned in the NIT (Ref. Clause No.2).

- ii) There will be no participation fees for e-Reverse auction.

- iii) H1 bid will be eliminated during price bid opening, if more than three techno-commercially acceptable bids are available as per the evaluation done by system and such bidder/Training Provider will not be allowed participate in reverse auction. If two or three bidder/Training Provider s have quoted same H1 land cost (i.e. Cost to company), the bidder/Training Provider (s) who submitted/ Frozen the bid later, shall be rejected and will not be allowed to participate in reverse auction.

- iv) System displays L1 cost to company price automatically in auction creation form and allows TIA to edit the value as ‘start bid’ price. For the time being L1 Price or approved estimated/justified price (only estimated price in case of mining tenders) + 10% + applicable GST including GST Compensation Cess, if any, taking into consideration Input tax credit, if applicable whichever is lower will be the start bid price for tenders for works and services. The estimated price should be based on SOR (Schedule of Rates) and market analysed rates in case of items/services for which SOR is not available. Wherever SOR is not available, preparation of SOR should be made in a scientific manner based on proper justification on priority. If the L-1 price is higher than the Start Bid Price (Estimated/justified price +10% + applicable GST taking into consideration Input tax credit, if applicable) and the RAP is not triggered within the scheduled time, the cases will be retendered.
v) The L1 price / start bid price is cost to the company price on which the auction will be initiated. At the end of reverse auction, the L1 bidder/Training Provider has to submit break up of prices conforming to the lowest landed rate quoted by him in the reverse auction.

vi) The bidder/Training Provider(s) who have participated in the reverse auction has to upload the Breakup of cost to company Prices in the confirmatory documents. The detailed Break-up of offered cost to company price, uploaded by the bidder/Training Provider shall be considered and order, if placed, shall be with the same break-up of prices. The bidder/Training Provider(s) after reverse auction will be responsible to ensure that the cost to company rate as per the breakup of prices provided by him after the reverse auction and the cost to company rate offered by him in the reverse auction is exactly same. The bidder/Training Provider will not be allowed to increase the rate of any item while submitting the breakup. While giving the break up, the bidder/Training Provider will have to consider same rate of taxes and duties as quoted while submitting the e price bid. In case the bidder/Training Provider(s) fail(s) to submit the break-up of cost to company price within stipulated period or the break up given by bidder/Training Provider does not match with total offered price, the Company will be at liberty to place order by proportionately reducing the item rates on basis of the breakup of the e-price bid submitted by the bidder/Training Provider along with the initial offer and the same will be binding on the bidder/Training Provider. In case of works and services tenders, the reverse auction will be conducted on composite cost to company price.

vii) The decrement value will be 0.5 % of the start bid price with minimum of Rs.1/-, as the system does not have a provision of taking amounts less than Rs.1/- as decrement value. The reduction shall have to be made as per decrement value or in multiple thereof. The maximum seal percentage will be fixed as 2 % of start bid price/ last quoted price during reverse auction, whichever is lower.

In order to have ease of submission of reverse auction bid by the bidder/Training Provider(s), it is suggested that decrement value may be rounded off to nearest value as under:

(a) For decrement values up to Rs.10/-, rounding off may be made to nearest rupee.

(b) For decrement values from Rs.11/- to Rs.100/-, rounding off may be made to nearest 10.

(c) For decrement value from Rs.101/- to Rs.1,000/-, rounding off may be made to nearest 100.

(d) For decrement value from Rs.1,001/- to Rs.10,000/-, rounding off may be made to nearest 1000.

and so on .......

viii) Initial period of reverse auction will be two hours. There will be auto extensions of time every time by ten minutes in case of any reduction recorded in the last ten minutes. The reverse auction will come to a close only when there is no further reduction recorded in the last ten minutes slot.

ix) System protects bid and bidder/Training Provider information till auction gets over and displays current L1 price to the bidder/Training Provider in auction hall.

x) System provides bidder/Training Provider details along with bid documents at the end of reverse auction process.

xi) The log details of the entire reverse auction process will be generated by the system once the process of reverse auction is completed.

xii) If a bidder/Training Provider does not submit his bid in the Reverse Auction, the price quoted by him in the price bid shall be considered as the valid price of that bidder/Training Provider. The status of the bidder/Training Provider (L1, L2 etc) shall be evaluated considering either the bid price submitted in Reverse auction or the Price quoted in the price bid, whichever is lower.

xiii) Since, reverse auction is a sequel to e-tender, the process of finalizing the tender upon completion of reverse auction will be same as the tender process without reverse auction.
xiv) The bid history shall reflect only the landed price. The landed price shall also not be same for two bidder/Training Provider s even if any bidder/Training Provider makes such an attempt.

xv) Only the chronologically last bid submitted by the bidder/Training Provider till the end of the auction shall be considered as the valid price bid of that bidder/Training Provider. Any bid submitted earlier by the bidder/Training Provider prior to submission of his last bid will not be considered as the valid price bid.

xvi) Server time shall be the basis of Start time & Closing time for bidding and shall be binding for all. This would be visible to all concerned.

xvii) On expiry of the closing of the auction, the bid history showing all the last valid bids offered along with name of the bidder/Training Providers shall be published. All bidder/Training Providers shall have the facility to see and get a print of the same for their record.

xviii) All electronic bids submitted during the reverse auction process shall be legally binding on the bidder/Training Provider. The chronologically last bid submitted by the bidder/Training Provider till the end of the auction will be considered as the valid price bid offered by that bidder/Training Provider and acceptance of the same by CIL will form a binding contract between CIL and the bidder/Training Provider for entering into a contract.

xix) Conditional discounts shall not be considered. If a bidder/Training Provider offers a discount unilaterally after submission of bid, the discount shall not be considered for evaluation of offers but shall be availed if order is placed on such tenderer.

xx) If the lowest price received during reverse auction is unreasonable or it is unacceptable on ground of being too high or too low compared with estimated price, the management reserves right to seek justification of the price from lowest bidder/Training Provider. If the price is not considered reasonable, management may not accept such bid and go for another tender process.

xxi) In case of disruption of service at the service provider's end while the RAP is online, due to any technical snag or otherwise attributable to the system failure at the server end, the RAP process will start all over again. In such a situation, the last recorded lowest price of prematurely ended RAP, will be the 'Start Bid' price for the restarted RAP. The prices quoted in the prematurely ended RAP will be binding on all the bidder/Training Provider s for consideration, if the restarted RAP does not trigger within the stipulated time. A provision to this effect should be made in the NIT.

Disruption and restarting of RAP shall be intimated to all the bidder/Training Providers through system/SMS/e-mail through e procurement portal. All the time stipulations of normal RAP will be applicable to the restarted RAP.

15. Tender/ Tender –cum- Auction evaluation

A. After opening of price- bid (after finishing reverse auction in case of Tender- cum- Auction), the documents submitted by the bidder/Training Providers in cover- I as enlisted in the NIT will be downloaded by the Evaluator and shall be put up to Tender Committee. The Tender Committee will examine the uploaded documents against the information/ declarations furnished by the L-1 bidder/Training Provider online. If it confirms to all the information/ declarations furnished by the bidder/Training Provider online and do not change the eligibility status of the bidder/Training Provider, then bidder/Training Provider will be considered eligible for award of work.

B. In case the Tender Committee finds that there is some deficiency in the uploaded documents by the bidder/Training Provider then the same will be specified online by the Evaluator clearly indicating the omissions/ shortcomings in the uploaded documents and indicating start date and end date allowing 10 (Ten) days (10X24 hours) time for online re- submission by the bidder/Training Provider. The L-1 bidder/Training Provider will get this information on their personalized dashboard under “Upload confirmatory document” link. Additionally, information shall also be sent by the system generated e- mail and SMS, but it will be the bidder/Training Provider’s responsibility to check the updated status/ information on their personalized dashboard regularly after opening of bid. No separate communication will be required in this regard. Non- receipt of
thee- mail and SMS will not be accepted as a reason for non-submission of documents within the prescribed time. The bidder/Training Provider will upload the scanned copy of all those specified documents in support of the information/declarations furnished by them online within the specified period of 10 (Ten) days. If the bidder/Training Provider fails to submit the specified document/s in the 10 (Ten) days, 10 (Ten) more days (10X24 hours) of time will be given by the Evaluator clearly indicating the omissions/ shortcomings in the uploaded documents indicating start date and end date for online submission of such document/s.

C. The tender will be evaluated on the basis of documents uploaded by the L-1 bidder/Training Provider online. The L-1 bidder/Training Provider is not required to submit hard copy of any document through offline mode. Any document submitted offline will not be given any cognizance in evaluation of tender.

D. In case the L-1 bidder/Training Provider submits requisite documents online as per NIT, the bidder/Training Provider will be considered eligible for award of Contract.

E. In case the L-1 bidder/Training Provider fails to submit requisite documents online as per NIT or if any of the information/declarations furnished by the L-1 bidder/Training Provider is found to be wrong by the Tender Committee during evaluation of scanned documents uploaded by the bidder/Training Provider, which changes the eligibility status of the bidder/Training Provider, then the bid shall be rejected and EMD of L-1 will be forfeited.

F. In case the L-1 bidder/Training Provider is found technically eligible but rejection is due to high rate quoted by him/her, then the tender shall be cancelled and retendered.

G. In case the L-1 bidder/Training Provider is rejected due to non-compliance of confirmatory documents then the L-2 bidder/Training Provider will become L-1 bidder/Training Provider and confirmatory documents of this bidder/Training Provider shall be evaluated by the Tender Committee and the process shall be followed as mentioned in clause numbers A to E above.

H. The process as mentioned at clause number G shall be repeated till the work is either awarded or all the eligible bidder/Training Provider/s are exhausted.

I. In case none of the bidder/Training Providers comply the technical requirements, then re-tender will be done (with the same or different quantity, as per instant requirement).

J. It is the responsibility of Bidder/Training Provider/s to upload legible/clearly readable scanned copy of all the required documents mentioned above.

16. **Bid Validity:** The validity of bids shall be not less than 120 (one hundred twenty) days from the final end date of submission of bid.

17. **EMD Refund:**
   a. If EMD is paid by the bidder/Training Provider in online mode (Direct Debit/NEFT/RTGS) then the EMD of rejected bidder/Training Provider/s will be refunded at any stage directly to the account from where it had been received (except the cases where EMD is to be forfeited).

   b. No claim from the bidder/Training Providers will be entertained for non-receipt of the refund in any account other than the one from where the money is received.

   c. If the refund of EMD is not received by the bidder/Training Provider in the account from which the EMD has been made due to any technical reason then it will be paid through conventional system of e-payment. For this purpose, if required, Tender Inviting Authority will obtain the Mandate Form from the Bidder/Training Provider.

   d. In case the tender is cancelled then EMD of all the participating bidder/Training Providers will be refunded unless it is forfeited by the department.

   e. If the bidder/Training Provider withdraws his/her bid online (i.e. before the end date of submission of tender) then his/her EMD will be refunded automatically after the opening of tender.
f. The EMD of successful bidder/Training Provider (on Award of Contract) will be retained by CCL and will be adjusted to Performance Security Deposit.

18. The Company reserves the right to postpone the date of receipt and opening of tenders or to cancel the tenders without assigning any reason whatsoever.

19. This Tender Notice shall be deemed to be part of the Contract Agreement.

20. The Company does not bind itself to accept the lowest bid and reserves the right to reject any or all the bid without assigning any reasons whatsoever and also to split up the work between two or more tenderers or accept the tender in part and not in its entirety, at its sole discretion.

21. Any addendum/corrigendum/date extension etc in respect of this tender shall be issued on our website [https://coalindiatenders.nic.in](https://coalindiatenders.nic.in) only. No separate notification shall be issued in the press. Bidder/Training Providers are therefore requested to visit our website regularly to keep themselves updated.

22. **Integrity Pact: Applicable for estimated bid value above Rupees 200 lakhs.**

Bidder/Training Provider(s) are required to submit the pre contract integrity pact duly signed and witnessed as per enclosed format along with the bid Part-I. This will be signed by the authorized signatory of the bidder/Training Provider(s) with name, designation and seal of the company. Bidder/Training Provider(s) who do not sign the pact shall be disqualified from participation in the Bid process.

Name, address and contact Number of the Independent External Monitor nominated for this tender:-

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INSTRUCTIONS TO BIDDER/TRAINING PROVIDER S

1. SCOPE OF BIDDER/TRAINING PROVIDER

1.1 The Central Coalfields Limited (referred to as Employer in these documents) invites bids for the works as mentioned in the Bid Notice. The Bidder/Training Provider s should submit Bids for all the works mentioned in the Notice.

1.2 The successful Bidder/Training Provider will be expected to complete the Work(s) by the Intended Completion period specified in the Bid document/Notice.

2. ELIGIBLE BIDDER/TRAINING PROVIDERS

2.1 The Invitation for Bid is open to all Bidder/Training Providers including an individual, proprietorship firm, partnership firm, company registered under Companies Act, any legal entity or joint ventures. The bidder/Training Provider s shall be eligible to participate only if they fulfill the qualifying/eligibility criteria specified in e-tender Notice and at Clause 3.

2.2 Joint Venture: - Two or three companies/contractors may jointly undertake contract/contracts. Each entity will be jointly and severally responsible for completing the task as per the contract (applicable for bids with estimated cost above Rs.2.0 crores).

Joint Venture details:

Name of all partners of a joint venture(not more than 3):

1. Lead partner
2. Partner
3. Partner

Joint Venture must comply the following requirements:

i) Minimum qualification requirements for Joint Venture
   a) The qualifying criteria & parameter e.g. experience of the individual partners of the J.V will be as deliberated under clause 6a of e-tender notice towards fulfillment of qualification criteria related to experience.
   b) The qualifying criteria parameter e.g. financial resources (Turnover) of the individual partners of the J.V. will be added together for the relevant period and the total criteria should not be less than as deliberated under Clause 6b of the e-tender notice towards fulfillment of qualification criteria related to financial turnover.

ii) The formation of joint venture or change in the Joint Venture character/partners after submission of the bid and any change in the bidding regarding Joint Venture will not be permitted.

iii) The bid, and in case of a successful bid, the agreement, shall be signed so as to legally bind all partners jointly and severally and any bid shall be submitted with a copy of the Joint Venture Agreement providing the joint and several liabilities with respect to the contract.

iv) The pre-qualification of a Joint Venture does not necessarily pre-qualify any of its partners individually or as a partner in any other Joint Venture or association. In case of dissolution of a Joint Venture, each one of the constituent firms may pre-qualify if they meet all the pre-qualification requirements, subject to written approval of the employer.

v) The bid submission must include documentary evidence to the relationship between Joint Venture partners in the form of JV Agreement to legally bind all partners jointly and severally for the proposed agreement which should set out the principles for the constitution, operation, responsibilities regarding work and financial arrangements, participation (percentage share in the total) and liabilities (joint and several) in respect of each and all of the firms in the Joint Venture. Such JV Agreement must evidence the commitment of the parties to bid.
INSTRUCTIONS TO BIDDER/TRAINING PROVIDER S

for the facilities applied for (if pre-qualified) and to execute the contract for the facilities if their bid is successful.

vi) One of the partners shall be nominated as ‘In-charge’ of the contract and shall be designated as Lead Partner. This authorization shall be evidenced by submitting with the bid a Power of Attorney signed by legally authorized signatories of all the partners.

vii) The JV Agreement must provide that the Lead Partner shall be authorized to incur liabilities and receive instructions for and on behalf of any and all partners of the Joint Venture and the entire execution of the contract shall be done with active participation of the Lead Partner.

viii) The contract agreement should be signed by each Joint Venture Partners. Subsequent declarations/letters/documents shall be signed by lead partner authorized to sign on behalf of the JV or authorized signatory on behalf of JV.

ix) The bid should be signed by all the partners of the Joint Venture.

x) An entity can be a partner in only one Joint Venture. Bid submitted by Joint Venture including the same entity as partner will be rejected.

xi) The JV agreement may specify the share of each individual partner for the purpose of execution of this contract. This is required to fulfill eligibility and also for the purpose of apportioning the value of the contract to that extent to individual partner for subsequent submission in other bids if he intends to do so for the purpose of the qualification in that Bid.

xii) The earnest money / bids security can be submitted by the Joint Venture or one or more partners of the Joint Venture.

xiii) The JV agreement must specifically state that it is valid for the project for which bidding is done. If JV breaks up midway before award of work and during bid validity period bid will be rejected. If JV breaks up midway before award of work and during bid validity/after award of work/during pendency of contract, in addition to normal penalties as per provision of bid document, all the partners of the JV shall be debarred from participating in future bids for a minimum period of 12 months.

xiv) JV agreement shall be registered in accordance with law so as to be legally valid and binding on the members before making any payment.

xv) JV shall open a bank account in the name of JV and all payments due to the JV shall be credited by employer to that account only. To facilitate statutory deductions all statutory documents like PAN/TIN etc. shall be submitted by JV before making any payment.

2.3 The bidder/Training Provider s shall have Digital Signature Certificate (DSC) issued from any agency authorized by Controller of Certifying Authority (CCA), Govt. of India and which can be traced up to the chain of trust to the Root certificate of CCA.

2.4 The bidder/Training Provider s have to accept unconditionally the online user portal agreement which contains the acceptance of all the Terms and Conditions of NIT and ITB, including General and Special Terms & Conditions, technical specifications, other conditions, if any, along with on-line undertaking in support of the authenticity of the declarations regarding the facts, figures, information and documents furnished by the bidder/Training Provider online in order to become an eligible bidder/Training Provider.

2.5 The Company reserves its right to allow Public Enterprises purchase preference facility as admissible under prevailing policy.

2.6 No sub-letting of the work as a whole by the contractor is permissible. Prior permission is required to be taken from the principle employer for engagement of sub-contractors in part work/piece rated work.

The Contract Agreement will specify major items of supply or services for which the contractor proposes to engage
sub-contractor/sub-vendor. The contractor may from time to time propose any addition or deletion from any such list and will submit proposals in this regard to the Engineer-in-Charge / Designated Officer in charge for approval well in advance so as not to impede the progress of work. Such approval of the Engineer-in-Charge/ Designated Officer in Charge will not relieve the contractor from any of his obligations, duties and responsibilities under the contract.

3. QUALIFICATION OF THE BIDDER/TRAINING PROVIDER

3.1 In the event that pre-qualification of potential bidder/Training Providers has been undertaken, only bids from pre-qualified bidder/Training Providers will be considered for award of contract.

3.2 If the employer has not undertaken pre-qualification of potential bidder/Training Providers, all bidder/Training Providers shall fulfill the eligibility/ qualifying criteria as detailed at clause 6&7 of e-tender Notice. Such details shall be submitted as deliberated at e-tender Notice.

3.3 If the bidder/Training Provider is subsidiary of a company, the experience and resources of the holding company or its other subsidiaries will not be taken into account. However, if the bidder/Training Provider is a holding company, the experience and resources of its wholly owned subsidiaries will be taken into consideration.

3.4 Even though the bidder/Training Providers meet the above eligibility/qualifying criteria, they are subject to be disqualified if they have:
   a. Made misleading or false representations in the forms, statements and attachments submitted in proof of the qualification requirements; and/or
   b. Record of poor performance such as abandoning the works, not properly completing the contract, inordinate delays in completion, or financial failures etc.

4. ONE BID PER BIDDER/TRAINING PROVIDER

4.1 Each Bidder/Training Provider shall submit only one Bid, either individually, or as a partner in a partnership firm or a partner in a Joint Venture or a Public Ltd./Private Ltd. company or any legal entity. A Bidder/Training Provider who submits or participates in more than one Bid (other than as a subcontractor or in cases of alternatives that have been permitted or requested) will cause all the proposals with the Bidder/Training Provider’s participation to be disqualified.

5. COST OF BIDDING

5.1 The Bidder/Training Provider shall bear all costs associated with the preparation and submission of his Bid, and the Employer will in no case be responsible or liable for those costs.

6. SITE VISIT

6.1 The Bidder/Training Provider, at the Bidder/Training Provider’s own responsibility, cost and risk, is encouraged to visit and examine the Site of Works and its surroundings, approach road, soil condition, investigation report, existing works, if any, connected to the tendered work, drawings connected to the work, if / as available and obtain all information that may be necessary for preparing the Bid and entering into a contract for execution of the Works. The costs of visiting the Site shall be at the Bidder/Training Provider’s own expense.

6.2 It shall be deemed that the Bidder/Training Provider has visited the site/area and got fully acquainted with the working conditions and other prevalent conditions and fluctuations thereto whether he actually visits the site/area or not and has taken all the factors into account while quoting his rates.

6.3 The bidder/Training Provider is expected, before quoting his rate, to go through the requirement of materials / workmanship, specification, requirements and conditions of contract.

6.4 The bidder/Training Provider, in preparing the bid, shall rely on the site investigation report referred to in the bid document (if available), supplemented by any information available to the bidder/Training Provider.

7. CONTENT OF BIDDING DOCUMENTS
INSTRUCTIONS TO BIDDER/TRAINING PROVIDER S

7.1 The set of bidding documents comprises the documents (all or as available/applicable) listed below:
   i) e-Tender Notice, ii) Instructions to Bidder/Training Provider s, iii) Letter of Bid, iv) Undertaking, v) Conditions of Contract (General Terms & Conditions, Special Terms & Conditions, Commercial Terms & Conditions, Special notes and Additional Terms & Conditions, Safety codes etc.), vi) Integrity Pact, if applicable; vii) Various Forms 
   viii) Bill of Quantities and technical specifications. ix) e-tender user portal agreement.

8. CLARIFICATION OF BIDDING DOCUMENTS

8.1 A prospective bidder/Training Provider requiring any interpretation or clarification of bidding document may seek clarification online or during pre-bid meeting (if any). The clarifications may be asked from the next day of e-Publication of NIT. The last date for seeking clarification will be as specified online. The department will clarify as far as possible only relevant queries. The clarifications given by department will be visible to all the bidder/Training Provider s intending to participate in bid.

9. AMENDMENT OF BIDDING DOCUMENTS (BE DELETED FOR NORMAL WORKS, APPLICABLE FOR SPECIALISED WORK)

9.1 Before the deadline for submission of Bids, the Employer may modify the bidding documents by issuing addenda.

9.2 Any addendum thus issued shall be a part of the bidding document and shall be displayed in the website. The bidder/Training Provider shall upload the same during bid submission.

9.3 To give prospective Bidder/Training Provider s reasonable time in which to take an addendum into account in preparing their Bids, the Employer shall extend, as necessary, the deadline for submission of Bids, in accordance with Sub-clause 15.2 below.

10. LANGUAGE OF BID

10.1 All documents relating to the Bid shall be in the English language.

11. BID PRICES

11.1 The bidder/Training Provider shall closely study specification in detail and scope of work which govern the rates for which he is quoting. The Bidder/Training Provider s shall offer for the whole Works as described in Sub-Clause 1.1, based on the Bill of Quantities. Based on priced bill of quantities submitted by the Bidder/Training Provider, the Employer reserves the right to allot whole or part of the work at their discretion and no claims, whatsoever, shall be entertained in this regard.

11.2 The price bid containing the bill of quantity will be excel format and will be downloaded by the bidder/Training Provider and he will quote the rates for all items/heads/sub-heads on this excel file as detailed at clause 8.6.4 of the e-tender notice.

11.3 All duties, taxes (excluding Goods and Services Tax (GST) and GST Compensation Cess (If applicable) only) and other levies, Royalty, Building and Other Construction Workers’ Cess (as applicable in States) payable by the Bidder/Training Provider /Contractor under the Contract, or for any other cause as applicable on the last date of submission of Bid, shall be included in the rates, prices and the total Bid Price submitted by the Bidder/Training Provider. All investments, operating expenses, incidentals, overheads, leads, lifts, carriages, tools and plants etc. as may be attendant upon execution and completion of works shall also be included in the rates, prices and total Bid price submitted by the bidder/Training Provider .

However, such duties, taxes, levies etc. which is notified after the last date of submission of Bid and/or any increase over the rate existing on the last date of submission of Bid shall be reimbursed by the company on production of documentary evidence in support of payment actually made to the concerned authorities.

Similarly if there is any decrease in such duties, taxes and levies the same shall become recoverable from the
INSTRUCTIONS TO BIDDER/TRAINING PROVIDER S

contractor. The details of such duties, taxes and other levies along with rates shall be declared by the bidder/Training Provider.

The item wise rate quoted by bidder/Training Provider shall be inclusive of all taxes, duties and levies but excluding GST and GST Compensation Cess, if applicable. The payment of GST and GST Compensation Cess by the service avaller (i.e. CIL/Subsidiary) to bidder/Training Provider / contractor (If GST payable by bidder/Training Provider / contractor) would be made only on the latter submitting a Bill/Invoice in accordance with the provision of relevant GST Act and the rules made there under and after online filing of valid return on GST portal. The payment of GST and GST Compensation Cess is responsibility of the Contractor.

However, in case contractor is GST unregistered bidder/Training Provider / dealer in compliance with GST rules, the bidder/Training Provider / dealer shall not charge any GST and/ or GST Compensation Cess on the bill/ invoice. In such case applicable GST will be deposited by CIL/ subsidiary directly to concerned authorities.

Input Tax Credit is to be availed by paying authority as per rule.

If CIL/ subsidiary fails to claim Input Tax credit (ITC) on eligible inputs, input services and Capital Goods or the ITC claimed is disallowed due to failure on the part of supplier/vendor of Goods and Services in incorporating the Tax invoice issued to CIL/ subsidiary in its relevant returns under GST, payment of CGST & SGST or IGST, GST(Compensation to State) Cess shown in tax invoice to the tax authorities, issue of proper tax invoice or any other reason whatsoever, the applicable taxes & cess paid based on such Tax invoice shall be recovered from the current bills or any other dues of the supplier/vendor along with interest if any.

11.4 The rates and prices quoted by the Bidder/Training Provider shall be fixed for the duration of the contract and shall not be subject to variations on any account except to the extent variations allowed as per the conditions of the contract of the bidding document.

12. CURRENCIES OF BID AND PAYMENT

The unit rates and prices shall be quoted by the Bidder/Training Provider entirely in Indian Rupees.

13. BID VALIDITY

13.1 Bid shall remain valid for a period not less than 120(One hundred Twenty) days from the final end date of submission of bid. A bid valid for a shorter period shall be rejected by the Employer.

13.2 In exceptional circumstances, prior to expiry of the original time limit, the Employer may request that the bidder/Training Provider(s) extend the period of validity for a specified additional period. The request and the bidder/Training Provider's response shall be in writing. A bidder/Training Provider may refuse the request without forfeiting his bid security. A bidder/Training Provider agreeing to the request will not be required or permitted to modify his bid but will be required to extend the validity of his bid security for the period of extension, and in compliance with Clause 14 in all respects.

14. BID SECURITY/EARNEST MONEY DEPOSIT

14.1 The Bidder/Training Provider shall furnish, as part of his bid, a Bid Security/Earnest Money of the amount as shown in e-tender Notice and in the form as deliberated at Clause 3 of e-tender Notice.

14.2. Any Bid not accompanied by an acceptable Bid Security/ EMD shall be summarily rejected by the employer as non-responsive.

14.3 If EMD is paid by the bidder/Training Provider in online mode (Direct Debit/NEFT/RTGS) then the EMD of rejected bidder/Training Provider s will be refunded at any stage directly to the account from where it had been received (except the cases where EMD is to be forfeited).

14.4 The bid security/EMD of the successful bidder/Training Provider (Submitted through Net banking or NEFT/RTGS) may be retained and adjusted with performance security / security deposit, at bidder/Training Provider’s option.
INSTRUCTIONS TO BIDDER/TRAINING PROVIDER S

14.5 The Bid Security/ EMD deposited with the Employer will not carry any interest.

15. DEADLINE FOR SUBMISSION OF BIDS

15.1. Bids shall be submitted on line on the web site www.coalindiatenders.nic.in within the date and time specified in the e-tender notice.

15.2. The employer may extend the deadline for submission of bids by issuing a corrigendum in accordance with provisions of e-tender notice/ITB, in which case all rights and obligations of the employer and the bidder/Training Provider s previously subject to the original deadline will then be subject to the new deadline.

16. SIGNING AND SUBMISSION OF BID

16.1 Letter of bid will be digitally signed by DSC holder submitting bid online and it does not require any physical signature. However, if the Contractor’s bid bears the physical signature in addition to the digital signature of DSC holder, it will be accepted without questioning the identity of person singing the bid.

16.2 Submission of bid shall be as detailed at clause 8 of e-tender notice.

17. MODIFICATION AND WITHDRAWAL OF BIDS

17.1 Modification of the submitted bid shall be allowed online only before the deadline of submission of tender and the bidder/Training Provider may modify and resubmit the bid online as many times as he may wish.

17.2 Bidder/Training Providers may withdraw their bids online within the end date of bid submission and their EMD will be refunded. However, if the bidder/Training Provider once withdraws his bid, he will not be able to resubmit the bid in that particular tender.

17.3 For withdrawal of bid after the end date of bid submission, the bidder/Training Provider will have to make a request in writing to the Tender Inviting Authority. Withdrawal of bid may be allowed till issue of work order/LOA with the following provision of penal action:

1. The EMD will be forfeited; and
2. The bidder/Training Provider will be debarred for 1(One) year from participating in tenders in CIL/Subsidiary.

The Price-bid of all eligible bidder/Training Providers including this bidder/Training Provider will be opened and action will follow as under:

i). If the bidder/Training Provider withdrawing his bid is other than L 1, the tender process shall go on.
ii). If the bidder/Training Provider withdrawing his bid is L-1, then re-tender will be done.

Note: In case of above, a letter will be issued to the bidder/Training Provider by Tender Inviting Authority with the approval of Tender Accepting Authority (in case Board is Tender Accepting Authority then with the approval of CMD), stating that the EMD of bidder/Training Provider is forfeited, and this bidder/Training Provider is debarred for one year from participating in tenders in CIL/Subsidiary. This letter will be circulated to all Areas at CIL/Subsidiary HQ. and the updated list will be maintained by all Tender Inviting Authority/Evaluators.

Penal action against clauses above will be enforced from the date of issue of such order.

17.4 Standard Operative Procedure (SOP) for managing the cases of Withdrawal of Bids in e-Procurement System CIL/Subsidiary

I. The Mode of Withdrawal:
A. Online Withdrawal of Bids:
   a. The system of online withdrawal is available on the portal up to end date of bid submission, where any bidder/Training Provider can withdraw his/her bid which will attract no penal action from department side.
INSTRUCTIONS TO BIDDER/TRAINING PROVIDER S

b. The system of online withdrawal beyond end date of bid submission and till award of contract is also available but not fully functional and under development stage. Once it is developed and implemented only online withdrawal shall be considered except for some exceptional cases as mentioned in clause below.

B. Offline Withdrawal of Bids:

a. A partner of bidder/Training Provider (in case of JV and partnership firms) whose DSC is registered on the e-Procurement portal can access the portal for online withdrawal but when there is a split in the business relationship, the partners whose DSC is not registered on the portal do not have the option of online withdrawal of bid. Hence such partners may opt to use offline method of withdrawal of his/her offer (or express his disassociation from the bidder/Training Provider organization).

b. Till a fully functional system of online withdrawal of bid (beyond end date of bid submission and till award of contract) is not developed and implemented, offline withdrawal shall also be considered.

II. Acceptance of withdrawal by Tender Committee:

A. Every case of withdrawal under Clause I-(A) (b) and Clause I-(B) shall be put up to Tender Committee for deliberation and further course of action.

B. The Tender Committee shall apply its due diligence to decide:

a. Whether the request for withdrawal of offer has been received from right source and authentic. For this purpose a letter is to be sent by registered post/speed post to the bidder/Training Provider on the address as given by him in the enrollment page of e-Procurement portal, allowing 10 days’ time to confirm the withdrawal. If the bidder/Training Provider does not confirm the withdrawal within the stipulated period then it should be construed that there is no withdrawal of bid. In case the withdrawal/disassociation from the firm (Joint Venture or Partnership firm) has been submitted by any other partner then also the confirmation has to be sought from the bidder/Training Provider and if bidder/Training Provider wants to deny the withdrawal/disassociation from the JV or the partnership firm then the bidder/Training Provider shall be required to furnish a legally acceptable document signed by all the partners of the firm to substantiate his claim.

b. Whether the withdrawal is due to the reason other than to support any mala fide intention of any participating bidder/Training Provider such as participating or supporting a cartel formation etc.

c. If the mala fide intentions in the withdrawal are apprehended then the tender should be cancelled apart from other penal action as per e-Procurement Manual for works and services of CIL and other guidelines/manuals of CIL.

d. If no mala fide intentions in the withdrawal are apprehended then the penal action in line with the prescriptions of the e-Procurement Manual for works and services of CIL will be applicable.

e. The Tender Committee may also obtain the opinion of legal department in order to ascertain the legal course of action in case of Clause II-(B)(b) and II-(B)(c) above.

17.5 Tender Status: It will be the bidder/Training Provider’s responsibility to check the status of their Bid online regularly, after the opening of bid till award of contract. Additionally, information shall also be sent by system generated e-mail and SMS at nodal points (Date of bid opening, Requisition for Clarification on Confirmatory document from L-1 bidder/Training Provider, award of work etc.). No separate communication will be required in this regard. Non-receipt of e-mail and SMS will not be accepted as a reason of non-submission of Confirmatory documents within prescribed time. This will be specifically mentioned in the NIT. The Tender Status will be in public domain and anyone visiting the site can view it by identifying the tender.

20. Automatic Evaluation (Technical):

18.1 The e-Procurement System will evaluate the Technical bids automatically on the basis of relevant data provided by bidder/Training Provider through a form in an objective and structured manner while submitting bid. If the parameter given by bidder/Training Provider in objective and structured manner does not confirm to required
INSTRUCTIONS TO BIDDER/TRAINING PROVIDER S

eligibility criteria as specified in the tender document then the bid will be automatically rejected by the system. The system will automatically upload the technical opening summary and technical evaluation summary.

18.2 Acceptance of Bidder/Training Provider in a general form of online declaration will be recognized and accepted as the certification regarding authenticity of all the information and documents furnished by them online and acceptance of all terms and conditions of the bid document, since such acceptance by Bidder/Training Provider with Digital Signature Certificate is legally tenable.

19. BID OPENING

19.1 Opening of Bid:

Tenders (Cover- I and Cover- II) will be decrypted and opened online by “Bid Openers” with their digital signature certificates on the prescheduled date & time of Tender Opening.

Tenders: In case of tenders, after opening of the bids, comparative statement showing the bidder/Training Provider s will be generated.

Tender- cum- Auction: In this case, after opening of the bids, the system will display the lowest rate quoted by bidder/Training Provider (L-1). The auction (reverse) will be created for the tender after opening of the bid.

19.2 Extension of Tender submission date in case of number of bids received are less than three, initially by two days and thereafter by five days will be done automatically by the system.

This extension will be also applicable in case of receipt of zero bid.

19.3 If the date of opening of bids (scheduled as per NIT/ extended automatically) falls on a holiday, the bids will be opened on the next working day.

20. Tender/ Tender -cum- Auction evaluation

A. After opening of price- bid (after finishing reverse auction in case of Tender- cum- Auction), the documents submitted by the bidder/Training Provider s in cover- I as enlisted in the NIT will be downloaded by the Evaluator and shall be put up to Tender Committee. The Tender Committee will examine the uploaded documents against the information/ declarations furnished by the L-1 bidder/Training Provider online. If it confirms to all the information/ declarations furnished by the bidder/Training Provider online and do not change the eligibility status of the bidder/Training Provider, then bidder/Training Provider will be considered eligible for award of work.

B. In case the Tender Committee finds that there is some deficiency in the uploaded documents by the bidder/Training Provider then the same will be specified online by the Evaluator clearly indicating the omissions/ shortcomings in the uploaded documents and indicating start date and end date allowing 10 (Ten) days (10X 24 hours) time for online re- submission by the bidder/Training Provider. The L-1 bidder/Training Provider will get this information on their personalized dashboard under “Upload confirmatory document” link. Additionally, information shall also be sent by the system generated e- mail and SMS, but it will be the bidder/Training Provider’s responsibility to check the updated status/ information on their personalized dashboard regularly after opening of bid. No separate communication will be required in this regard. Non- receipt of thee- mail and SMS will not be accepted as a reason for non- submission of documents within the prescribed time. The bidder/Training Provider will upload the scanned copy of all those specified documents in support of the information/ declarations furnished by them online within the specified period of 10 (Ten) days. If the bidder/Training Provider fails to submit the specified document/s in the 10 (Ten) days, 10 (Ten) more days (10X 24 hours) of time will be given by the Evaluator clearly indicating the omissions/ shortcomings in the uploaded documents indicating start date and end date for online submission of such document/s.

C. The tender will be evaluated on the basis of documents uploaded by the L-1 bidder/Training Provider online. The L-1 bidder/Training Provider is not required to submit hard copy of any document through offline mode. Any document submitted offline will not be given any cognizance in evaluation of tender.

D. In case the L-1 bidder/Training Provider submits requisite documents online as per NIT, the bidder/Training Provider will be considered eligible for award of Contract.

E. In case the L-1 bidder/Training Provider fails to submit requisite documents online as per NIT or if any of the information/ declarations furnished by the L-1 bidder/Training Provider is found to be wrong by the Tender Committee during evaluation of scanned documents uploaded by the bidder/Training Provider, which changes
INSTRUCTIONS TO BIDDER/TRAINING PROVIDER S

the eligibility status of the bidder/Training Provider, then the bid shall be rejected and EMD of L-1 will be forfeited.

F. In case the L-1 bidder/Training Provider is found technically eligible but rejection is due to high rate quoted by him/her, then the tender shall be cancelled and retendered.

G. In case the L-1 bidder/Training Provider is rejected due to non-compliance of confirmatory documents then the L-2 bidder/Training Provider will become L-1 bidder/Training Provider and confirmatory documents of this bidder/Training Provider shall be evaluated by the Tender Committee and the process shall be followed as mentioned in clause numbers A to E above.

H. The process as mentioned at clause number G shall be repeated till the work is either awarded or all the eligible bidder/Training Providers are exhausted.

I. In case none of the bidder/Training Provider comply the technical requirements, then re-tender will be done (with the same or different quantity, as per instant requirement).

J. It is the responsibility of Bidder/Training Provider s to upload legible/ clearly readable scanned copy of all the required documents mentioned above.

21. EVALUATION AND COMPARISON OF BIDS.

21.1 Evaluation and comparison of Bids will be done by System on-line. This online evaluation will be validated by CIL/ Subsidiary at each stage as deliberated at clause 13 and 14 of e-tender notice. The bidder/Training Provider shall also comply with system requirement as at clause 8 of e-tender notice. Bid evaluation shall be done after taking into consideration overall quoted price by the bidder/Training Provider and effect of Goods and Services Tax (GST), GST Compensation Cess etc. as applicable. L1 will be decided based on cost to the company.

21.2 If the Bid of the successful L-1 bidder/Training Provider is seriously unbalanced in relation to the Company’s estimate of the cost of work to be performed under the contract, the Employer may require the Bidder/Training Provider to produce detailed price analysis for any or all items of the Bill of Quantities, to demonstrate the internal consistency of those prices with the methods and schedule proposed.

After evaluation of the price analysis, the company may require that the amount of the performance security/security deposit is increased at the expense of the successful bidder/Training Provider to a level sufficient to protect the company against financial loss in the event of default on the part of the successful bidder/Training Provider under the contract.

Additional performance security shall be applicable if the bid price is below 15% of the justified price, finalized by the owner. The amount of such additional performance security shall be the difference between 85% of the owner's justified price and quoted price.

Justified price shall be finalized by the owner on the basis of prevalent market rate of materials and labour analyzed as per standard analysis of rate of CPWD/ NBO, and shall be binding on the bidder/Training Provider.

Such additional performance security shall be applicable for Item-rate and Percentage Tenders.

Such additional performance security shall be furnished by bidder/Training Provider along with normal performance security as per Cl. No. 4 of GTC. Failure to submit such additional performance security may result into termination of the contract.

22. ABNORMALLY HIGH RATE & ABNORMALLY LOW RATE ITEMS.

PROVISIONS FOR DEALING WITH VARIATIONS IN RESPECT OF ABNORMALLY HIGH RATE AND ABNORMALLY LOW RATE ITEMS.

The abnormally high rate items are those whose quoted rates are more than 20% of the justified rates decided by the owner.

The abnormally low rate items are those whose quoted rates are less than 20% of the justified rates decided by the
INSTRUCTIONS TO BIDDER/TRAINING PROVIDER S

In case of Item Rate Tenders, the revision of rates for (i) abnormally high rate items and (ii) abnormally low rate items, shall become operative under the following circumstances:-

For increase in quantity of more than 25% in respect of works executed below plinth level and 10% in respect of works executed above plinth level.

Quantity variation beyond the limit mentioned above shall be dealt by arriving at new rate based on prevalent market rate of materials and labour analyzed as per standard analysis of rate of CPWD/NBO. Payment of extra quantity over the permitted quantity as explained above would be made on the basis of the new analyzed rate.

The variation in quantity of abnormally low rate items for item rate tenders shall not be permitted below 25% for the items below plinth level and below 10% for the items above plinth level of the agreement schedule quantity, but in exceptional cases with written consent of Engineer-in-Charge arising out of technical necessity.

The above provisions shall be applicable for item rate tenders only and not applicable for percentage rate tenders for works based on standard schedule of rates of the company.

For the purpose of operation, the following works shall be treated as works related to foundation, unless otherwise defined in the contract.

a) For Buildings: All works up to 1.2 meters above ground level or up to floor 1 level whichever is lower.

b) For abutments, piers and well steining: All works up to 1.2m above the bed level.

c) For retaining walls, wing walls, compound walls, chimneys, overhead reservoirs / tanks and other elevated Structures: All works up to 1.2 meters above the ground level.

d) For reservoirs / tanks (other than overhead reservoirs / tanks): All works upto 1.2 meters above the ground level.

e) For basement: all works upto 1.2m above ground level or upto floor 1 level whichever is lower.

For Roads, all items of excavation and filling including treatment of sub base.

23. AWARD CRITERIA

Subject to Clause 24, the Employer will award the Contract to the Bidder/Training Provider whose Bid has been determined to be substantially responsive to the Bidding documents and who has offered the lowest evaluated acceptable Bid Price, provided that such Bidder/Training Provider has been determined to be:

a. Eligible in accordance with the provisions of Clause 2; and

b. Qualified in accordance with the provisions of Clause 3.

24. EMPLOYER’S RIGHT TO ACCEPT ANY BID, NEGOTIATE AND TO REJECT ANY OR ALL BIDS

Notwithstanding Clause 23, the Employer reserves the right to accept, negotiate or reject any Bid, and to cancel the bidding process and reject all Bids, at any time prior to the award of Contract, without thereby incurring any liability to the affected Bidder/Training Provider or Bidder/Training Provider s or any obligation to inform the affected Bidder/Training Provider or Bidder/Training Provider s of the grounds for the Employer's action.

25. NOTIFICATION OF AWARD AND SIGNING OF AGREEMENT

25.1 The Bidder/Training Provider, whose Bid has been accepted, will be notified of the award by the Employer prior to expiration of the Bid validity period by e-mail and confirmed by registered letter. This letter (hereinafter and in the Conditions of Contract called the "Letter of Acceptance") will state the sum that the Employer will pay the Contractor in consideration of the execution and completion of the Works by the Contractor as prescribed by the
25.2 The notification of award will constitute the formation of the Contract.

The works should be completed as per period specified in the NIT from expiry of 10(ten) days from the issue of letter of acceptance issued by department or within 7 days of handing over of the site or handing over of reasonable number of working drawings to the contractor or the period of mobilization allowed in the work order for starting the work in special circumstances whichever is latest.

* For Specialized Works/ High Value Works above Rs.5.00Crores, the period shall be 30 days.

25.3 The Agreement will incorporate all agreements between the Employer and the successful Bidder/Training Provider, work programme etc. within 30(thirty) days following the notification of award along with the letter of Acceptance and / or Work Order issued by department.

In case of failure to enter into agreement within specified period or extended period on the written-request of the bidder/Training Provider, if any, the department will take action as per clause 4.2 of conditions of contract.

25.4 In the bidding process, the cause of rejection of Bid of any bidder/Training Provider should be intimated to non-qualified bidder/Training Provider after the award of the work to the successful one and the Security / Earnest Money shall be refunded to unsuccessful bidder/Training Provider as per provision of Cl. 14.3.

25.5 The contractor shall enter into and execute contract agreement in the prescribed form. The cost of the stamp papers for the contract agreement shall be borne by the contractor. Two sets of contract document/agreements shall be prepared and signed by both the parties One of the sets shall be stamped “Original” and the other “Duplicate”. The duplicate copy will be supplied to the contractor free of cost and the original is to be retained by the company. For additional copy, cost to be charged.

All additional copies should be certified by the Engineer-in-Charge.

The contractor shall keep copy of these documents on the site/place of work in proper manner so that these are available for inspection at all reasonable times by the Engineer-in-charge, his representatives or any other officials authorized by the company for the purpose.

The contract document shall not be used by the contractor for any purpose other than this contract and the contractor shall ensure that all persons employed for this contract strictly adhere to this and maintain secrecy, as required of such documents.

26. PERFORMANCE SECURITY/SECURITY DEPOSIT

Security Deposit shall consist of two parts;

a. Performance Security to be submitted at award of work and
b. Retention Money to be recovered from running bills.

The security deposit shall bear no interest.

The following may be noted in respect of Bank Guarantee (against Performance Security):

The Bank Guarantee issued by the issuing bank on behalf of contractor/ supplier in favour of Central Coalfields Limited shall be in paper form as well as issued under Structured Financial Messaging System(SFMS). The details of beneficiary for issue of BG under SFMS platform must contain the following information:

<table>
<thead>
<tr>
<th>Name of beneficiary and details</th>
<th>Name</th>
<th>Central Coalfields Limited</th>
</tr>
</thead>
<tbody>
<tr>
<td>Area</td>
<td>Dhori Area</td>
<td></td>
</tr>
<tr>
<td>Bank A/C no. of beneficiary</td>
<td>10106155123</td>
<td></td>
</tr>
</tbody>
</table>
INSTRUCTIONS TO BIDDER/TRAINING PROVIDERS

<table>
<thead>
<tr>
<th>Customer ID/CIF no of beneficiary</th>
<th>80288731402</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department</td>
<td>SD &amp; CSR</td>
</tr>
<tr>
<td>Beneficiary’s Bank, Branch and Address</td>
<td>State Bank of India</td>
</tr>
<tr>
<td>Branch and Address</td>
<td>SME Branch, Doranda, ranchi – 834002</td>
</tr>
<tr>
<td>SFMS Code/ IFSC Code</td>
<td>SBIN0009620</td>
</tr>
<tr>
<td>In case of Foreign BG Swift Code</td>
<td>SBININBB387</td>
</tr>
</tbody>
</table>

*HQ/ Name of the Area of CCL*

The original Bank Guarantee shall be sent by the issuing bank to concerned department/ Area by registered post (AD).

For details refer Cl. 4 of Conditions of Contract (General terms and Conditions)

27. **EMPLOYMENT OF LABOUR**

27.1 Contractors are to employ, to the extent possible (as per policy decision of the company valid from time to time), local project affected people and pay wages not less than the minimum wages **through Bank Account** as per minimum Wages Act or such other legislations or award of the minimum wage fixed by respective State Govt. or Central Govt. as may be in force.

Payment of Provident Fund for the workmen employed by him for the work as per the Laws prevailing under provision of CMPF / EPF and allied scheme valid from time to time shall be the responsibility of bidder/Training Provider.

Bidder/Training Provider shall also submit statutory returns.

27.2 The bidder/Training Provider shall comply with statutory requirements of various acts including Contract Labour (R&A) Act.

27.3 The bidder/Training Provider shall also follow other guidelines as incorporated at Clause 13 of GTC covered under Additional Responsibilities of the contractor.

**NOTE:** In case company decides/ circulates separate wages for underground works / for works within mine premises, the same may be allowed based on appropriate circular. Clause 13(xiv) of the Conditions of Contract shall stand amended to this extent before notification of bid.

28. **LEGAL JURISDICTION**

Matter relating to any dispute or difference arising out of this bid and subsequent contract awarded based on the bid shall be subject to the jurisdiction of local court only where the subject work is to be executed.

29. **Integrity Pact** (applicable for bids with estimated cost exceeding Rs. 2 Crores).

Bidder/Training Provider(s) are required to submit the pre contract integrity pact duly signed and witnessed as per enclosed format along with the bid Part-I. This will be signed by the authorized signatory of the bidder/Training Provider(s) with name, designation and seal of the company. Bidder/Training Providers who do not sign the pact shall be disqualified from participation in the Bid process.

30. **Change in the Constitution of Contracting Agency.**
**INSTRUCTIONS TO BIDDER/TRAINING PROVIDER S**

Prior approval in writing of the Company shall be obtained, before any change is made in the constitution of the contracting agency, otherwise it will treated as a breach of contract.

### 31. Miscellaneous.

32.1 The bidder/Training Providers should fill the bid document properly and carefully. They should avoid quoting absurd rates.

32.2 Throughout the bidding documents, the terms ‘bid’ and ‘tender’ and their derivatives are synonymous.
To,
The Tender Committee
Central Coalfields Limited

Sub. : Letter of Bid for the work “______________________________________________________”

Ref. : 1. NIT No.: “_________________”

2. Tender Id No. : “______________________”

Dear Sir,

This has reference to above referred bid. I/we have read and examined the conditions of contract, Scope of Work, technical specifications, BOQ and other documents carefully.

I/We am/are pleased to submit our bid for the above work. I/We hereby unconditionally accept the bid conditions and bid documents in its entirety for the above work and agree to abide by and fulfill all terms and conditions and specifications as contained in the bid document.

I/we here by submit all the documents as required to meet the eligibility criteria as per provision of the bid notice/document.

I/We hereby confirm that this bid complies with the Bid validity, Bid security and other documents as required by the Bidding documents.

If any information furnished by me/us towards eligibility criteria of this bid is found to be incorrect at any time, penal action as deemed fit may be taken against me/us for which I/We shall have no claim against CIL/Subsidiary.

Until a formal agreement is prepared and executed, this bid and your subsequent Letter of Acceptance/Work Order shall constitute a binding contract between us and Central Coalfields Ltd.

Should this bid be accepted, we agree to furnish Performance Security within 28 days of issue of letter of acceptance and commence the work within 10 days of issue of letter of acceptance. In case of our failure to abide by the said provision Central Coalfields Ltd. shall, without prejudice to any other right or remedy, be at liberty to cancel the letter of acceptance/ award and to forfeit the Earnest Money and also debar us from participating in future tenders for a minimum period 12 months.

(This document is digitally signed by the DSC holder authorised by the bidder/Training Provider and therefore no physical signature is required)
PROFORMA FOR UNDERTAKING TO BE SUBMITTED BY BIDDER/TRAINING PROVIDER / S (ON BIDDER/TRAINING PROVIDER’S LETTER HEAD) FOR GENUINENESS OF THE INFORMATION FURNISHED ONLINE AND AUTHENTICITY OF THE DOCUMENTS UPLOADED ONLINE IN SUPPORT OF HIS ELIGIBILITY:

FORMAT OF UNDERTAKING

I / We, ..........................................................................................................., Proprietor/Partner/Legal Attorney/Director/ Accredited Representative of M/S. ..........................., solemnly declare that:

1. I/We am/are submitting Bid for the work.....................................................against NIT No/Tender ID.......................... Dated....................... and I/we offer to execute the work in accordance with all the terms, conditions and provisions of the bid.
2. Myself/Our Partners/Directors don’t has/have any relative as employee of Central Coalfields Ltd.
3. All information furnished by us in respect of fulfillment of eligibility criteria and qualification information of this Bid is complete, correct and true.
4. All copy of documents, credentials and documents submitted along with this Bid are genuine, authentic, true and valid.
5. I/ We hereby authorize department to seek references / clarifications from our Bankers.
6. We hereby undertake that we shall register and obtain license from the competent authority under the contract labour (Regulation & Abolition Act) as relevant, if applicable.
7. *I/We hereby confirm that we have registration with CMPF / EPF Authorities. We shall make necessary payments as required under law.
   Or
   *I/We hereby undertake that we shall take appropriate steps for registration as relevant under CMPF / EPF authorities, if applicable. We shall make necessary payments as required under law.
8. *I/We have not been banned or delisted by any Govt., or Quasi Govt. Agencies or PSUs (In case of JV, all partners are covered).
   Or
   *I / We .......................have been banned by the organization named “____________” for a period of......................... year/s, effective from ..................... to............................(in case of JV, name(s) of the JV Partner(s)).
9. If any information and document submitted is found to be false/ incorrect at any time, department may cancel my/our Bid and action as deemed fit may be taken against me/us, including termination of the contract, forfeiture of all dues including Earnest Money and banning/ delisting of our firm and all partners of the firm etc.

* Delete whichever is not applicable.

(The concerned department may specify any other specific undertaking to be taken from the bidder/Training Provider /s while framing the NIT)

Dated......................

CONDITIONS OF CONTRACT
GENERAL TERMS AND CONDITIONS

1. Definitions

i) The word "Employer" or "Company" or "Owner" wherever occurs in the conditions, means the Central Coalfields Limited, represented at Head Quarters of the Company by the appropriate authority or his authorized representatives or any other officer specially deputed for the purpose who will employ the contractor.

ii) The word "Principal Employer" wherever occurs, means the officer nominated by the Company to function on its behalf.

iii) The word "Contractor/ Contractors" wherever occurs means the successful bidder/Training Provider /bidder/Training Providers who has/have deposited the necessary Earnest money and has/have been given written intimation about the acceptance of tender and shall include legal representative of such individual or persons composing a firm or a company or the successors and permitted assignees of such individual, firm or Company, as the case may be and any constitutional, or otherwise change of which shall have prior approval of the employer.

iv) "Site" means the land and places including any building and erection thereon, over, under, in or through which the Permanent works or Temporary works designed by the Engineer-in-Charge are to be executed and any other lands and places provided by the Employer for working space or any other purpose as may be specifically designated in the Contract as forming part of the site.

v) The term "Sub-Contractor" as employed herein, includes those having a direct contract with Contractor either on piece rate, item rate, time rate or any other basis and it includes one who furnishes work to a special design according to the plans or specifications of this work but does not include one who merely supplies materials.

vi) "Accepting Authority" shall mean the management of the company and includes an authorized representative of the company or any other person or body of persons empowered on its behalf by the company.

vii) "Engineer-in-charge" shall mean the officer nominated by the company in the Civil Engineering cadre/discipline who is competent to direct supervisors and authorized to be in charge of the works for the purpose of this contract. The Engineer-in-Charge /Designated Officer in Charge, who is of an appropriate seniority, will be responsible for supervising and administering the contract, certifying payments due to the contractor, valuing variations to the contract, awarding extension of time and valuing compensation events. The Engineer-in-Charge /Designated Officer in Charge may further appoint his representatives i.e. another person/Project Manager or any other competent person and notify to the contractor who is directly responsible for supervising the work being executed at the site, on his behalf under their Delegation of Powers of the company. However, overall responsibility, as far as the contract is concerned, will be that of the Engineer-in-Charge/Designated Officer in Charge.

viii) The "Contract" shall mean the notice inviting tender, the tender as accepted by the Company, the work order issued to the contractor, and the formal contract agreement executed between the company and the contractor together with the documents referred to therein including general terms and conditions, special conditions, if any, scope of work, frozen terms & conditions/technical parameters/scope of work and revised offer, if any, specifications, drawings, including those to be submitted during progress of work, schedule of quantities with rates and amounts.

ix) A "Day" shall mean a day of 24 hours from midnight to midnight.

x) The "Work" shall mean the works required to be executed in accordance with the contract/work order or parts thereof as the case may be and shall include all extra or additional, altered or substituted works or
any work of emergent nature, which in the opinion of the Engineer-in-charge, become necessary during the progress of the works to obviate any risk or accident or failure or become necessary for security.

xi) "Schedule of Rates" referred to in this conditions shall mean the standard schedule of rates prescribed by the company and the amendments issued from time to time.

xii) "Contract amount" shall mean:
   a) in the case of turnkey / lump sum contracts the total sum for which tender is accepted by the company.
   b) in the case of other types of contracts the total sum arrived at based on the individual rate(s) / percentage rate(s) quoted by the tenderer for the various items shown in the Schedule of Quantities" of the tender document as accepted by the Company with or without any alteration as the case may be.

xiii) "Written notice" shall mean a notice or communication in writing and shall be deemed to have been duly served if delivered in person to the individual or to a member of the contractors firm or to an office of the company for whom it is intended, or if delivered at or sent by registered mail / e-mail to the last business address known to him who gives the notice.

xiv) "The constructional plant" means all appliances, tools, plants or machinery of whatsoever nature required in or about the execution, completion or maintenance of the works but does not include materials or other things intended to form part of the permanent work.

xv) "Letter of Acceptance of Tender" means letter giving intimation to the tenderer that his tender has been accepted in accordance with the provisions contained in that letter.

xvi) "Department" means the SD & CSR Department of Coal India Limited or any of its subsidiary companies/units represented by the appropriate authority.

xvii) "Act of insolvency" means as it is designed by Presidency Town Insolvency Act or Provincial Insolvency Act or any act amending such originals.

xviii) The words indicating the singular only also include the plural and vice-versa where the context so requires.

xix) "Drawings"/"Plans" shall mean all:
   a. drawings furnished by the owner with the bid document, if any, as a basis for proposals,
   b. working drawings furnished by the Owner after issue of letter of acceptance of the tender to start the work,
   c. subsequent working drawings furnished by the owner in phases during progress of the work, and
   d. drawings, if any, submitted by the contractor as per provision of the contract and duly approved by the owner.

xx) "Codes" shall mean the following, including the latest amendments, and/or replacements, if any:
   a. Bureau of Indian Standards relevant to the works under the contract and their specifications.
   b. Indian Electricity Act and Rules and Regulations made there under.
   c. Indian Mines Act and Rules and Regulations made there under.
   d. Any other Act, rule and regulations applicable for employment of labour, safety provisions, payment of provident fund and compensation, insurance etc.

2. Contract Documents and Miscellaneous Provisions :

The following documents shall constitute the contract documents :

   i) Articles of Agreement.
   ii) Letter of Acceptance of Bid/ Work Order indicating deviation, if any, from the conditions of
contract incorporated in the tender document issued to the bidder/Training Provider.

iii) Notice Inviting Tender and Instructions to Bidder/Training Providers.

iv) Conditions of Contract including General Terms & Conditions of contract, Additional Terms & Conditions, Special Terms & Conditions, and Commercial Terms & Conditions etc.- as applicable.

v) Frozen terms & conditions / technical parameters and revised offer, if any.

vi) Specifications/ scope of Work, if any.

vii) Schedule of quantities (or Bill of Quantities) along with accepted rate.

viii) Contract drawings and work programme.

ix) Safety Code etc. forming part of the tender,

x) Integrity Pact (If applicable).

2.1 The contractor shall enter into and execute contract agreement in the prescribed form. The cost of the stamp papers for the contract agreement shall be borne by the contractor. Two sets of contract document/agreements shall be prepared and signed by both the parties One of the sets shall be stamped "Original" and the other "Duplicate". The duplicate copy will be supplied to the contractor free of cost and the original is to be retained by the company. For additional copy, cost to be charged. All additional copies should be certified by the Engineer-in-Charge.

The contractor shall keep copy of these documents on the site/place of work in proper manner so that these are available for inspection at all reasonable times by the Engineer-in-charge, his representatives or any other officials authorized by the company for the purpose.

2.2 The contract document shall not be used by the contractor for any purpose other than this contract and the contractor shall ensure that all persons employed for this contract strictly adhere to this and maintain secrecy, as required of such documents.

2.3 The local Court, where the subject work is to be executed shall have exclusive jurisdiction in all matter arising under this contract.

2.4 The Contract Agreement will specify major items of supply or services for which the contract proposes to engage sub-contractor/sub-vendor. The contractor may from time to time propose any addition or deletion from any such list and will submit proposals in this regard to the Engineer-in-Charge / Designated Officer in charge for approval well in advance so as not to impede the progress of work. Such approval of the Engineer-in-Charge / Designated Officer in Charge will not relieve the contractor from any of his obligations, duties and responsibilities under the contract.

2.5 Acceptance of Offer:

“Letter of Acceptance” is an acceptance of offer by the company. The tenderer should acknowledge the receipt of the order within 10 days of mailing of LOA and any delay in acknowledging the receipt will be treated as a breach of contract and compensation for the loss caused by such breach will be declared by the company by forfeiting EMD.

3. Discrepancies in contract documents & Adjustments thereof

The documents forming part of the contract are to be treated as mutually explanatory of one another and in case of discrepancy between schedule of quantity, the specifications and/or drawing, the following
order of preference shall be observed;

a) Description in Bill of Quantities of work.
b) Particular specification and special conditions, if any
c) Drawings.
d) General specifications.
e) BIS Specifications.

3.1 In the event of varying or conflicting provision in any of the document(s) forming part of the contract, the Accepting Authority’s decision/clarification shall hold good with regard to the intention of the document or contract as the case may be.

3.2 Any error in description, quantity or rate in Bill of Quantities or any omission there from, shall not vitiate the contract or release the contractor from discharging his obligations under the contract including execution of work according to the Drawings and Specifications forming part of the particular contract document.

4.00 Security Deposit:

4.1 Security Deposit shall consist of two parts;

a) Performance Security to be submitted at award of work and
b) Retention Money to be recovered from running bills.
The security deposit shall bear no interest.

4.2 Performance Security should be 6.25% of contract amount and should be submitted within 28 days of issuance of LOA by the successful bidder/Training Provider in any of the form given below:

- a Bank Guarantee in the form given in the bid document from any Scheduled bank. The BG issued by outstation bank shall be operative at its local branch at ........ or branch at..........................
  Bank Guarantee against Performance Security shall be applicable if the amount of Performance Security exceeds Rs. 5.0 lakhs.
- Govt. Securities, FDR or any other form of deposit stipulated by the owner and duly pledged in favour of owner.
- Demand Draft drawn in favour of Central Coalfields Ltd on any Scheduled Bank payable at its branch at...........
The bid security deposited online may be adjusted against the Performance security (1st part of security deposit) at bidder/Training Provider’s option.

If performance security is provided by the successful bidder/Training Provider in the form of bank guarantee it shall be issued either –

(a) at Bidder/Training Provider ’s option by a Scheduled Bank , or
(b) by a foreign bank located in India and acceptable to the employer.

The validity of the Bank Guarantee shall be for a period of one year or ninety days beyond the period of contract/extended contract period (if any), whichever is more.

Failure of the successful bidder/Training Provider to comply with the requirement as above shall constitute sufficient ground for cancellation of the award of work and forfeiture of the bid security/ earnest money.

In addition to the above penal measures, the bidder/Training Provider will not be allowed to participate in the re-tendering process. The bidder/Training Provider may also be debarred from participating in future tenders in the subsidiary for a minimum period of 12 Months.
4.3 6.25% Performance Security should be refunded within 14 days of the issue of defect liability certificate (Taking over certificate with a list of defects).

4.4 All running on account bills shall be paid at 95% (ninety five percent) of work value. The balance 5% shall be treated as retention money and will be second part of security deposit.

Retention Money may be refunded against equivalent Bank Guarantee, on written request of the contractor, on its accumulation to a minimum amount of Rs 5 lakhs subject to the condition that amount of any Bank Guarantee except last one, shall not be less Rs. 5 lakhs.

However, Bank Guarantee against retention money shall be with suitable validity based on nature of work which shall be 90 days beyond the defect liability period, but in no case less than the period of one year.

Bank Guarantee is to be submitted in the format prescribed by the company. Bank Guarantee shall be irrevocable and will be from Scheduled Banks as elaborated at Cl.4.2.

4.5 Retention Money should be refunded after issue of No Defect Certificate.

4.6 The Company shall be at liberty to deduct/appropriate from the security deposit such sums as are due and payable by the contractor to the company as may be determined in terms of the contract, and the amount appropriated from the security deposit shall have to be restored by further deduction from the contractors subsequent on account running bills, if any.

4.7 REFUND OF SECURITY DEPOSIT: The refund of security deposit shall be subject to company’s right to deduct/appropriate its due against the contractor under this contract or under any other contract.

On completion of the entire work and issue of defect liability certificate (taking over certificate with a list of defects) by the Engineer-in-charge, one half of the security deposit remaining with the company (Performance Security) shall be refunded as elaborated at Cl. No.4.3.

The other half (Retention Money) shall be refunded to the contractor after issue of No Defect Certificate by the Engineer-in-Charge on the expiry of Defect Liability Period of six months, subject to the following conditions:

a) Any defect/defects in the work, if detected after issue of defect liability certificate (Taking over certificate with list of defects) is/are rectified to the satisfaction of the Engineer-in-Charge within the said defect liability period of six months or on its due extension till completion of the rectification works as required.

b) In the case of building work or other work of similar nature, the refund shall be made on the expiry of the said six months period or at the end of one full monsoon period i.e. June to September, whichever is later in point of time and any defects such as leakages in roof, effloresces in walls, dampness, defects in drainage etc. should be rectified to the satisfaction of Engineer-in-Charge.

NB: In case of Maintenance contracts, that ends with successful completion of work, where question of Defect Liability Period does not arise (e.g. sweeping / cleaning, horticulture, tank cleaning, jungle cutting, grass cutting, surface dressing etc.), the performance security and retention money (second part of bid security) can be released simultaneously after completion of work and taking over by department.

4.8 Additional performance security: (applicable for item rate as well as percentage rate tenders):

Additional performance security shall be applicable if the bid price is below 15% of the justified price, finalized by the owner. The amount of such additional performance security shall be the difference between 85% of the owner's justified price and quoted price.

Justified price shall be finalized by the owner on the basis of prevalent market rate of materials and labour analyzed as per standard analysis of rate of CPWD/ NBO, and shall be binding on the bidder/Training Provider.
Additional performance security shall be furnished by bidder/Training Provider along with normal performance security. Failure to submit such additional performance security may result into termination of the contract.

This additional performance security will not carry any interest and shall be released in the following manner:

i) 30% of Additional performance security will be released after 60% of the total work is completed.

ii) 50% of Additional performance security will be released after 80% of the total work is completed.

iii) 100% of Additional performance security will be released after total work is completed.

Additional performance security may be furnished in the shape of BG or any of the forms as applicable for performance security.

4.9 Refund of Security Deposit regarding Specialized Item of Works (shall be applicable only when relevant item exists in the contract and shall be for 10% of value of such items in the contract or for 10% of value of contract with such specialized items only).

a) For some specialized items of work such as anti-termite treatment, waterproofing work, kiln seasoned and chemically treated wooden shutters, or any other item of work deemed as such ‘specialized’ by Engineer-in-Charge that are entrusted to specialized firms or contractors who associate specialized agencies, the contractor / firm executing the work should be asked to give a specific guarantee that they shall be responsible for removal of any defects cropping up in these works executed by them during the guarantee period. The form of the guarantee to be executed by the contractors shall be as enclosed.

b) 10% of the security (performance security and retention money) deposited / deducted from the bills of the contractors, relevant to the item(s), shall be refunded to him after expiry of Guarantee period. The security amount relevant to the item(s) of work, may be released after 12 months of completion of work against equivalent BG and furnishing Guarantee as at (a) above.

4.10 Refund of security deposit for contracts with supply installation and commissioning of equipment i.e with Mechanical & Electrical Works (shall be applicable only when relevant item exists in the contract)

For some specialized contracts like Pump house, Intake well etc. there may be Civil works as well as Mechanical and Electrical works. For such works 10% as security deposit (performance security and retention money)- deposited / deducted from the bills of the contractors shall be refunded to him after expiry of guarantee period, which will be one year from the date of commissioning of equipment/ completion of work and/or rectification of any defect which may be detected in the individual equipment for the whole system under the contract, whichever is later.

In addition, all types of manufacturers guarantee/warranty wherever applicable are to be issued/ revalidated in the name of the owner by the contractual agency and will be covered with relevant counter guarantee. Bank guarantees furnished against Performance Security and Retention Money shall be validated for a period 90 days beyond the guarantee period.


The quantities given in the “Schedule of Quantities” are based on estimates and are meant to indicate the extent of the work and to provide a uniform basis for tendering and any variation either by addition or omission shall not vitiate the contract.

5.1 The company through its Engineer-in-Charge or his representative shall, without radically changing the original scope and nature of the work, under contract, have power to make any alterations in or additions to or substitution of the original specifications, drawings, designs and instructions that may appear to be necessary or advisable during the progress of the work.
The contractor shall be bound to carry out the work(s) in accordance with the instructions given to him in writing by the Engineer-in-Charge or his representative on behalf of the company. Such altered or additional or substituted work, which shall form part of the original contract, shall be carried out by the contractor on the same terms and conditions in all respects on which they agreed to do the main work and at the same rate/rates as are specified in the contract/ work-order.

5.2 The right is reserved to cancel any items of work included in the contract agreement or portion thereof in any stage of execution if found necessary to the work and such omission shall not be a waiver of any condition of the contract nor invalidate any of the provisions thereof.

5.3 If the additional, altered or substituted work includes any class of work for which rate/rates is/are not specified in the contract/work order, rates for such items shall be determined by the Engineer-in-Charge as follows:

a) In the case of percentage tenders, if the rate for the extra item of work executed is available in the company's approved SOR, it will be paid at the schedule rate plus or minus the accepted percentage as per contract.

However, if the extra item is not available in company's approved SOR, then the rate for such extra item(s) shall be dealt as at (c) below.

b) In case of item rate tenders, the rate for extra item shall be derived from the rate for similar item or near similar item / class of work available in the agreement schedule of work or by analysis of rates as at below and the lower rate out of the above two shall be considered.

In case of composite item rate tenders, where two or more schedule of quantities for similar item description may form part of the contract, the applicable rates shall be taken from the Schedule of Quantities of that particular part in which the deviation is involved, failing that at the lowest applicable rate for the similar item of work in the other schedule of quantities.

For derivation of rates based on analysis, the same shall be done by analysis on prevalent market rate of materials and labour based on standard norms of analysis of rate of C.P.W.D / N.B.O.

c) In the case of extra item(s) that are completely new, and are in addition to the items contained in the contract, the contractor may within 15 days of receipt of order or occurrence of the item(s) claim rates, supported by proper analysis. The Engineer-in-Charge shall determine the rate(s) by analysis based on prevalent market rate of material and labour and on standard norms of analysis of rate of CPWD / NBO.

d) In case of combined tender with partly item rate for non-schedule items & partly percentage tenders for SOR items, the rate for extra item shall be derived as at (b) & (c) above in case of non-schedule items rates and in case of percentage rates for SOR items the rate for extra item shall be derived as at (a) above.

In case of any difference between the contractor and the Engineer-In Charge as to the fixation of rates, the matter shall be referred to the accepting authority of the company i.e., GM (SD&CSR) of the company or Staff Officer(C) for the work awarded at Company Hqrs. level and Area level respectively, whose decision shall be final and binding on the contractor.

5.4 Alteration in the quantities shall not be considered as a change in the condition of the contract nor invalidate any of the provision thereof provided that a deviation estimate / revised estimate / supplementary agreement for the item(s) involved is made. Such approval shall be from appropriate authority.

5.5 Payment for such deviated items [additional/ altered / substituted items of work of the agreement schedule] shall be made in the contractors running on account bills, till the revised estimate / deviation estimate regularizing these items are sanctioned by the competent authority of the company, at the provisional rates and shall not exceed :
5.6 PROVISIONS FOR DEALING WITH VARIATIONS IN RESPECT OF ABNORMALLY HIGH RATE AND ABNORMALLY LOW RATE ITEMS.

The abnormally high rate items are those whose quoted rates are more than 20% of the justified rates decided by the owner.

The abnormally low rate items are those whose quoted rates are less than 20% of the justified rates decided by the owner.

In case of Item Rate Tenders, the revision of rates for (i) abnormally high rate items and (ii) abnormally low rate items, shall become operative under the following circumstances:-

For increase in quantity of more than 25% in respect of works executed below plinth level and 10% in respect of works executed above plinth level.

Quantity variation beyond the limit mentioned above shall be dealt by arriving at new rate based on prevalent market rate of materials and labour analyzed as per standard analysis of rate of CPWD/NBO. Payment of extra quantity over the permitted quantity as explained above would be made on the basis of the new analyzed rate.

The variation in quantity of abnormally low rate items for item rate tenders shall not be permitted below 25% for the items below plinth level and below 10% for the items above plinth level of the agreement schedule quantity, but in exceptional cases with written consent of Engineer-in-Charge arising out of technical necessity.

The above provisions shall be applicable for item rate tenders only and not applicable for percentage rate tenders for works based on standard schedule of rates of the company.

For the purpose of operation, the following works shall be treated as works related to foundation, unless otherwise defined in the contract.

a) For Buildings: All works upto 1.2 metres above ground level or upto floor 1 level whichever is lower.

b) For abutments, piers and well steining: All works upto 1.2m above the bed level.

c) For retaining walls, wing walls, compound walls, chimneys, overhead reservoirs / tanks and other elevated structures: all works upto 1.2 metres above the ground level.

d) For reservoirs / tanks (other than overhead reservoirs / tanks): All works upto 1.2 metres above the ground level.

e) For basement: all works upto 1.2m above ground level or upto floor 1 level whichever is lower.

For Roads, all items of excavation and filling including treatment of sub base

5.7 The time of completion of the originally contracted work shall be extended by the company in the event of any deviation resulting in additional cost over the awarded value, if requested by the contractor as
follows:-
(i) In the proportion which the additional cost of the altered, additional or substituted work (in value) bears to the original tendered value plus.

(ii) 25% of the time calculated in (i) above or such further additional time as may be considered reasonable by the Engineer-in-Charge.

5.8 The company through its Engineer-in-Charge or his representative, on behalf of the company, shall have power to omit any part of the work in case of non-availability of a portion of the site or for any other reason and the contractor shall be bound to carry out the rest of the work in accordance with the instructions given by the Engineer-in-Charge. No claim from the Contractor shall be entertained/ accepted on these grounds.

5.9 In the event of any deviation being ordered which in the opinion of the contractor changes radically the original scope/nature of the contract, the contractor shall under no circumstances suspend the work, either original or altered or substituted, and the dispute/disagreement as to the nature of deviation and the rate/rates to be paid for such deviations shall be resolved separately with the company as per the procedures/ norms laid down hereafter.

6. Time for Completion of Contract, Extension thereof, Defaults and Compensation for Delay

Time is the essence of the contract and as such all works shall be completed within the time stipulated in the contract/ work order. The work shall, throughout the stipulated period of contract, be carried out with all due diligence on the part of the contractor.

Immediately after the contract is concluded i.e. LOA / Work Order is issued, the Engineer-in-Charge and the contractor shall agree upon a detailed time and progress chart prepared based on BAR CHART/ PERT CPM techniques on the basis of a construction schedule submitted by the contractor at the time of executing contract showing the order in which the work is proposed to be carried out within the time specified in the LOA /work order.

For the purpose of this detailed time and progress chart, the work shall be deemed to have commenced on the expiry of 10* (ten) days from the issue of Letter of Acceptance of Tender or 7(seven) days after handing over the site of work or handing over reasonable number of working drawings to the contractor or the period of mobilization allowed in the work order for starting the work in special circumstances, whichever is later.

* For Specialized Works/ High Value Works (above Rs. 5 crores), the period shall be 30 days.

6.1 If the contractor, without reasonable cause or valid reasons, commits default in commencing the work within the aforesaid time limit, the company shall, without prejudice to any other right or remedy, be at liberty, by giving 15 days’ notice in writing to the contractor to commence the work, failing which to forfeit the Earnest Money deposited by him and to rescind the Letter of Acceptance of Tender/Work Order and also to debar the contractor to take part in the future re-tender.

The Company may debar such defaulting Contractors from participating in future Tenders for a minimum period of 12(twelve) months.

6.2 If the contractor fails to complete the work and clear the site on or before the date of completion or extended date of completion, he shall without prejudice to any other right or remedy available under the law to the company on account of such breach, pay as compensation (Liquidated Damages):

i) @ half percent (½ %) of the contract amount/Revised Contract amount whichever is less, per week of delay.

OR
ii) \( \frac{1}{2} \) % of the contract-value of group of items/ revised completion value of group of items whichever is less, per week of delay, for which a separate period of completion is originally given.

The aggregate of such compensation/ compensations shall not exceed:

i) 10% (ten) percent of the total amount of the contract/ Revised contract amount, whichever is less.

OR

ii) 10% of the contract-value of group of items/ revised completion value of group of items whichever is less, for which a separate period of completion is originally given.

The amount of compensation may be adjusted or set off against any sum payable to the contractor under this or any other contract with the company.

6.2.1 The company, if satisfied, that the works can be completed by the contractor within a reasonable time after the specified time of completion, may allow further extension of time at its discretion with or without the levy of L.D. In the event of extension granted being with L.D, the company will be entitled without prejudice to any other right or remedy available in that behalf, to recover from the contractor as agreed damages equivalent to half percent of the contract value of the works for each week or part of the week subject to a ceiling as described at Cl.6.2.

6.2.2 The company, if not satisfied that the works can be completed by the contractor, and in the event of failure on the part of the contractor to complete work within further extension of time allowed as aforesaid, shall be entitled, without prejudice to any other right, or remedy available in that behalf, to rescind the contract.

6.2.3 The company, if not satisfied with the progress of the contract and in the event of failure of the contractor to recoup the delays in the mutually agreed time frame, shall be entitled to terminate the contract.

6.2.4 In the event of such termination of the contract as described in clauses 6.2.2 or 6.2.3 or both, the company, shall be entitled to impose penalty/LD as deliberated at Clause 10. Additionally the contractor shall be debarred from participating in the future tenders for a minimum period of 12 months.

6.3 The company may at its sole discretion, waive the payment of compensation on request received from the contractor indicating valid and acceptable reasons if the entire work is completed within the date as specified in the contract/work order or as validly extended date without stipulating any compensation for delay.

6.4 Extension of date of completion: On occurrences of any events causing delay as stated here-under, the contractor shall intimate immediately in writing to the Engineer-in-Charge.

a) Force Majeure:

i) Natural phenomena like unprecedented flood and draught, earthquakes & epidemics.

ii) Political upheaval, civil commotion, strikes, lockouts, acts of any Govt. (domestic/foreign) including but not limited to war, proprieties, and quarantine embargoes.

The successful bidder/Training Provider/ contractor will advise in the event of his having to resort to this clause by a registered letter duly certified by the local chamber of commerce or statutory authorities, the beginning and end of the cause of delay, within fifteen days of the occurrence and cessation of such Force Majeure condition.

In the event of delay due to Force Majeure for more than one month the contract may be terminated at the discretion of the company. Termination under such circumstances will be without any liability on either side.

For delays arising out of Force Majeure, the bidder/Training Provider / contractor will not claim extension
in completion date for a period exceeding the period of delay attributable to the clauses of Force Majeure and neither company nor bidder/Training Provider / contractor shall be liable to pay extra cost (like increase in rates, remobilization advance, idle charges for labour and materials etc.) provided it is mutually established that Force majeure conditions did actually exists.

b) Serious loss or damage by fire and abnormally bad weather.

c) Non-availability of stores which are the responsibility of the company to supply as per contract.

d) Non-availability of working drawings in time, which are to be made available by the company as per contract during progress of the work.

e) Delay on the part of the contractors or tradesmen engaged by the company not forming part of the contract, holding up further progress of the work.

f) Non-availability or breakdown of tools and plant to be made available or made available by the company.

g) The execution of any modified or additional items of work or excess quantity of work.

h) Any other causes which, at the sole discretion of the company, is beyond the control of the contractor.

6.4.1A HINDRANCE REGISTER shall be maintained by both department and the contractor at site to record the various hindrances, as stated above, encountered during the course of execution.

Hindrance register will be signed by both the parties. The contractor may also record his observations in the Hindrance Register. In case the contractor has a different opinion for hindrance and a dispute arises then the matter would be referred to the EIC and or the next higher authority whose decision would be final & binding on the contractor & the decision to be communicated within 15 days.

6.4.2 The contractor shall request the company in writing for extension of time within 15 days of happening of such event causing delay stating also, the period for which extension is required. The company may, considering the genuinity of the request, give a reasonable extension of time for completion of the work. Such extension shall be communicated to the contractor in writing by the company through the Engineer-in-Charge within 1(one) month of the date of receipt of such request.

6.4.3 The opinion of the Engineer-in-charge, whether the grounds shown for the extension of time are or are not reasonable, is final. If the Engineer-in-charge is of the opinion that the grounds shown by the contractor are not reasonable and declines to the grant of extension to time, the contractor cannot challenge the soundness of the opinion.

The opinion of the Engineer-in-charge that the period of extension granted by him is proper or necessary is not, however, final. If the contractor feels that the period of extension granted is inadequate he can appeal to the GM (SD&CSR) of the company for consideration on the question whether the period of extension is or is not proper or necessary.

6.4.4 Provisional extension of time may also be granted by the Engineer-in-Charge during the course of execution, on written request for extension of time within 15(fifteen) days of happening of such events as stated above, reserving the company’s right to impose/ waive penalty at the time of granting final extension of time as per contract agreement.

6.4.5 When the period fixed for the completion of the contract is about to expire, the question of extension of the contract may be considered at the instance of the Contractor or the Department or of both. The extension will have to be by party’s agreement, express or implied.

In case the contractor does not apply for grant of extension of time within 15(fifteen) days of the hindrance occurring in execution of the work and the department wants to continue with the work beyond the
stipulated date of completion for reason of the work having been unavoidably hindered, the Engineer-in-
charge can grant extension of time even in the absence of application from the contractor. Such extension of time granted by the Engineer-in-Charge is valid provided the contractor accepts the same either expressly or implied by his actions before and subsequent to the date of completion. Such extension of time shall be without prejudice to Company’s right to levy compensation under the relevant clause of the contract.

The contractor shall however use his best efforts to prevent or make good the delay by putting his endeavors constantly as may be reasonably required of him to the satisfaction of the Engineer-in-Charge.

6.5 In the event of recovery of any claim towards LD Charges, Penalty, fee, fine or any other charges from the supplier/vendor, the same will be recovered along with the applicable GST and the amount shall be adjusted with the payment to be made to the supplier/vendor against their bill/invoice or any other dues. Further Earnest Money/ Performance Security forfeited will be inclusive of GST.

7. Material Supply & other facilities:
The contractor shall at his own expense, provide all materials required for the work, unless otherwise specified, and the rates quoted by the contractor shall be for finished work inclusive of all materials required for completion of the work as specified in the contract.

* The company may, of its own or at the request of the contractor, supply such materials as may be specified, if available, at rate/rates to be fixed by the Engineer-in-charge.

7.1 For the materials which the company has agreed to supply for the contract, the contractor shall give in writing of his requirements in accordance with the agreed phased programme to the Engineer-in-Charge sufficiently in advance.

The value of materials so supplied shall be set off or deducted from the payment to be made for the items of work in which such materials have been consumed, or from any sum then due or to become due to the contractor thereafter.

7.2* The company will supply steel both reinforcement and structural and cement at the following rates inclusive of all taxes. The contractor shall bear all the cost for transportation; handling and storage from the issuing store of the company to contractor’s work site store.

i) Reinforcement Steel *:-
   a) M.S.Round : Rs.
   b) Tor Steel : Rs.
   c) Structural Steel : Rs.

ii) Cement * : Rs.

[* delete whichever is not applicable ]

7.3 If the steel is issued by the department, the wastage of steel shall be the barest minimum. The wastage allowed from theoretical quantity will be upto a maximum of 5% to cover the wastage due to cutting into pieces, bending and other factors. No cut pieces or scrap less than 2 mtr. in length will be taken by the department. Efforts should be made to use the cut pieces of 2 mtr. or above length as far as possible.

If the wastage of steel is more than the permissible variation mentioned above the cost of excess wastage made by the contractor shall be recovered at double the issue rates indicated above, or 115% of prevailing market rate along with GST and any other Tax applicable during the period of work, whichever is more.

No allowances shall be entertained on account of Rolling Margin for the steel either issued by the department or procured by the contractor.

7.4 If the cement is issued by the department, the variation of 5% will be permitted over the theoretical
consumption of cement for value of work upto Rs.10.00 lakhs and 3% for value of work above Rs.10.00 lakhs. In the event of cement consumed is more/less than specified above, the recovery for the quantity of cement consumed in excess or less than the specified quantity shall be made at double the issue rate or 115% of prevailing market rate along with GST and any other tax applicable during the period of work, whichever is more.

7.5 In case the department is not able to supply cement/steel as per the provisions of the contract, the Engineer-in-Charge may allow, with the approval of GM (SD&CSR) of the company, the contractor in writing for procurement of cement/steel from the approved sources and the extra on this account including transport charges, if any, over the issue rate shall be reimbursed to the contractor on production of authentic documents. Transportation of cement/steel from the place of purchase to the site of work and proper storage of cement/steel at site shall be contractor's responsibility. He should maintain proper account of cement/steel issued/procured by him and should allow inspection of his go down and his cement/steel account by the concerned Engineer-in-charge or any other authorized officers of the company. Contractor should draw materials from the company on the basis of actual requirement as assessed by the Engineer-in-Charge on "as and when required" basis.

7.6 Recovery of cost of materials issued on sale A/c will be made as per actual consumption basis but the Engineer-in-Charge will have the discretion for making full recovery while processing a particular bill or asking for the return of the balance materials if the work is not progressing satisfactorily.

The contractor shall keep accurate record of materials issued by the company, maintain proper account for the materials received and consumed in the work and shall be open to check by the Engineer-in-Charge or his authorized representative. The contractor shall ensure that such materials are consumed for the contract works only and the Register for the aforesaid account shall be signed both by the representatives of Engineer In Charge and the contractor.

7.7 All materials, tools and plants brought to site by the contractor including the materials supplied by the company shall be deemed to be held in lien by the company and the contractor shall not have the right to remove the same from the site, without the written permission of the Engineer-in-Charge. The company shall not however be liable for any loss, theft or damage due to fire or other cause during this period of lien, the responsibility for which shall lie entirely on the contractor.

7.8 The contractor shall bear the cost of loading, transportation to site, unloading, storing under cover as required etc. as may be necessary for the use and keeping the materials in good condition.

7.9 Any surplus materials issued by the company, remaining after completion or termination of the contract, shall be returned by the contractor at his cost to the place of issue and the Engineer-in-Charge shall accept the same at the rate not exceeding the rate at which these were originally issued taking into consideration the deterioration or damage, if any, that may have been caused during the custody of the contractor. In the event, the contractor fails to return the surplus materials out of those supplied by the company, the Engineer-in-Charge may, in addition to any other liability which the contractor would incur in this regard, by giving notice in writing require the contractor to pay the amount at double the issue rate for such unreturned surplus materials or 115% of the prevailing market rate along with GST and any other tax applicable during the period of work, whichever is more.

7.10 On completion or on termination of the contract and on complete recovery of secured advance paid by the company, if any, in respect of materials brought to site, the contractor with due permission of the Engineer-in-Charge shall be entitled to remove at his expenses all surplus materials originally supplied by him and upon such removal, the same shall become the property of the contractor.

7.11 All charges on account of GST or any other applicable taxes, duties or levies on materials obtained for the works from any source (excluding materials supplied by the company) shall be borne by the contractor.
7.12 The contractor shall arrange necessary electricity at his own cost for the work and his own establishment. However, if available and feasible the company may arrange electricity at one point near the work site and necessary recovery of cost of energy consumed will be made at rates prescribed by the company from time to time. Energy meter for this purpose shall be provided by the contractor.

7.13 The contractor shall arrange necessary water for the work and his own establishment and nothing extra will be paid for the same. Such water used by the contractor shall be fit for construction purposes. However, if available and feasible the company may arrange water, at the written request of the contractor, to the extent possible, at one point near the work site for which recovery @ 1% of the contract value of work done will be made from the contractor's bills. The contractor shall make his own arrangement of water connection and laying of pipe lines from main source of supply. Department do not guarantee to maintain uninterrupted supply of water. No claim of damage or refund of water charges will be entertained on account of such break down.

7.14 Explosives, detonators and other inflammable materials shall not be used in the execution of the work at site by the contractor without prior written permission of the Engineer-in-Charge. Transportation and storage of such materials shall be done in specified manner in accordance with the law in force. The contractor shall also obtain license under such laws for, transportation, storage, use and all other operations, connected with the handling of the same.

8. Quality Assurance - Materials and Workmanship

The contractor shall carry out and complete the work in every respect in accordance with the contract and shall ensure that the work conforms strictly to the drawings, specifications, (as enclosed or in absence of enclosed specifications current CPWD/BIS specifications) instructions of the Engineer-in-Charge. The Engineer-in-Charge may issue, from time to time, further drawings, detailed instructions/directions in writing to the contractor. All such drawings, instructions/directions shall be consistent with the contract documents and should be reasonably inferable there from, along with clarifications/ explanations thereof, if necessary. However, the contractor will be solely responsible for design and erection of all temporary structures required in connection with the work.

8.1 For Quality Assurances of all the Civil Engineering Works the norms/ guidelines laid down by the company herein and elsewhere will form part of the contract for the purpose of quality of works.

8.2 The contractor shall be responsible for correct and complete execution of the work in a workman like manner with the materials as per specification which shall be subject to the approval of the company. All work under execution in pursuance of the contract shall be open to inspection and supervision by the Engineer-in-Charge or by his authorized representative or any other official of higher rank or any other person authorized by the company in his behalf & the contractor shall allow the same.

8.3 All materials to be provided by the contractor shall be in conformity with the specifications/schedule of work as per the contract and the contractor shall furnish proof, if so required by the Engineer-in-Charge to his satisfaction that the materials do so comply.

8.4 The contractor shall immediately after the award of work draw up a schedule giving dates for submission of samples as required or necessary as per the specification for approval of Engineer-in-Charge who shall approve, if found acceptable, promptly so that there is no delay in the progress of the work of the contractor or of the work of any of the sub-contractor.

On receipt of samples as per schedule, the Engineer-in-Charge shall arrange to examine/test with reasonable promptness ensuring conformity of the samples with the required specification and complying with the requirements as per contract documents keeping in view that the work shall be in accordance with the samples approved by him. The contractor shall be bound to furnish fresh sample, if disapproved by the Engineer-in-Charge, for his approval. The contractor shall not start bringing materials at the site unless the respective samples are approved. Materials conforming to approved samples shall only be brought to site.
However, Engineer-in-Charge’s approval for any sample, design / drawings (permanent / temporary structures) shall not alter contractor’s full responsibility whatsoever for the performance and safety of the executed job.

Samples are to be supplied by the contractor at his own cost. The cost involved in tests shall be borne by the contractor. If any test is ordered by the Engineer-in-Charge which is to be carried out by any independent person or agency at any place other than the site even then the cost of materials and testing charge etc. shall be borne by the contractor. If the test shows that the materials are not in accordance with the specifications, the said materials shall not be used in the work and removed from the site at contractors cost.

8.5 The company, through the Engineer-in-Charge, shall have full powers to reject any materials or work due to a defect therein for not conforming to the required specification, or for materials not being of the required quality and standard or for reasons of poor workmanship or for not being in accordance with the sample approved by him. The contractor shall forthwith remedy the defect/replace the materials at his expense and no further work shall be done pending such rectification/replacement of materials, if so instructed by the Engineer-in-Charge.

In case of default on the part of the contractor, the Engineer-in-Charge shall be at liberty to procure the proper materials for replacement and/or to carry out the rectifications in any manner considered advisable under the circumstances and the entire cost & delay for such procurement/rectification shall be borne by the contractor.

8.6 The Engineer-in-Charge shall be entitled to have tests carried out for any materials, according to the standard practice followed for such tests, other than those for which satisfactory proof has already been furnished by the contractor who shall provide at his expense all facilities which the Engineer-in-Charge may require for the purpose. All such expenses born by the contractor are not to be paid separately by the employer and shall be assumed covered in accepted prices.

The cost of any other tests, if so required by the Engineer-in-Charge, shall be borne by the company. However if the test shows the workmanship or materials not to be in accordance with the provision of the contract or the instruction of Engineer-in-Charge the cost shall be borne by the contractor. .

8.7 Access to the works: The Engineer-in-charge and any person authorized by the company shall at all times have access to the works and to all workshops and places where work is being prepared or from where materials, manufactured articles are being obtained for the works and the contractor shall afford every facility for and every assistance in or in obtaining the right to such access.

8.8 Inspection of works: No work shall be covered up or put out of view without the approval of the Engineer-in-charge or the Engineer-in-charge’s representative or any other officer nominated by the company for the purpose and the contractor shall afford full opportunity for the EIC or EIC’s representative or any other officer nominated by the company for the purpose to examine and measure any work which is about to be covered up or put out of view and to examine foundations before permanent work is placed thereon. the contractor shall give due notice to the Engineer-in-charge's representative whenever any such work or foundations is ready or about to be ready for examination and the Engineer-in-charge's representative shall, without unreasonable delay, unless he considers it unnecessary and advises the contractor accordingly, attend for the purpose of examining and measuring such work or foundations.

ii) The contractor shall uncover any part or parts of the works or making openings in or through the same as the Engineer-in-Charge may from time to time direct and shall reinstate and make good such part or parts to the satisfaction of Engineer-in-charge.

If any such part or parts have been covered up or put out of view after compliance with the requirement of sub-clause above and are found to be executed in accordance with the contract, the
expenses of uncovering, making openings in or through and making good the same shall be borne by the Employer, but in any other cases all costs shall be borne by the contractor.

8.9 Removal of Improper Work and Materials:

i) The Engineer-in-charge shall during the progress of the works have power to order in writing from time to time:

a) The removal from the site, of any materials which in the opinion of Engineer-in-charge, are not in accordance with the contract/ work order/ approved sample.

b) The substitution with proper and suitable materials.

c) The removal and proper re-execution, notwithstanding any previous test thereof or interim payment therefrom, of any work which in respect of materials or workmanship is not in accordance with the contract.

ii) In case of default on the part of the contractor in carrying out such order, the Engineer-in-charge shall be entitled to employ and pay other agency to carry out the same and all expenses consequent thereon shall be recoverable from the contractor or may be deducted from any amount due or which may become due to the contractor.

8.10 Devaluation of Work: In lieu of rejecting work done or materials supplied not in conformity with the contract/work order/approved samples, the Engineer-in-charge or any other officer nominated by the company for the purpose may allow such work or materials to remain, provided the Engineer-in-Charge/ the officer nominated by the company is satisfied with the quality of any materials, or the strength and structural safety of the work, and in that case shall make such deduction for the difference in value, as in his opinion may be reasonable.

8.11 Final Inspection of Work: The Engineer-in-charge and any other officer nominated by the company for the purpose shall make final inspection of all work included in the contract/work order, or any portion thereof, or any completed structure forming part of the work of the contract, as soon as practicable after notification by the contractor that the work is completed and ready for acceptance. If the work is not acceptable to the Engineer-in-charge at the time of such inspection, he shall inform the contractor in writing as to the particular defects to be remedied before final acceptance can be made.

8.12 Defects appearing after acceptance: Any defects which may appear within the defect liability period and arising, in the opinion of the Engineer-in-charge, from lack of conformance with the drawings and specifications, shall, if so required by the Engineer-in-charge in writing, be remedied by the contractor at his own cost within the time stipulated by the Engineer-in-charge. If the contractor fails to comply, the Engineer-in-charge may employ other persons to remedy the defects and recover the cost thereof from the dues of the contractor.

8.13 Site Order Book: A Site Order Book is a Register duly certified by the Engineer-in-charge regarding number of pages it contains, each page being numbered, name of work, name of contractor, reference of contract/ work order and the aforesaid certificate should be recorded on its first page.

Site Order Books shall be maintained on the sites of works and should never be removed there from under any circumstances. It shall be the property of the company. The Engineer-in-Charge or his authorized representative shall duly record his observations regarding any work which needs action on the part of the contractor like, improvement in the quality of work, failure to adhere to the scheduled programme etc. as per contract/work order. The contractor shall promptly sign the site order book and note the orders given therein by the EIC or his representative and comply with them. The compliance shall be reported by the contractor in writing to EIC in time so that it can be checked.
The Site Order Book will be consulted by the Engineer-in-Charge at the time of making both running on account and final bills of the contractor. A certificate to this effect should be given in the Measurement books by the Engineer-in-Charge or his representative.

8.14 Samples and Testing of Materials: All the materials to be procured by the contractor and to be used in work shall be approved by the Engineer-in-Charge in advance, and shall pass the tests and analysis required by him, which will be as specified in the specifications of the items concerned and or as specified by BIS or the IRC / MORTH standard specifications acceptable to the Engineer-in-Charge. The method of sampling and testing shall be as per the relevant BIS, IRC/ MORTH and other relevant standards and practices. Minor minerals like sand, stone chips etc. shall be conforming to relevant BIS standards. All bought out items including Cement and Steel shall be procured from such manufacturers who hold valid license conforming to relevant BIS standards for manufacturing of such items.

8.15 Storage of Materials: Materials shall be so stored as to ensure the preservation of the quality and fitness for the work. When considered necessary by the Engineer-in-charge, they shall be placed on wooden platforms or other hard, clean surfaces and not directly on the ground.

Materials shall be placed under cover when so directed and the contractor shall erect and maintain at his own cost temporary weather-proof sheds at the work site for the purpose. Stored materials shall be so located as to facilitate prompt inspection. All stored materials shall be inspected at the time of use in the work, even though they may have been inspected and approved before being placed in storage or during storage.

8.16 Defective Materials: All materials not conforming to the requirements of the specifications shall be considered as defective, and all such materials, whether in place or not shall be rejected. They shall be removed immediately by the contractor at his expenses and replaced with acceptable material.

No rejected material, the defects of which have been subsequently corrected, shall be used on the work until approval in writing has been given by the Engineer-in-Charge. Upon failure on the part of the contractor to comply with any instruction of the Engineer-in-charge made under the provisions of this article within the time stipulated by the Engineer-in-charge, the Engineer-in-charge shall have authority to remove and replace defective material and recover the cost of removal and replacement from the contractor.

Further all such defective material lying at site not removed and replaced within 30 days after issue of notice by the Engineer-in-charge, if the Engineer-in-charge so decides shall dispose off such material in any manner without any further written notice to the contractor.

9. Measurement and Payments

Except where any general or detailed description of the work in the Bill of Quantities or specifications of the contract/ work order provides otherwise, measurement of work done shall be taken in accordance with the relevant standard method of measurement published by the Bureau of Indian Standards (BIS) and if not covered by the above, other relevant Standards/practices shall be followed as per instructions of the Engineer-in-Charge.

9.1 All items of work carried out by the contractor in accordance with the provision of the contract having a financial value shall be entered in the Measurement Book as prescribed by the company so that a complete record of the measurements is available for all the works executed under the contract and the value of the work executed can be ascertained and determined there from. Measurements of completed work / portion of completed work shall be recorded only in the Measurement Books.

9.2 Measurement shall be taken jointly by the Engineer-in-Charge or his authorized representative and by the contractor or his authorized representative.
9.3 Before taking measurements of any work, the Engineer-in-Charge or the person deputed by him for the purpose shall intimate the contractor to attend or to send his representative to attend the measurement. Every measurement thus taken shall be signed and dated by both the parties on the site on completion of the measurement. If the contractor objects to any measurements, a note to that effect shall be made in the Measurement Book / Log Book and signed and dated by both the parties.

9.4 The measurement of the portion of work/items of work objected to, shall be re-measured by the Engineer-in-Charge himself or the authority nominated by the company for the purpose in the presence of the contractor or his authorized representative and recorded in the M.B. which shall be signed and dated by both the parties. Measurements so recorded shall be final and binding upon the contractor and no claim whatsoever shall thereafter be entertained.

In case the contractor or his authorized representative does not attend to the joint measurements at the prefixed date and time after due notice, the measurements taken by the Engineer-in-Charge or his representative shall be final and binding on the contractor.

Measurement of the extra items of work or excess quantities of work duly authorized in writing by the Engineer-in-Charge shall also be taken and recorded in the M.B. based on the existing items in the SOR of the company and if such items do not exist in the company's SOR, the description of the work shall be as per actual execution. Payment for such extra items will be based on the rates to be derived as described in the relevant clauses of the contract/ work-order.

9.5 No work shall be covered up or put out of view without the approval by the Engineer-in-Charge and recording of measurements and check measurement thereof duly accepted by the contractor. The contractor shall provide full opportunity to the Engineer-in-Charge or his representative to examine and measure all works to be covered up and to examine the foundations before covering up.

The contractor shall also give notice to Engineer-in-Charge whenever such works or foundations are ready for examination and the Engineer-in-Charge shall without unreasonable delay arrange to inspect and to record the measurements, if the work is acceptable and advise the contractor regarding covering of such works or foundations.

9.6 In case of items which are claimed by the contractor but are not admissible according to the department, measurements of such items, will be taken for record purposes only and without prejudice so that in case it is subsequently decided by the department to admit the contractor's claims, there should be no difficulty in determining the quantities of such work. A suitable remark should, however, be made against such measurements to guard against payment in the ordinary way.

9.7 Payments: The running on account payments may be made once in a month or at intervals stipulated in the work order/ contract agreement.

9.7.01 Running on account bill/bills for the work executed/ materials supplied in accordance with the work order/ contract shall be prepared on the basis of detailed measurements recorded as described hereinbefore and processed for payments.

9.7.02 Payment of on account bill shall be made on the Engineer-in-Charge's certifying the sum to which the contractor is considered entitled by way of interim payment for the following:

a) The work executed as covered by the bill/bills after deducting the amount already paid, the security deposit and such other amounts as may be deductible or recoverable in terms of the work order/ contract.

b) (i) Payment for excess quantity of work done with the written instructions of the Engineer-in-Charge for items already appearing in the bill of quantities of work with approved rates, will be made along with the on account bills only upto 10% of the quantity provided in the agreement subject to overall value of work not
exceeding the agreement value.

(ii) The GM (SD&CSR) of the company and / or the Staff Officer(C) of the Area may authorize interim payment for excess work done upto 20% of the quantity of work provided in the Bill of Quantity of the work awarded from Company level and Area level respectively subject to overall value of work done does not exceed the contract value. This however, shall not be applicable for High Value Items.

c) Extra items of work executed will be paid on specific written authorization of GM (SD&CSR) of the company or Staff Officer (Civil) of the Area provided that the value of such extra items of work when added together is not more than 10% of the contract value and the total gross payment including excess quantity does not exceed the contract value.

Balance amount on account of excess quantity and extra items of work executed shall be paid after the deviation estimate / revised estimate regularizing the extra items and excess quantities of work is sanctioned by the competent authority of the company with the concurrence of the Finance Department of the company.

d) On the Engineer-in-Charge’s certificate of completion in respect of the work covered by the contract / final measurements of the work certified by the Engineer In Charge or his representative.

9.7.03 The measurements shall be entered in the M.B for the work done upto the date of completion and evaluated based on the approved rates for the items in the contract agreement/sanctioned revised estimate. In case of extra items of work, the rates shall be derived as stated in the relevant clause of the contract.

The payments shall be released against the final bill subject to all deductions which may be made on account of materials supplied, water supply for construction, supply of electricity and any other dues payable by the contractor to the company, and further subject to the contractor having given to the Engineer-in-Charge a no claim certificate.

The contractor shall indemnify the company against proof of depositing royalty on account of minor minerals used in the work before the final bill is processed for payments. The final payment to be made will also be subject to Clause-4.6 & 4.7 of the General Terms & Conditions of the contract.

9.7.04 Any certificate given by the Engineer-in-Charge for the purpose of payment of interim bill/bills shall not of itself be conclusive evidence that any work/materials to which it relate is/are in accordance with the contract and may be modified or corrected by the Engineer-in-Charge by any subsequent certificate or by the final certificate.

9.7.05 The company reserve the right to recover/enforce recovery of any overpayments detected after the payment as a result of post payment audit or technical examination or by any other means, notwithstanding the fact that the amount of disputed claims, if any, of the contractor exceeds the amount of such overpayment and irrespective of the facts whether such disputed claims of the contractor are the subject matter of arbitration or not.

The amount of such overpayments shall be recovered from subsequent bills under the contract, failing that from contractor's claim under any other contract with the company or form the contractor's security deposit or the contractor shall pay the amount of over payment on demand. In case of contractor's non-payment on such demand, the same should be realized from the contractor's dues, if any, with Coal India Limited or any of its subsidiaries.

9.7.06 The contractors are required to execute all works satisfactorily and according to the specifications laid down in the contract/ work order. If certain items of work, executed by the contractor, are below specifications, the contractor should re-do them according to the specifications and instructions of EIC and
if the contractor fails to rectify the defect within the time and in the manner specified by the EIC, the work shall be got re-done or rectified by the department at the risk and cost of the contractor. Engineer-in-Charge may accept such work of below specifications provided the department is satisfied with the quality of such works and the strength/structural safety of such works. In that case Engineer-in-Charge shall make such deductions for the difference in value, as in his opinion is reasonable and is approved by the accepting authority of the company i.e. GM (SD & CSR) of the company in this case or any other officer nominated by GM (SD & CSR) for the purpose.

9.7.07 Payment Stage: The payment stage involved will be as under,
   i. Signature of Subordinate Engineer(Civil)/ EA(Civil)/ Sr. Overseer(C) / Overseer(C) in MB’s both in pages recording measurements, abstract of bill & the duly filled in bill form.
   ii. Signature of Sr. Officer(C)/ Asstt. Manager (Civil) with appropriate check measurements in the MB’s and the bill form.
   iii. Signature of Dy. Manager(C)/ Manager(C) with appropriate check measurements in MB’s and the bill form.
   iv. Signature of Engineer-in-Charge as per definition as at clause 1(vii) of the General Terms and Conditions, as a token of acceptance for payment of the bill. The EIC may sign in the abstract of the bill in the MB & the bill form. In between stage iii) and iv) accountal checking may be made by the concerned Accounts Officer/ Accountant.

(In case of non-availability of officials as at (i) above, company may authorize suitable executives for the works outlined at (i). Further for check measurement also company may authorize Executives based on availability.

9.7.08 Secured Advance: Secured advance can be paid for items of materials required for execution of the work and covered under categories A & B and supplied by the contractor at work site, supported by necessary vouchers, challans, test certificates etc. after execution of indemnity bond as per prescribed Form of the company on non-judicial stamp paper of prescribed value.

This advance shall be recovered in four equal installments or as per consumption whichever is higher. Engineer-in-Charge shall recover at his discretion all or any part of secured advance paid, if in his opinion the work is not progressing satisfactorily or the security of these materials at site is not adequately taken care of by the contractor. Secured advance shall be payable for contracts of value above Rs.50.00 lakhs only.

Secured advance for structural steel sections, reinforcement steel and cement, collected at site, will be paid upto 75% of the corresponding stock yard prices of SAIL for the corresponding steel items and Govt. approved/ D.G.S.D. prices for cement, if the same exist.

In case of non-availability of Govt. approved prices of cement & steel and for the materials falling under Category - A and B the secured advance will be paid at the basic rate available in the approved schedule of rates of the company plus or minus the overall percentage on which the work was awarded, provided such rate is not more than 60% of the quoted rate of the contractor for the actual work.

At any point of time the outstanding recoverable secured advance shall not be more than 10% of the contract value.

Items against which secured advance can be granted:

**Category-A**

**Civil:**

1. Bricks.
2. Stone and brick aggregate.
3. Stones.
4. Finished products of brass, iron and steel such as doors & windows frames, wire mesh, gate, GI Sheets.
5. Pre-cast R.C.C. products such as pipes, jali, water storage tanks etc.
6. Doors & Window fittings.
7. Pipes and sanitary fittings of CI, SCI & HCl

**Electrical:**

1. Steel conduits
2. G.I. Pipes
3. I.C. Boards
4. Switchgears (Air circuit breakers and Air break switches)
5. C.I. Boxes.
6. A.C.S.R. Conductors
7. A.C. Plant & Machinery
8. Pumps
9. Generating sets (without oil)

Items against which secured advance can be granted:

**Category- B**

**Civil:**

1. Glazed tiles, terrazzo tiles and similar articles.
3. Asbestos cements products.
4. Finished timber products such as doors, windows, flush doors, particle boards (subject to mandatory test being satisfactory) etc.
5. Bitumen in sealed drums.
7. Polythene pipes and fittings and tanks.
8. Sanitary fittings and pipes of S.W., porcelain and chinaware materials
9. Laminated / Safety, one way vision, and bullet proof glasses.
11. Paints, varnishes, distempers, pigment, spirits etc.

**Electrical:**

1. Transformers
2. Oil-filled switch gears.
3. L.T. & H.T. Cables
4. Fans
5. Storage and Dry Batteries
6. Insulation tapes.
7. Epoxy cable compounds.
8. Electric light fittings.
10. Flexible wires.
11. PVC materials.
12. Oil and lubricants.
13. Rubber materials.

In addition to indemnity bond, for materials listed under Category-B, the contractor shall be required to provide necessary insurance cover of equivalent value of materials.

Items against which no secured advance shall be granted:
Civil:
1. Glass products other than those indicated in Category-B.
2. Sand and moorum
3. Chemical compounds other than those indicated in Category-B.

Electrical:
1. Glass gloves and shades
2. Bulbs and tubes
3. Petrol and diesel
4. Freon and other refrigeration gases.

9.8 Income tax deduction @ 2% (Two percent) of the gross value of each bill or at the rate as amended from time to time, shall be made unless exempted by the competent authority of the Income Tax Department.

GST on Works Contracts (if applicable) and Building and Construction Workers Cess (as applicable in States) shall be payable by the contractor. If, however, the company is asked to make deduction from the contractor's bills, the same shall be done and a certificate to this effect shall be issued to the contractor for dealing with the State Govt. and the company does not take any responsibility to do anything further in this regard.

9.9 No interest shall be payable on the amounts withheld, under the terms of the Contract Agreement/Work-order.

10 Termination, Cancellation, Suspension and Foreclosure of Contract
The company shall, in addition to other remedial steps to be taken as provided in the conditions of contract be entitled to cancel the contract in full or in part, and whether the date of completion has or has not elapsed, by notice in writing if the contractor:

a) makes default in proceeding with the works with due diligence and continues to do so even after a notice in writing from the Engineer-in-Charge, then on the expiry of the period as specified in the notice
   Or
b) commit default/breach in complying with any of the terms and conditions of the contract and does not remedy it or fails to take effective steps for the remedy to the satisfaction of the Engineer-in-Charge, then on the expiry of the period as may be specified by the Engineer-in-Charge in a notice in writing.
   Or
c) obtains a contract with the company as a result of ring tendering or other non-bona fide methods of competitive tendering
   Or
d) shall offer or give or agree to give any person in the service of the company or to any other person on his behalf any gift or consideration of any kind as an inducement or reward for act/acts of favour in relation to the obtaining or execution of this or any other contract for his company.
   Or
e) fails to complete the work or items of work with individual dates of completion, on or before the date/dates of completion as extended by the company, then on the expiry of the period as may be specified by the Engineer-in-Charge in a notice in writing.
   Or
f) transfers, sublets, assigns the entire work or any portion thereof without the prior approval in writing from the Engineer-in-Charge. The Engineer-in-Charge may by giving a written notice, cancel the whole contract or portion of it in default.

10.1 The contract shall also stand terminated under any of the following circumstances:
a) If the contractor being an individual in the case of proprietary concern or in the case of a partnership firm any of its partners is declared insolvent under the provisions of Insolvency Act for the time being in force, or makes any conveyance or assignment of his effects or composition or arrangement for the benefit of his creditors amounting to proceedings for liquidation or composition under any Insolvency Act.

b) In the case of the contractor being a company, its affairs are under liquidation either by a resolution passed by the contractors company or by an order of court, not being a voluntary liquidation proceedings for the purpose of amalgamation or reorganization, or a receiver or manager is appointed by the court on the application by the debenture holders of the contractor's company, if any.

c) If the contractor shall suffer an execution being levied on his/their goods, estates and allow it to be continued for a period of 21 (twenty-one) days.

d) On the death of the contractor being a proprietary concern or of any of the partners in the case of a partnership concern and the company is not satisfied that the legal representative of the deceased proprietor or the other surviving partners of the partnership concern are capable of carrying out and completing the contract. The decision of the company in this respect shall be final and binding which is to be intimated in writing to the legal representative or to the partnership concern.

10.2 On cancellation of the contract or on termination of the contract, the Engineer-in-charge shall have powers:

a. To take possession of the site, any materials, constructional plant, equipment, stores etc. thereon and carry out balance work through any means or through any other agency.

b. To give the contractor or his representative of the work 7 (seven) days notice in writing for taking final measurement for the works executed till the date of cancellation or termination of the contract. The Engineer-in-Charge shall fix the time for taking such final measurement and intimate the contractor in writing. The final measurement shall be carried out at the said appointed time notwithstanding whether the contractor is present or not. Any claim as regards measurement which the contractor is to make shall be made in writing within 7 (seven) days of taking final measurement by Engineer-In-charge as aforesaid and if no such claim is received, the contractor shall be deemed to have waived all claims regarding above measurements and any claim made thereafter shall not be entertained.

c. After giving notice to the contractor to measure up the work of the contractor and to take such whole or the balance or part thereof, as shall be unexecuted out of his hands and to give it to another contractor or take up departmentally, to complete the work. The contractor whose contract is terminated shall not be allowed to participate in future bidding for period of minimum twelve months.

In such an event, the contractor shall be liable for loss/damage suffered by the employer because of action under this clause and to compensate for this loss or damage, the employer shall be entitled to recover higher of the following:

i) Forfeiture of security deposit comprising of performance guarantee and retention money and additional performance security, if any, at the disposal of the employer.

Or

ii) 20% of value of incomplete work. The value of the incomplete work shall be calculated for the items and quantities remaining incomplete (as per provision of agreement) at the agreement rates including price variation as applicable on the date, when notice in writing for termination of work was issued to the contractor.

The amount to be recovered from the contractor as determined above, shall, without prejudice to any other right or remedy available to the employer as per law or as per agreement, will be recovered from any money due to the contractor on any account or under any other contract and in the event of any shortfall, the contractor shall be liable to pay the same within 30 days. In case of
In the event of above course being adopted by the Engineer-in-charge, the contractor shall have no claim to compensation for any loss sustained by him by reasons of his having purchased materials, equipment or entered into agreement or made advances on any account or with a view to the execution of work or performance of the contract. And in case action is taken under any of provision aforesaid, the contractor shall not be entitled to recover or to be paid any sum for any work thereof or actually performed under this contract unless and until the engineer-in-charge has certified in writing the performance of such work and value payable in respect thereof and he shall only be entitled to be paid the value so certified.

The need for determination of the amount of recovery of any extra cost/expenditure or of any loss/damage suffered by the company shall not however arise in the case of termination of the contract for death/demise of the contractor as stated in 10.1(d).

10.3 Suspension of Work:

Suspension of work – The Company shall have power to suspend the work. The contractor shall on receipt of the order in writing of Engineer-in-charge (whose decision shall be final and binding on the contractor), suspend the progress of work or any part thereof for such time in such manner as the Engineer-in-Charge may consider necessary so as not to cause any damage, or endanger the safety thereof for any of the following reasons:

a) on account of any default on the part of the contractor, OR  
b) for proper execution of the works, or part thereof, for reasons other than the default of the contractor, OR  
c) for safety of the works, or part thereof.

The contractor shall, during such suspension properly protect and ensure the works to the extent necessary and carry out the instruction of the Engineer-in-charge. If the suspension is ordered for reasons (b) & (c), the contractor shall be entitled to an extension of time equal to the period of every such suspension plus 25%. This shall also be applicable for completion of the item or group of items of the work for which a separate period of completion as specified in the contract and of which the suspended work forms a part.

The contractor shall carry out the instructions given in this respect by the Engineer-In Charge & if such suspension exceeds 45 (forty five) days, the contractor will be compensated on mutually agreed terms.

10.4 Foreclosure of contract:

If at any time after acceptance of the tender the company decides to abandon or reduce the scope of work for any reason whatsoever the company, through its Engineer-in-Charge, shall give notice in writing to that effect to the contractor and contractor shall act accordingly in the matter. In the event of abandonment, the contractor shall have no claim to any payment of compensation or otherwise whatsoever, other than those mentioned below:-

a) to pay reasonable amount assessed and certified by the Engineer-in-Charge of the expenditure incurred, if any, by the contractor on preliminary works at site e.g. temporary access roads, temporary construction for labour and staff quarters, office accommodation, storage of materials, water storage tanks and water supply for the work including supply to labour/staff quarters, office etc.

b) to pay the contractor at the contract rates full amount for works executed and measured at site upto the date of such abandonment.
c) to pay for the materials brought to site or to be delivered at site, which the contractor is legally liable to pay, for the purpose of consumption in works carried out or were to be carried out but for the foreclosure, including the cost of purchase and transportation and cost of delivery of such materials. The materials to be taken over by the company should be in good condition and the company may allow at its discretion the contractor to retain the materials in full or in part if so desired by him and to be transported by the contractor from site to his place at his own cost with due permission of the EIC.

d) to take back the materials issued by the company but remaining unused, if any, in the work on the date of abandonment/reduction in the work, at the original issue price less allowance for any deterioration or damage caused while in custody of the contractor.

e) to pay for the transportation of tools and plants of the contractor from site to contractor's place or to any other destination, whichever is less.

10.4.01 The contractor shall, if required by the Engineer-in-Charge, furnish to him books of accounts, papers, relevant documents as may be necessary to enable the Engineer-in-Charge to assess the amounts payable in terms of clauses 10.4 (a) (c) & (e) of the contract. The contractor shall not have any claim for compensation for abandonment of the work, other than those as specified above.


If the progress of the work or of any portion of the work is unsatisfactory, the Engineer-in-Charge, after giving the contractor 15 days' notice in writing, without cancelling or terminating the contract, shall be entitled to employ another Agency for executing the job or to carry out the work departmentally or contractually through tendering / limited tendering process, either wholly or partly, debiting the contractor with cost involved in engaging another Agency or with the cost of labour and the prices of materials, as the case may be. The certificate to be issued by the Engineer-in-Charge for the cost of the work so done shall be final and conclusive and the extra cost, if any, shall be borne by the contractor. However, when this clause is invoked, penalty will not be applicable other than on account of delayed completion.

The value of the work taken away shall be calculated for the items and quantities taken away at the agreement rates including price variation as applicable on the date, when notice in writing for taking away part work was issued to the contractor. The contractor, from whom part work is being taken out, shall not be allowed to participate in the tendering process if any.

If the expenses incurred by the department is less than the amount payable to the contractor at his agreement rates, the difference shall not be payable to the contractor.

In the event of above course being adopted by the Engineer-in-Charge, the contractor shall have no claim to compensation for any loss sustained by him by reasons of his having purchased or procured any materials or entered into any engagements or made any advance on any account or with a view to the execution of the work or the performance of the contract.


Except in cases where the contract provides for "Performance Test" before issue of Defect Liability certificate, in which case the issue of Defect Liability certificate shall be in accordance with the procedure specified therein, the contractor shall give notice of completion of work, as soon as the work is completed, to the Engineer-in-Charge. The Engineer-in-Charge and or any other Officer, nominated for the purpose by the company, shall within 30 (thirty) days from the receipt thereof, inspect the work and ascertain the defects/deficiencies, if any, to be rectified by the contractor as also the items, if any, for which payment shall be made at reduced rate.

If the defects, according to the Engineer-in-Charge are of a major nature and the rectification of which is necessary for the satisfactory performance of the contract, he shall intimate in writing the defects and instruct the contractor to rectify the defects/ remove deficiencies within the period and in the manner to be specified therein. In such cases Defect Liability Certificate will be issued by the EIC after the above rectifications are carried out/ deficiencies are removed by the contractor to the satisfaction of EIC.
In the event there are no defects or the defects/ deficiencies are of a minor nature and the Engineer-in-Charge is satisfied that the contractor has already made arrangements for rectification, or in the event of contractor’s failure to rectify the defects for any reason whatsoever, the defects can be rectified by the company departmentally or by other means and the 50% of the security deposit of the contractor shall be sufficient to cover the cost thereof, he shall issue the Defect Liability Certificate (Taking Over Certificate with list of defects) indicating the date of completion of the work, defects to be rectified, if any, and the items, if any, for which payment shall be made at reduced rate indicating reasons therefore and with necessary instructions to the contractor to clear the site/place of work or all debris/ waste materials, scaffoldings, sheds, surplus materials etc. making it clean.

12.1 In cases where separate period of completion for certain items or groups of items are specified in the contract, separate Defect Liability certificate for such items or groups of items may be issued by the Engineer-in-Charge after completion of such items on receipt of notice from the contractor only in the event the work is completed satisfactorily in every respect.

Refund of security deposit and payment of final bill shall, however, be made on completion of the entire contract work, but not on completion of such items of work.

12.2 Before the date fixed for completion of work, the work as well as the site of work are to be made clean after removal of rubbish, scaffoldings, surplus materials, temporary structures etc.

12.3 In case of contractor’s failure to clear the site, the EIC shall have right to get the work done. The cost thereof shall be recovered from the final bill of the contractor.

13. Additional Responsibilities of the Contractor(s)

The cost on account of the "Additional Responsibilities of the Contractors" under this clause is deemed to be included in the tendered rates.

i) The company reserves the rights to let other contractors also work in connection with the Project and the contractor/contractors shall co-operate in the works for the introduction and stores and materials and execution of his/their works.

ii) The contractor/contractors shall keep on the work site during the progress a competent and experienced Resident Engineer exclusively for the work and necessary assistants who shall represent the contractor(s).

The contractor shall employ, on the site in connection with the execution and maintenance of the work, technical and managerial staff as mentioned below.

<table>
<thead>
<tr>
<th>Sl.No.</th>
<th>Value of Work</th>
<th>Manpower Requirement</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>More than 10 Crores</td>
<td>One Resident Engineer (Degree Holder), One Engineer (Degree Holder), Two Engineers (Diploma Holder)</td>
</tr>
<tr>
<td>2.</td>
<td>5 Crores to 10 Crores</td>
<td>One Resident Engineer (Degree Holder), Two Engineers (Diploma Holder)</td>
</tr>
<tr>
<td>3.</td>
<td>2 Crores to 5 Crores</td>
<td>One Resident Engineer (Diploma Holder), One Engineer (Diploma Holder)</td>
</tr>
<tr>
<td>4.</td>
<td>50 lakhs to 2 crores</td>
<td>One Resident Engineer (Graduate/ Diploma Holder)</td>
</tr>
</tbody>
</table>

For works below Rs. 50 lakhs, the deployment of manpower shall be as assessed by Engineer.

The contractor shall intimate the Engineer-in-Charge in writing the names, qualifications, experience and full postal address of each and every technical personnel employed at site by him.

The contractor(s) shall not be allowed to execute the work unless he/they engage the required technical staff as assessed by Engineer-in-charge or as specifically mentioned in the bid. The delay on this account, if any, shall be the contractor's responsibility.
Important instructions shall be confirmed to the contractor(s) in writing. If the contractor/contractors in course of the works finds/find any discrepancy between the drawing, forming part of the contract documents and the physical conditions of the locality or any errors or omissions in drawings except those prepared by himself / themselves and not approved by the Engineer-in-Charge. It shall be his/their duty to immediately inform the Engineer-in-Charge in writing and the Engineer-in-Charge shall verify the same. Any work done after such discovery and without intimation as indicated above will be done at the risk of the contractor/contractors.

iii) The contractor / contractors shall employ only competent, skillful and orderly men to do the work. The Engineer-in-Charge shall have the right to ask the contractor/contractors to remove from the work site any men of the contractor/contractors who in his opinion is undesirable and the contractor/contractors will have to remove him within 3 (three) hours of such orders.

The contractor shall employ apprentices in the execution of the contract work as required under Apprentices Act.

The contractor shall further be responsible for making arrangements at his own cost, or accommodation and social needs of the staff and workers under his employment.

iv) Precautions shall be exercised at all times by the contractor(s) for the protection of persons (including employees) and property. The safety required or recommended by all applicable laws, codes, statutes and regulations shall be observed by the contractor(s). In case of accidents, the contractor(s) shall be responsible for compliance with all the requirements imposed by the Workmen's Compensation Act or any other similar laws in force and the contractor shall indemnify the company against any claim on this account.

All scaffoldings, ladders and such other structures which the workmen are likely to use shall be examined by the Engineer-in-Charge or his authorized representative whenever they want and the structure must be strong, durable, and safe and of such design as required by Engineer-in-Charge.

In no case any structure condemned by the Engineer-in-Charge or his authorized representatives shall be kept on the work and such structure must be pulled down within three hours of such condemnation and any certificate or instructions, however, shall in no way absolve the contractor/contractors from his/their responsibility, as an employer, as the company shall in no way be responsible for any claim.

The contractor / contractors shall at all times exercises reasonable precautions for the safety of employees in the performance of his/their contract and shall comply with all applicable provisions of the safety laws drawn up by the State Govt. or Central Govt. or Municipalities and other authorities in India. The contractor/contractors shall comply with the provision of the safety hand book as approved and amended from time to time by the Government of India.

v) The contractor / contractors shall familiarize themselves with and be governed by all laws and rules of India and Local statutes and orders and regulations applicable to his/their work.

vi) The contractor shall maintain all records as per the provision made in the various statutes including Contract Labour (Regulation & Abolition) Act, 1970 and the Contract Labour (Regulation & Abolition) Central Rules, 1971, Minimum Wages Act, Workmen Compensation Act etc. and latest amendment thereof. Such records maintained by the contractor shall be opened for inspection by the Engineer-in-Charge or by the nominated representative of the Principal Employer.

vii) The contractor/contractors shall provide facilities for the sanitary necessities of all persons employed on the work shall be constructed and maintained in the number, manner and place approved or ordered by the Engineer-in-Charge. The contractor/contractors shall vigorously prohibit committing of nuisance at any other place. Cost of all works under this item shall be covered by the contractor/contractor's tendered rates.

viii) The contractor/contractors shall furnish to the Engineer-in-Charge or his authorized representative with work reports from time to time regarding the contractor / contractors organization and the progress made by him / them in the execution of the work as per the contract.

ix) All duties, taxes (excluding Goods and Services Tax and GST Compensation Cess (if applicable) only) and other levies, royalty, building and construction workers cess (as applicable in States), whether local, municipal, provincial or central pertaining to the contract payable by the Bidder/Training Provider /
Contractor under the Contract (during the entire period of contract), or for any other cause as applicable on the last date of submission of Bid, shall be included in the rates, prices and the total Bid Price submitted by the Bidder/Training Provider. All investments, operating expenses, incidentals, overheads, lifts, carriages, tools and plants etc. as may be attendant upon execution and completion of works shall also be included in the rates, prices and total Bid price submitted by the bidder/Training Provider.

However, such duties, taxes, levies etc. which is notified after the last date of submission of Bid and/or any increase over the rate existing on the last date of submission of Bid shall be reimbursed by the company on production of documentary evidence in support of payment actually made to the concerned authorities.

Similarly if there is any decrease in such duties, taxes and levies the same shall become recoverable from the contractor. The details of such duties, taxes and other levies along with rates shall be declared by the bidder/Training Provider.

The item wise rate quoted by bidder/Training Provider shall be inclusive of all taxes, duties and levies but excluding Goods and Services Tax and GST Compensation Cess, if applicable. The payment of GST and GST Compensation Cess by service availer (i.e. CIL/Subsidiary), to Bidder/Training Provider / Contractor (if GST payable by bidder/Training Provider / contractor) would be made only on the latter submitting a Bill/invoice in accordance with the provision of relevant GST Act and the rules made there under and after online filling of valid return on GST portal. Payment of GST and GST Compensation Cess is responsibility of the contractor.

However, in case bidder/Training Provider/contractor is GST unregistered bidder/Training Provider / dealer in compliance with GST rules, the bidder/Training Provider / dealer shall not charge any GST and/or GST Compensation Cess on the bill/invoice. In such case applicable GST will be deposited by CIL/ subsidiary directly to concerned authorities.

Input Tax Credit is to be availed by paying authority as per rule.

If CIL/ subsidiary fails to claim Input Tax credit (ITC) on eligible inputs, input services and Capital Goods or the ITC claimed is disallowed due to failure on the part of supplier/vendor of Goods and Services in incorporating the Tax invoice issued to CIL/ subsidiary in its relevant returns under GST, payment of CGST & SGST or IGST, GST(Compensation to State) Cess shown in tax invoice to the tax authorities, issue of proper tax invoice or any other reason whatsoever, the applicable taxes & cess paid based on such Tax invoice shall be recovered from the current bills or any other dues of the supplier/vendor along with interest if any.

The rates and prices quoted by the Bidder/Training Provider shall be fixed for the duration of the contract and shall not be subject to variations on any account except to the extent variations allowed as per the conditions of the contract of the bidding document.

The company reserves the right to deduct/ withhold any amount towards taxes, levies, etc. and to deal with such amount in terms of the provisions of the Statute or in terms of the direction of any statutory authority and the company shall only provide with certificate towards such deduction and shall not be responsible for any reason whatsoever.

In case of collection of minor minerals in area (both virgin and non-virgin), acquired by the Company under the Coal Act, the contractor will have to produce a royalty clearance certificate from the District Authorities before full and final payment.

x) The contractor / contractors shall make his / their own arrangement for all materials, tools, staff and labourer required for the contract, which shall include cost of lead, lift, loading, unloading, railway freight, recruiting expenses and any other charges for the completion of the work to entire satisfaction of the company.

xi) The contractor / contractors shall make their own arrangement for carriage of all materials to the work site at
his/their own cost.

xii) The work shall not be sublet to any other party, unless approved by Engineer-in-Charge, in writing. Prior permission is required to be taken from the owner for engagement of sub-contractor in part work/piece rated work.

xiii) a) No fruit trees or valuable plants or trees with trunk diameter exceeding 150mm shall be pulled, destroyed or damaged by the contractor/contractors or any of his/their employees without the prior permission of the company, failing which the cost of such trees or plants shall be deducted from the contractor/contractors dues at the rate to be decided by the company. The rates quoted are supposed to include clearance of shrubs and jungles and removal of such trees upto 150 mm dia., as will be permitted by the Engineer-in-Charge in writing.

b) Anything of historical or other interest or of significant value unexpectedly discovered on the site is the property of the employer. The Contractor is to notify the Nodal Officer or his nominee of such discoveries and carry out the Nodal Officer or his nominee’s instructions for dealing with him.

xiv) The contractor / contractors shall not pay less than the minimum wages to the labourer engaged by him/them as per Minimum Wages Act or such other legislation or award of the minimum wage fixed by the respective State Govt. or Central Govt. as may be in force. The contractor / contractors shall make necessary payments of the provident fund for the workmen employed by him for the work as per the laws prevailing under provisions of CMPF and allied scheme and Miscellaneous Provisions Act, 1948 or Employees Provident Fund and Miscellaneous Provisions Act 1952 as the case may be.

xv) All accounts shall be maintained properly and the company shall have the right of access and inspection of all such books of accounts etc., relating to payment of labourer including payment of provident fund considered necessary and the company may arrange for witnessing the payment to the labourer by its representatives.

xvi) The contractor shall in additions to any indemnity provided by the relevant clauses of the agreement or by law, indemnify and keep indemnified for the following:

a) The company or any agent or employee of the company against any action, claim or proceeding relating to infringement or use of any patent or design right and shall pay any royalties or other charges which may be payable in respect of any article or material included in the contract. However, the amount so paid shall be reimbursed by the company in the event such infringement has taken place in complying with the specific directions issued by the company or the use of such article or material was the result of any drawing and/or specifications issued by the company after submission of tender by the contractor. The contractor must notify immediately after any claim being made or any action brought against the company, or any agent or employee of company in respect of any such matter.

b) The company against all claims, damages or compensation under the provisions of payment of Wages Act, 1938, Minimum Wages Act, 1948, Employer's Liability Act, 1938, The Workmen’s Compensation Act, 1923, Industrial Dispute Act, 1947, Mines Act as applicable, Employees State Insurance Act 1948 and Maternity Benefit Act, 1961, Acts regulating P.F. or any modification thereof or any other law relating thereto and rules made there under from time to time, as may be applicable to the contract which may arise out of or in consequence of the construction or maintenance or performance of the work under the contract and also against costs, charges and expenses of any suit, action or proceedings arising out of any accident or injury.

c) The company against all losses and claims for injuries or damages to any third party or to any property belonging to any third party which may arise out of or in consequence of the construction or maintenance or performance of the work under the contract and against all claims/demands proceedings/damages, cost charges and expenses whatsoever in respect of or in relation thereto.

xvii) The contractor is under obligation to hand over to the company the vacant possession of the completed building structures failing which the Engineer-in-Charge can impose a levy upon the contractor upto 5% of the total contract value for the delay in handing over the vacant possession of the completed
works after giving a 15 (fifteen) days notice to the contractor.

xviii) Insurance - The contractor shall take full responsibility to take all precautions to prevent loss or damage to the works or part thereof for any reasons whatsoever (except for reasons which are beyond control of the contractor or act of God, e.g. flood, riots, war, earthquake, etc.) and shall at his own cost repair and make good the loss/damage to the work so that on completion, the work shall be in good order and condition and in conformity with the requirements of the contract and instructions of the Engineer-in-charge.

The contractor/contractors shall take following insurance policies during the full contract period at his own cost:

a). In the case of construction works, without limiting the obligations and responsibilities under the contract, the contractor shall take insurance policy for the works and for all materials at site so that the value of the works executed and the materials at site upto date are sufficiently covered against risk of loss/damage to the extent as permissible under the law of insurance. The contractor shall arrange insurance in joint names of the company and the contractor. All premiums and other insurance charges of the said insurance policy shall be borne by the contractor.

The terms of the insurance policy shall be such that all insurance claims and compensations payable by the insurers, shall be paid to the Employer and the same shall be released to the contractor in installments as may be certified by the Engineer-in-charge for the purpose of rebuilding or replacement or repair of the works and/or goods destroyed or damaged for which payment was received from the insurers. Policies and certificates for insurance shall be delivered by the contractor to the EIC for his approval before the starting date. Alterations to the terms of insurance shall not be made without the approval of EIC.

b). Where any company building or part thereof is used, rented or leased by the contractor for the purpose of storing or using materials of combustible nature, the contractor shall take separate insurance policy for the entire building and the policy shall be deposited with the company.

c) The contractor shall at all times during the tenure of the contract indemnify the company against all claims, damages or compensation under the provision of the Workmen's Compensation Act and shall take insurance policy covering all risk, claims, damages, or compensation payable under the Workmen's Compensation Act or under any other law relating thereto.

d) The contractor shall ensure that the insurance policy/policies is/are kept alive till full expiry of the contract by timely payment of premiums and if/they shall not be cancelled without the approval of the company and a provision is made to this effect in all policies, and similar insurance policies are also taken by his sub-contractors if any. The cost of premium shall be borne by the contractor and it shall be deemed to have been included in the tendered rate.

e) In the event of contractor’s failure to effect or to keep in force the insurance referred to above or any other insurance which the contractor is required to effect under the terms of the contract, the company may effect and keep in force any such insurance and pay such premium/premiums as may be necessary for that purpose from time to time and recover the amount thus paid from any moneys due to the contractor.

THE CLAUSE 13(xviii) SHALL BE APPLICABLE FOR WORKS OF ESTIMATED VALUE OF OVER Rs. 50 LAKHS.

xix) Setting Out: The contractor shall be responsible for the contract and proper setting out of the works and correctness of the position, reduced levels, dimensions and alignment of all parts of the work including marking out the correct lay out in reference to the permanent bench mark and reference points. Only one permanent bench mark and basic reference lines shall be marked and shown to the contractor as basic data.

The contractor shall have all necessary instruments, appliances and labour in connection therewith. If at any time during the progress of work any error is detected in respect of the position, levels, dimensions or alignment of any part of the work, the contractor on being required to do so by the Engineer-in-Charge or
his representative shall at the expenses of the contractor rectify such errors to the satisfaction of Engineer-in-Charge unless such error is due to incorrect data supplied by the Engineer-in-Charge.

xx) On receipt of Letter of Acceptance of Tender / Work Order the contractor shall forthwith Register and obtain License from the competent authority under the Contract Labour (Regulation & Abolition) Act 1970, the Contract Labour (Regulation & Abolition) Central Rules, 1971 and submit certified copies of the same to the Engineer-in-Charge and the Principal Employer.

xxi) The contractor shall be registered with the concerned State Govt. and the Central Govt. in respect of Sales Tax Act and the certificate having details of Registration No., period of validity etc. should be submitted to the Engineer-in-Charge. (Deleted)

xxii) The contractor shall, in connection with works, provide and maintain, at his own cost, all lights, security guards, fencing when and where necessary as required by the Engineer-in-Charge for the purpose of protection of the works, materials at site, safety of workmen and convenience of the public.

xxiii) All materials (e.g. stone, moorum and other materials) obtained in the course of execution of the work during excavation and dismantling etc. shall be the property of the company and the same may be issued to the contractors, if required for use in the works at the rates to be fixed by the Engineer-in-Charge.

xxiv) Unless otherwise specifically provided for, dewatering of excavation pits, working areas etc. shall be the contractor's responsibility and is to be carried out at his own cost as per instructions of EIC. The rates quoted by the contractor shall be deemed to include the dewatering costs.

xxv) Approval by the Nodal Officer/Engineer-in-Charge or his nominee: The contractor shall submit specifications and drawings showing the proposed temporary work to the Nodal Officer/Engineer-in-Charge or his nominee, who is to approve them if they comply with the specifications and drawings.

The contractor shall be responsible for design of Temporary Works.

The Nodal Officer/Engineer-in-charge or his nominee’s approval shall not alter the contractor’s responsibility for design of the Temporary Works.

14. Defects Liability Period:
In addition to the defect/s to be rectified by the contractor as per terms of the contract/ work order, the contractor shall be responsible to make good and remedy at his own expense the defect/s mentioned hereunder within such period as may be stipulated by the Engineer-in-Charge in writing:

a) Any defect/defects in the work detected by the Engineer-in-Charge within a period of 6 (six) months from the date of issue of Defect Liability certificate / completion certificate.

b) In the case of building works or other works of similar nature any defect in the work detected by the Engineer-in-Charge within a period of 6 (six) months from the date of issue of Defect Liability certificate/ completion certificate or before the expiry of one full monsoon period i.e. June to September whichever is later in point of time.

14.1 A programme shall be drawn by the contractor and the Engineer-in-Charge for carrying out the defects by the contractor detected within the defect liability period and if the contractor fails to adhere to this programme, the Engineer-in-Charge shall be at liberty to procure proper materials and carry out the rectifications in any manner considered advisable under the circumstances and the cost of such procurement of materials and rectification work shall be chargeable to the contractor and recoverable from any of the pending dues of the contractors.

The defect liability period can be extended by the company on getting request from the contractor only for valid reasons.

There will be no defect liability period for works like Grass Cutting, Jungle Cutting, Surface Dressing & any other work of similar nature to be decided by the Engineer-in-Charge.

15. Operating and Maintenance Manual:
If “as built” drawings and/or Operating and Maintenance Manual are required the contractor shall supply
them by the dates as per instruction of the Engineer-in-charge. If the contractor does not supply the drawings and/or Manual by the dates as stated above, or they do not receive the Nodal Officer or his nominee’s approval, the Nodal Officer or his nominee shall withhold the amount as stated in the agreement.


It is incumbent upon the contractor to avoid litigation and disputes during the course of execution. However, if such disputes take place between the contractor and the department, effort shall be made first to settle the disputes at the company level.

The contractor should make request in writing to the Engineer-in-charge for settlement of such disputes/claims within 30 (thirty) days of arising of the cause of dispute/claim failing which no disputes/claims of the contractor shall be entertained by the company.

Effort shall be made to resolve the dispute in two stages:

In first stage dispute shall be referred to Area GM or GM (SD&CSR). If difference still persist the dispute shall be referred to a committee constituted by the owner. The committee shall have one member of the rank of Director of the company who shall be chairman of the committee.

If differences still persist, the settlement of the dispute shall be resolved in the following manner:

Disputes relating to the commercial contracts with Central Public Sector Enterprises / Govt. Departments (except Railways, Income Tax, Customs & excise duties) / State Public Sector Enterprises shall be referred by either party for Arbitration to the PMA (Permanent Machinery of Arbitration) in the department of Public Enterprises.

In case of parties other than Govt. Agencies, the redressal of the dispute may be sought through Arbitration (THE ARBITRATION AND CONCILIATION ACT, 1996 as amended by AMENDMENT ACT of 2015).

16A. Settlement of Disputes through Arbitration

If the parties fail to resolve the disputes/differences by in house mechanism, then, depending on the position of the case, either the employer/owner or the contractor shall give notice to other party to refer the matter to arbitration instead of directly approaching Court. The contractor shall, however, be entitled to invoke arbitration clause only after exhausting the remedy available under the clause 16.

In case of parties other than Govt. agencies, the redressal of disputes/differences shall be sought through Sole Arbitration as under.

Sole Arbitration

In the event of any question, dispute or difference arising under these terms & conditions or any condition contained in this contract or interpretation of the terms of, or in connection with this Contract (except as to any matter the decision of which is specially provided for by these conditions), the same shall be referred to the sole arbitration of a person, appointed to be the arbitrator by the Competent Authority of CIL / CMD of Subsidiary Company (as the case may be). The award of the arbitrator shall be final and binding on the parties of this Contract.

a) In the event of the Arbitrator dying, neglecting or refusing to act or resigning or being unable to act for any reason, or his/her award being set aside by the court for any reason, it shall be lawful for the Competent Authority of CIL / CMD of Subsidiary Company (as the case may be) to appoint another arbitrator in place of the outgoing arbitrator in the manner aforesaid.

b) It is further a term of this contract that no person other than the person appointed by the Competent Authority of CIL / CMD of Subsidiary Company (as the case may be) as aforesaid should act as arbitrator and that, if for any reason that is not possible, the matter is not to be referred to Arbitration at all.
Subject as aforesaid, Arbitration and Conciliation Act, 1996 as amended by Amendment Act of 2015, and the rules there under and any statutory modification thereof for the time being in force shall be deemed to apply to the Arbitration proceedings under this clause.

The venue of arbitration shall be the place from which the contract is issued.

**Applicable Law:** The contracts shall be interpreted in accordance with the laws of the Union of India.

**Contracts with Partnership firm/ Joint Venture/Consortium:** The Partnership firm /Joint Venture/Consortium is required to submit written consent of all the partners to above arbitration clause at the time of submission of bid.

17. **E-way Bill:** The e-way bill required in connection with supply of goods or services, if any, shall be arranged by the supplier/vendor. However, the e-way bill will be arranged by CIL/Subsidiary if the supplier/vendor is unregistered one or if provisions of the relevant Act and the rules made there under specifically states that the e-way bill is required to be issued by the recipient of goods.

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**ADDITIONAL TERMS AND CONDITIONS**

The following additional terms and conditions are also acceptable to the company. The tenderers are requested not to quote any further additional conditions in the tender.

1. **Mobilization Advance**

   i) No mobilization advance is payable for works whose estimated value is less than Rs.100.00 lakhs.

   ii) In the case of turnkey work whose estimated value is more than Rs.100 lakhs a maximum of 10% of the total contract value of work will be paid as mobilization advance subject to submission of Bank Guarantee equal to 110% of the advance amount. The mobilization advance shall be paid in two installments.

   iii) In case of other civil works valued more than Rs.100 lakhs mobilization advance will be paid upto 5% of the contract value subject to submission of Bank Guarantee equal to 110% of the advance amount. The mobilization advance shall be paid in two installments.

   iv) However, such mobilization advance will carry interest on the basis of CIL’s borrowing rate under cash credit arrangement as varying from time to time.

   v) The mobilization advance shall be recovered from the bills of the contractor from the 2nd running account bill onwards @ 20% of the advance amount paid and full recovery would be ensured before or with the Final Bill.

   vi) The value of Bank Guarantee may be reduced to the extent such advance is recovered by the company subject to the conditions that the value of Bank Guarantee amount at any time is more than the recoverable outstanding advance. Bank Guarantee shall be irrevocable and from a Scheduled-Bank acceptable to the Company.

2. **Application of Price Variation Clause.**

   If the prices of materials (not being the materials supplied at fixed issue rates by the company) and wages of labour required for execution of the work increase or decrease, the contractor shall be compensated for
such increase or recoveries will be made from the bills for such decrease as per provisions detailed hereafter:

a) The amount of the contract shall accordingly be varied subject to the condition that such compensation for escalation/de-escalation in price shall be available only for the work done during the stipulated period of the contract including such period for which the contract is validly extended under the provisions of the contract without any penal action. The Price Variation Clause shall not be applicable for works of capital nature, for which stipulated period of completion is six months or less. For regular maintenance/Service contract, price variation shall not be applicable where stipulated period of completion is twelve months or less.

b) The base date for working out such escalation/de-escalation shall be the last date on which the bids (inclusive of price part) or revised price bids (inclusive of revised offer) were stipulated to be received.

c) The compensation for escalation or recoveries to be made shall be worked out at quarterly intervals and shall be with respect to the cost of work done during the previous three months. The first such payment will be made at the end of three months after the month (excluding) in which the tender was accepted and thereafter at three months' interval.

d) Job specific modification in the formulae of price variation given in the following para(s) can be done with the approval of the CMD of the company

2.1 Escalation/De-escalation for Labour: The amount paid to the contractor for the work done shall be adjusted for increase or decrease in the cost of labour and the cost shall be calculated quarterly in accordance with the following formula:

\[ VL = W \times \frac{A}{100} \times \frac{L - L_0}{L_0} \]

Where:

- \( VL \) = Variation in labour cost i.e., increase or decrease in the amount in rupees to be paid or recovered.
- \( W \) = Value of work done during the period under reckoning to which the escalation/de-escalation relates as indicated in clause-2.4 of the Additional Terms & Conditions of the contract.
- \( A \) = Component of labour expressed as percentage of the total value of the work adopted from the Table-1.
- \( L_0 \) = Minimum wages for unskilled workers payable as per the Minimum Wages Act / Rules of the State or Central Govt., whichever is more, applicable to the place of work as on the last date stipulated for receipt of the bids (inclusive of price part) or revised price bids whichever is later.
- \( L \) = Revised minimum wages of unskilled worker corresponding to \( L_0 \) during the period to which the escalation/de-escalation relates.

2.2 Escalation/De-escalation on Materials: The amount to be paid to the contractor for the work done will be adjusted for increase or decrease in the cost of materials and the cost shall be calculated quarterly in accordance with the following formula:

\[ Vm = W \times \frac{B}{100} \times \frac{M - M_0}{M_0} \]

Where:

- \( Vm \) = Variation in material cost
- \( W \) = Value of work done during the period
- \( B \) = Component of material expressed as percentage of the total value of the work
- \( M_0 \) = Minimum wages for unskilled workers
- \( M \) = Revised minimum wages of unskilled worker corresponding to \( M_0 \) during the period
- \( M_0 \) = Minimum wages for unskilled workers payable as per the Minimum Wages Act / Rules of the State or Central Govt., whichever is more, applicable to the place of work as on the last date stipulated for receipt of the bids (inclusive of price part) or revised price bids whichever is later.
Vm = Variation in the material cost i.e. increase or decrease in the amount in rupees to be paid or recovered.

W = Cost of work done during the period under reckoning to which the escalation / de-escalation relates as indicated in clause-2.4 of the Additional Terms & Conditions of the contract.

B = Component of material expressed as percentage of the total value of the work adopted from the Table -1.

M = Average All India Wholesale Price Index for all commodities for the period to which escalation/de-escalation relates as published by the RBI Bulletin, Ministry of Industry & Commerce, Govt. of India.

Mo = All India Wholesale Price Index for all commodities as published by the RBI Bulletin, Ministry of Industry & Commerce, Govt. of India, relating to the last date on which the bids (inclusive of price part) or revised price bids whichever is later were stipulated to be received.

2.3 Escalation/De-escalation on POL: The amount to be paid to the contractor for the work done shall be adjusted for the increase or decrease in the cost of POL and the cost shall be calculated quarterly in accordance with the formula given below:

\[ V_f = W \times \frac{C}{100} \times \frac{F-F_0}{F_0} \]

Where:

Vf = Variation in the cost of fuel, oil and lubricants increase or decrease in the rupees to be paid or recovered.

W = Value of work done during the period under reckoning to which the escalation/de-escalation relates as indicated in clause 2.4 of the Additional terms & Conditions of the contract.

C = Component of POL expressed as percentage of the total cost of the work taken from Table -1.

F = Average Index Number for wholesale price for the group of 'Fuel, Power, Light & Lubricants' as published by the Economic Adviser, Ministry of Industry, Govt. of India for the period to which the escalation/de-escalation relates.

Fo = Index number of wholesale price for the group, Fuel, Power, light & lubricants as published by the Economic Adviser, Ministry of Industry, Govt. of India prevalent on the last date of receipt of bids (inclusive of Price Part) or revised price bids whichever is later.

2.4 While calculating the value of "W" the following may be noted: The cost on which the escalation will be payable shall be reckoned as 85% of the cost of work as per the bills to which escalation relates, and from this amount the value of materials supplied or services rendered at the prescribed charges under the relevant provisions of the contract, and proposed to be recovered in the particular bill, shall be deducted before the amount of compensation for escalation or de-escalation is worked out. In the case of materials brought to site for which any secured advance is included in the bill, the full value of such materials as assessed by the Engineer-in-Charge (and not the reduced amount for which secured advance has been paid) shall be included in the cost of work done for operation of this clause. Similarly, when such materials are incorporated in the work and the secured advance is deducted from the bill, the full assessed value of the materials originally considered for operation of this clause should be deducted from the cost of the work shown in the bill, running or final. Further the cost of work shall not include any work for which payment is made at prevailing market rates.

2.5 In the event the price of materials and/or wages of labour required for execution of the work decreases, there shall be downward adjustment of the cost of work so that such price of materials and/or wages of labour shall be deductible from the cost of work under this contract and in this regard the formulae herein before stated under this clause shall mutatis/mutandis apply. No such adjustment for the increase /
decrease in material price and/or wages of labour before mentioned would be made in case of contracts related to capital works, in which the stipulated period of completion of the work is six (6) months or less. However for Maintenance works any adjustment for the increase or decrease in material price or wages of labour would be made only when the stipulated period of completion of the work is twelve (12) months or less.

2.6 Application of Price Variation Clause during extended period of Contracts.

The Price Variation Clause as stated above will be applied for extended time frame of a contract by following the principle stated as under:

i) Normally, if and when it is understood that a contract is not going to be completed within the scheduled time period, the contract is kept operative by extending the time of completion provisionally. During this provisional extended period the operation of the Price Variation Clause will remain suspended.

ii) If and when it is decided at the end of the successful completion of the work that the delay was due to causes not attributable to the contractor, then the Price Variation Clause will be revived and applied as if the scheduled date of completion has been shifted to the approved extended date.

iii) If it is decided at the end of successful completion of the work that the delay was due to the fault of the contractor then the Price Variation Clause will not be revived and no further payment will be made to the contractor on this account. Additionally the Clause related to Compensation for delay will be applied.

No payment will be made by applying “FROZEN INDICES “under any circumstances.
Table – 1

<table>
<thead>
<tr>
<th>Sl</th>
<th>Particulars</th>
<th>A% (Labour Component)</th>
<th>B% (Material Component)</th>
<th>C% (POL Component)</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>For building works</td>
<td>25</td>
<td>75</td>
<td>Nil</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>For Road works</td>
<td>15</td>
<td>80</td>
<td>05</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>For external sewerage, External water supply, and external electrification</td>
<td>10</td>
<td>90</td>
<td>Nil</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>For external water supply, external sanitary and external electrification (through labour rate contract)</td>
<td>75</td>
<td>25</td>
<td>Nil</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>For steel structural works</td>
<td>15</td>
<td>85</td>
<td>Nil</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>For steel structural works with Deptt. free supply of rolled steel sections (through labour rate contract)</td>
<td>75</td>
<td>25</td>
<td>Nil</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>For Coal Handling Plant Civil Works</td>
<td>25</td>
<td>75</td>
<td>Nil</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>For under-ground civil works such as Incline Drivage, Shaft Sinking etc.</td>
<td>35</td>
<td>65</td>
<td>Nil.</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>For only labour oriented works of maintenance nature.</td>
<td>100</td>
<td>Nil</td>
<td>Nil</td>
<td></td>
</tr>
</tbody>
</table>

For all other works not listed above, the component of labour, material and POL of the total cost of work shall be as specifically indicated in the tender document.
SAFETY CODE.

1. Suitable scaffolds should be provided for workmen for all works that cannot safely be done from the ground, or from solid construction except such short period work as can be done safely from ladders. When a ladder is used, an extra mazdoor shall be engaged for holding the ladder and if the ladder is used for carrying materials as well suitable footholds and hand-hold shall be provided on the ladder and the ladder shall be given an inclination not steeper that ¼ to 1 (¼ horizontal and 1 vertical).

2. Scaffolding of staging more than 3.6 m (12ft). above the ground or floor, swung or suspended from an overhead support or erected with stationary support shall have a guard rail properly attached or bolted, braced and otherwise secured at least 90 cm (3ft) high above the floor or platform of such scaffolding or staging and extending along the entire length of the outside and ends thereof with only such opening as may be necessary for the delivery of materials. Such scaffolding or staging shall be so fastened as to prevent it from swaying from the building or structure.

3. Working platforms, gangways and stairways should be so constructed that they should not sag unduly or unequally, and if the height of the platform or the gangway or the stairway is more than 3.6 m (12ft) above ground level, they should be closely boarded, should have adequate width and should be suitably fastened as described in (2) above.

4. Every opening in the floor of a building or in a working platform shall be provided with suitable means to prevent the fall of person or materials by providing suitable fencing or railing whose minimum height shall be 90 cm (3ft).

5. Safety means of access shall be provided to all working platforms and other working places. Every ladder shall be securely fixed. No portable single ladder shall be over 9 m (30ft) in length while the width between side rails in rung ladder shall in no case be less than 20 cm (11 ½") for ladder upto and including 3 m (10ft) in length. For longer ladders, this width should be increased at least ¼" for additional 30 cm (1ft.) of length. Uniform step spacing of not more than 30 cm shall be kept. Adequate precautions shall be taken to prevent danger from electrical equipment. No materials on any of the sites or work shall be so stacked or placed as to cause danger or inconvenience to any person or the public. The contractor shall provide all necessary fencing and lights to protect the public from accident and shall be bound to bear the expenses of defence of every suit, action or other proceedings at law that may be brought by any person for injury sustained owing to neglect of the above precautions and to pay any damages and cost which may be awarded in any such suit; action or proceedings to any such person or which may, with the consent of the contractor, be paid to compensate any claim by any such person.

6. Excavation and Trenching: All trenches 1.2 m (4ft) or more in depth, shall at all times be supplied with at least one ladder for each 30 m. (100 ft.) in length or fraction thereof. Ladder shall extend from bottom of the trench to at least 90 cm (3ft) above the surface of the ground. The side of the trenches which are 1.5 m (5ft) or more in depth shall be stepped back to give suitable slope or securely held by timber bracing, so as to avoid the danger of sides collapsing. The excavated materials shall not be placed within 1.5 m (5ft) of the edges of the trench or half of the depth of the trench whichever is more. Cutting shall be done from top to bottom. Under no circumstances, undermining or undercutting shall be done.

7. Demolition: before any demolition work is commenced and also during the progress of the work,

   i. All roads and open areas adjacent to the work site shall either be closed or suitably protected.

   ii. No electric cable or apparatus which is liable to be a source of danger or a cable or apparatus used by the operator shall remain electrically charged.
iii. All practical steps shall be taken to prevent danger to persons employed from risk of fire or explosion or flooding. No floor, roof or other part of the building shall be so overloaded with debris or materials as to render it unsafe.

8. All necessary personal safety equipment as considered adequate by the Engineer-in-Charge should be kept available for the use of the person employed on the site and maintained in a condition suitable for immediate use, and the contractor should take adequate steps to ensure proper use of equipment by those concerned:- The following safety equipment shall invariably be provided.

i) Workers employed on mixing asphaltic materials, cement and lime mortars shall be provided with protective footwear and protective goggles.

ii) Those engaged in white washing and mixing or stacking of cement bags or any material which is injurious to the eyes, shall be provided with protective goggles.

iii) Those engaged in welding works shall be provided with welder’s protective eye-shields.

iv) Stone breaker shall be provided with protective goggles and protective clothing and seated at sufficiently safe intervals.

v) When workers are employed in sewers and manholes, which are in active use, the contractors shall ensure that the manhole covers are opened and ventilated at least for an hour before the workers are allowed to get into the manholes, and the manholes so opened shall be cordoned off with suitable railing and provided with warming signals or boards to prevent accident to the public. In addition, the contractor shall ensure that the following safety measures are adhered to:-

a) Entry for workers into the line shall not be allowed except under supervision of the Engineering Assistant or any other higher officer.

b) At least 5 to 6 manholes upstream and downstream should be kept open for at least 2 to 3 hours before any man is allowed to enter into the manhole for working inside.

c) Before entry, presence of Toxic gases should be tested by inserting wet lead acetate paper which changes colour in the presence of such gases and gives indication of their presence.

d) Presence of Oxygen should be verified by lowering a detector lamp into the manhole. In case, no Oxygen is found inside the sewer line, workers should be sent only with Oxygen kit.

e) Safety belt with rope should be provided to the workers. While working inside the manholes, such rope should be handled by two men standing outside to enable him to be pulled out during emergency.

f) The area should be barricaded or condoned of by suitable means to avoid mishaps of any kind. Proper warming signs should be displayed for the safety of the public whenever cleaning works are undertaken during night or day.

g) No smoking or open flames shall be allowed near the blocked manhole being cleaned.

h) The malba obtained on account of cleaning of blocked manholes and sewer lines should be immediately removed to avoid accidents on account of slippery nature of the malba.
i) Workers should not be allowed to work inside the manhole continuously. He should be given rest intermittently. The Engineer-in-Charge may decide the time up to which a worker may be allowed to work continuously inside the manhole.

j) Gas masks with Oxygen Cylinder should be kept at site for use in emergency.

k) Air-blowers should be used for flow of fresh air through the manholes. Whenever called for, portable air blowers are recommended for ventilating the manholes. The Motors for these shall be vapour proof and of totally enclosed type. Non sparking gas engines also could be used but they should be placed at least 2 meters away from the opening and on the leeward side protected from wind so that they will not be a source of friction on any inflammable gas that might be present.

l) The workers engaged for cleaning the manholes / sewers should be properly trained before allowing to work in the manhole.

m) The workers shall be provided with Gumboots or non-sparking shoes bump helmets and gloves non sparking tools safety lights and gas masks and portable air blowers (when necessary). They must be supplied with barrier cream for anointing the limbs before working inside the sewer lines.

n) Workmen descending a manhole shall try each ladder stop or rung carefully before putting his full weight on it to guard against insecure fastening due to corrosion of the rung fixed to manhole well.

o) If a man has received a physical injury, he should be brought out of the sewer immediately and adequate medical aid should be provided to him.

p) The extents to which these precautions are to be taken depend on individual situation but the decision of the Engineer-in-Charge regarding the steps to be taken in this regard in an individual case will be final.

vi) The Contractor shall not employ men and women below the age of 18 years on the work of painting with products containing lead in any form. Wherever men above the age of 18 are employed on the work of lead painting, the following precaution should be taken:-

a) No paint containing lead or lead products shall be used except in the form of paste or readymade paint.

b) Suitable face masks should be supplied for use by the workers when paint is applied in the form of spray or a surface having lead paint is dry rubbed and scrapped.

c) Overalls shall be supplied by the contractors to the workmen and adequate facilities shall be provided to enable the working painters to wash during and on the cessation of work.

d) Measures shall be taken, wherever practicable, to prevent danger arising out of from dust caused by dry rubbing down and scraping.

e) Adequate facilities shall be provided to enable working painters to wash during and on cessation of work.

f) Overall shall be worn by working painters during the whole of working period.

g) Suitable arrangement shall be made to prevent clothing put off during working hours being spoiled by painting materials.
9. When the work is done near any place where there is risk of drowning, all necessary equipment should be provided and kept ready for use and all necessary steps taken for prompt rescue of any person in danger and adequate provision, should be made for prompt first aid treatment of all injuries likely to be obtained during the course of the work.

10. Use of hoisting machines and tackle including their attachments, anchorage and supports shall conform to the following standards or conditions:-

   i) (a) These shall be of good mechanical construction, sound materials and adequate strength and free from patent defects and shall be kept repaired and in good working order.

   (b) Every rope used in hoisting or lowering materials or as a means of suspension shall be of durable quality and adequate strength, and free from patent defects.

   ii) Every crane driver or hoisting appliance operator, shall be properly qualified and no person under the age of 21 years should be in charge of any hoisting machine including any scaffolding winch or give signals to operator.

   iii) In case of every hoisting machine and of every chain ring hook, shackle swivel and pulley block used in hoisting or as means of suspension, the safe working load shall be ascertained by adequate means. Every hoisting machine and all gear referred to above shall be plainly marked with the safe working load. In case of a hoisting machine having a variable safe working load each safe working load and the condition under which it is applicable shall be clearly indicated. No part of any machine or any gear referred to above in this paragraph shall be loaded beyond the safe working load except for the purpose of testing.

   iv) In case of departmental machines, the safe working load shall be notified by the Electrical Engineer-in-Charge. As regards contractor’s machines the contractors shall notify the safe working load of the machine to the Engineer-in-Charge whenever he brings any machinery to site of work and get it verified by the Electrical Engineer concerned.

12. Motors, gearing, transmission, electric wiring and other dangerous parts of hoisting appliances should be provided with efficient safeguards. Hoisting appliances should be provided with such means as will reduce to the minimum the risk of accidental descent of the load. Adequate precautions should be taken to reduce to the minimum the risk of any part of a suspended load becoming accidentally displaced. When workers are employed on electrical installations which are already energized, insulating mats, wearing apparel, such as gloves, sleeves and boots as may be necessary should be provided. The worker should not wear any rings, watches and carry keys or other materials which are good conductors of electricity.

13. All scaffolds, ladders and other safety devices mentioned or described herein shall be maintained in safe condition and no scaffold, ladder or equipment shall be altered or removed while it is in use. Adequate washing facilities should be provided at or near places of work.

14. These safety provisions should be brought to the notice of all concerned by display on a notice board at a prominent place at work spot. The person responsible for compliance of the safety code shall be named therein by the contractor.

15. To ensure effective enforcement of the rules and regulations relating to safety precautions the arrangements made by the contractor shall be open to inspection by the Labour Officer or Engineer-in-Charge of the department or their representatives.
16. Notwithstanding the above clauses from (1) to (15), there is nothing in these to exempt the contractor from the operations of any other Act or Rule in force in the Republic of India.

TECHNICAL SPECIFICATIONS

Technical Specifications to be followed:

Civil Engineering Works
Latest CPWD specification shall be adopted. Presently CPWD specifications 2009 Vol. I & II is in vogue which may be followed. These specifications cover all type of Building Works. The specifications are available as a printed document issued by CPWD and also in soft copy PDF format in CPD website.

Electrical Engineering Works
Latest CPWD specification shall be adopted. Presently the following are in vogue:

<table>
<thead>
<tr>
<th>Part No.</th>
<th>Description</th>
<th>Year Of Issue</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Internal</td>
<td>2013</td>
</tr>
<tr>
<td>III</td>
<td>Lifts And Escalators</td>
<td>2003</td>
</tr>
<tr>
<td>V</td>
<td>Wet Riser And Sprinklers System</td>
<td>2006</td>
</tr>
<tr>
<td>VI</td>
<td>Heating, Ventilation And Air Conditioning Works</td>
<td>2005</td>
</tr>
</tbody>
</table>

*Roads And Bridges
Standard specifications issued by ministry of surface transport may be followed. Presently MORTH Specifications on roads and bridges 2013 is available. These specifications cover exhaustively various roads and bridge works. (Applicable for important and major roads.)

*Delete if not applicable
ANNEXURES.
ANNEXURE-A

To be Submitted by Bidder/Training Provider on Non-Judicial Stamp Paper of Rs. 10/- duly attested by Notary Public.

FORM FOR GUARANTEE BOND
FOR ANTI-TERMITE TREATMENT

THIS AGREEMENT made this …………………… day of Two thousand………………………………... between M/s…………………… (hereinafter called the guarantor of the one part and M/s……………… Limited, hereinafter called the ………………. Limited hereinafter called the OWNER of the other part.

Whereas the agreement is supplementary to the contract hereinafter called the contract dated ………………….. made between the guarantor of the one part and …………………………. Limited of the other part whereby the contractor inter-alia, undertook to render the buildings and structures in the said contract recited, completed, termite proof. And whereas the guarantor agreed to give a guarantee to the effect that the said structure will remain termite proof for TEN YEARS to be reckoned from the date after the maintenance period prescribed in the contract expires.

During this period of guarantee the guarantor shall make good all defects and for that matter shall replace at his risk and cost such wooden member as may be damaged by termite and in case of any other defect being found, he shall render the building termite proof at his cost to the satisfaction of the Engineer-in-charge and shall commence the works of such rectification within seven days from date of issuing notice from the Engineer-in-charge calling upon him to rectify the defects, failing which the work shall be got done by ………………………….. Limited / OWNER by some other contractor at the guarantor’s cost and risk and in the later case the decision of the Engineer-in-charge as to the cost recoverable from the guarantor shall be final and binding.

That if the Guarantor fails to execute the Anti-Termite treatment or commits breaches hereunder then the Guarantor will indemnify ………………… Limited against all losses damages, cost expenses or otherwise which may be incurred by him by reasons of any default on the part of the guarantor in performance and observance of this supplemental Agreement. As to the amount of loss and or damage and / or cost incurred by ………………… Limited / OWNER decision of the Engineer-in-charge will be final and binding on the parties.

In witness where of these presents have been executed by the Guarantor ………….. and by ………………… for and on behalf of ………………… Limited on the day of month and year first above written.

Signed sealed and delivered by Guarantor

IN THE PRESENCE OF:

1.

2.

Signed for and on behalf of …………………… Limited by / in presence of:

1.

2.
ANNEXURE-B

To be Submitted by Bidder/Training Provider on Non-Judicial Stamp Paper of Rs. 10/-
duly attested by Notary Public.

GUARANTEE TO BE EXECUTED BY CONTRACTOR FOR REMOVAL OF DEFECTS AFTER
COMPLETION IN RESPECT OF WATER PROOFING WORKS.
The agreement made this ........................... day of .................. Two thousand and
............................................. between........................... (hereinafter called Guarantor of the one part) and
...................... Limited (hereinafter called the Owner of the other part).

WHEREAS this agreement is supplementary to a contract (hereinafter called the contract), dated
............................................. and made between the GUARANTOR OF THE ONE part and the
............................................. Limited of the other part, whereby the contractor, inter-alia, undertook to render
the buildings and structures in the said contract recited completely water and leak proof.

AND WHEREAS the Guarantor agreed to give a guarantee to the effect that the said structures will
remain water and leak proof for five years from the date of giving water proofing treatment.

NOW THE GUARANTOR hereby guarantees that water proofing treatment given by him will render the
structures completely leak proof and the minimum life of such water proofing treatment shall be five years
to be reckoned from the date after the maintenance period prescribed in the contract.

Provided that the Guarantor will not be responsible for leakage caused by earthquake or structural
defects or misuse of roof or alteration and for such purpose.

1. Misuse of roof shall mean any operation, which will damage proofing treatment, like chopping of fire
wood and things of the same nature which might cause damage to the roof.
2. Alteration shall mean construction of an additional storey or a part of the roof or construction
adjoining to existing roof whereby proofing treatment is removed in parts.
3. The decision of the Engineer-in-Charge with regard to cause of leakage shall be final.

During this period of guarantee, the Guarantor shall make good all defects and in case of any defect
being found render the building water proof to the satisfaction of the Engineer-in-Charge at his cost and
shall commence the work for such rectification within seven days from the date of issue of notice from the
Engineer-in-Charge calling upon him to rectify the defects failing which the work shall be got done by
............................................. Coalfields by some other Contractor at the guarantor’s cost and risk. The decision
of the Engineer-in-Charge as to the cost, payable by the Guarantor shall be final and binding.

That if the Guarantor fails to execute the water proofing or commits breach thereunder, then the
Guarantor will indemnify the principal and his successors against all loss, damage, cost, expense or
otherwise which may be incurred by him by reason of any default on the part of the GUARANTOR in
performance and observance of this supplementary agreement. As to the amount of loss and / or
damage and / or cost incurred by .................... Coalfields, the decision of the Engineer-in-Charge will
final and binding on the parties.

IN WITNESS WHEREOF these presents have been executed by the Guarantor.......... and by
........................... and for and on behalf of ........................... Limited on the day, month and year first
above written.

Signed, sealed and delivered by Guarantor in the presence of -
1.
2.

Signed for and on behalf of ........................... Limited by ........................... 

In presence of:
1.
2.
ANNEXURE-C.

PROFORMA FOR EXECUTION OF AGREEMENT.
(Specimen to be vetted by Legal Department)

STAMP PAPER
(of appropriate value as per Stamp Act)

This agreement is made on ............... day of ............... between ( Name of Company ) having its registered office at ................................................................. (hereinafter called the 'COMPANY' which expression shall, unless repugnant to the subject or context, include its successors and assignees) of the one part and ( Name of the Contractor) carrying on business as a ( partnership/ proprietorship/ Ltd. Co. etc.) firm under the name and style ......................................................... (hereinafter called the 'said Contractor' which expression shall, unless the context requires otherwise include them and their respective heirs, executors, administrators and legal representatives) of the other part.

Whereas the Company invited tenders for the work of “......................................................... ........................................” and whereas the said Contractor/ Firm submitted tender for the said work and deposited a sum of Rs................................ as Earnest Money and whereas the tender of the said contract has been accepted by the Company for execution of the said work.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1) In this agreement words and expressions shall have the same meaning as are respectively assigned to them in the tender papers hereinafter referred to.

2) The following documents which are annexed to this agreement should be deemed to form and be read and construed as part of this agreement viz.

   i) Annexure-A  Tender Notice (Page .. to ..)


   iii) Schedule-B  The probable Quantities and Amount (Page … to …)

   iv) Schedule-C  Negotiation letters –

   iv) Schedule-D  Letter of Acceptance/Work Order (Page .. to ..)

   v) Schedule-E  Drawings (Page .. to ..)
3) In consideration for the payment of the sum of Rs............. (W/O Value; both in words and figures) or such other sum as may be arrived at under the clause of the specification relating to Payment by items measurements at unit prices by the Company, the said Contractor shall, subject to the terms & condition contained herein execute and complete the work as described and to the extent of probable quantities as indicated in Schedule B with such variations by way of alteration, addition to or reduction from the said works.

4) The company has received a sum of Rs.......... towards Performance Security Deposit (1st part of Security Deposit) in the form of Demand Draft / Certified Cheque/ B.G./ other form (details to be furnished).

5) The said contractor hereby covenants with the company that the company shall deduct at 5% of R/A Bills as Retention Money (2nd part of security deposit) to make the total Security as 10%(Ten percent) of contract value, as per the terms & condition of the tender/contract.

IN WITNESS WHEREOF THE parties herein have set their hands and seals the date and year above written.

1. Partner. Signature

2. Partner Signature

On behalf of M/S………………………………..
The Contractor, as one of the constituted attorney,
In the presence of –

1. Name ____________________________ Signature

Address :

Occupation :

Signed by Sri ……..on behalf of Signature

( Name of Company) in presence of -

1. Name :

2. Address: .

Signature
ANNEXURE-D.

PROFORMA OF BANK GURANTEE FOR PERFORMANCE SECURITY

To

…………………………..
…………………………..

Re: Bank Guarantee in respect of Contract No……………………..Dated…………..
Between …………….. (Name of the company) and …………………………….. (Name of the Contractor)

WHEREAS ………….. (Name and address of the Contractor) (herein after called “the Contractor") has entered into a contract made as per letter of acceptance……………………dated……..(herein after called the said contract) with …………. (name of the Company) (hereinafter called “the Company”) to execute …………… (name of the contract and brief description of work) on the terms and conditions contained in the said contract.

It has been agreed that the Contractor shall furnish a Performance Security in the shape of Bank Guarantee from a Schedule bank for a sum of Rs………….. as security for due compliance and performance of the terms and conditions of the said contract.

We………. (name of the Bank) having its branch/Office at………..….. have, at the request of the Contractor, agreed to furnish this bank Guarantee by way of performance Security.

NOW, THEREFORE, we the……………… Bank (herein after called The Bank) hereby, unconditionally and irrevocably, guarantees and affirms as follows:

The Bank do hereby irrevocably guarantees and unconditionally agree with the Company that if the contractor shall in any way fail to observe or perform the terms and conditions of the said contract or shall commit any breach of its obligation there under, the Bank shall on its mere first written demand, and without any objection, demur and without any reference to the contractor, pay to the company the said sum of …………… or such portion as shall then remain due with interest without requiring the Company to have recourse to any legal remedy that may be available to it to compel the Bank to pay the sum, or failing on the company to compel such payment by the contractor.

Any such demand shall be conclusive as regards the liability of the Contractor to the company and as regards the amount payable by the Bank under this Guarantee. The Bank shall not be entitled to withhold payment on the ground that the Contractor has disputed its liability to pay or has disputed the quantum of the amount or that any arbitration proceeding or legal proceeding is pending between the company and the Contractor regarding the claim.

The Bank further agree that the Guarantee shall come into force from the date hereof and shall remain in force and effect till the period that will be taken for the performance of the said Contract which is likely to be ………….. day of ………….. but if the period of Contract is extended either pursuant to the provisions in the said contract or by mutual agreement between the contractor and the company, the Bank shall renew the period of the Bank Guarantee failing which it shall pay to the company the said sum of …………… or such lesser amount of the said sum of …………… as may be due to the company and as the company may demand.

This Guarantee shall remain in force until the dues of the company in respect of the said sum of ……………..and interest are fully satisfied and the Company certifies that the Contract has been fully carried out by the Contractor and discharged the guarantee.
The Bank further agrees with the company that the company shall have the fullest liberty without consent of the Bank and without affecting in any way the obligations hereunder to vary any of the terms and conditions of the said contract or to extend time for performance of the said contract from time to time or to postpone for any time or from time to time any of the powers exercisable by the Company against the contractor and to forebear to enforce any of the terms and conditions relating to the said Contract and the Bank shall not be relieved from its liability by reason of such failure or extension being granted to the Contractor or to any forbearance, act or omissions on the part of the company or any indulgence by the Company to the Contractor or any other matter or thing whatsoever which under the law relating to sureties would but for this provision have the effect or relieving or discharging the Guarantor.

The Bank further agrees that in case this Guarantee is required for a longer period and it is not extended by the Bank beyond the period specified above, the Bank shall pay to the company the said sum of .......... or such lesser sum as may then be deemed to the Company and as the Company may require.

Notwithstanding anything contained herein the liability of the Bank under this Guarantee is restricted to Rs................. The guarantee shall remain in force till the day .......... of .......... and unless the guarantee is renewed or claim is preferred against the bank on or before the said date all rights of the Company under this guarantee shall cease and the Bank shall be relieved and discharged from all liabilities hereunder except as provided in the preceding Clause.

* The date of guarantee shall cover a period of minimum one year or 90 days beyond the date of completion whichever is more.

Any notice by way of request, demand or otherwise hereunder maybe sent by post/e-mail/Fax addressed to the bank branch/operative branch, which shall be deemed to be a sufficient demand notice. Bank shall effect payment thereof forthwith.

This guarantee will not be discharged due to the change in the constitution of the Bank or the Contractor.

The Bank has under its constitution power to give this Guarantee and Sri.......................... who has signed it on behalf of the Bank has authority to do so.

Signed and sealed this.........day of.............at...........

SIGNED, SEALED AND DELIVERED
For and on behalf of the Bank by:

(Signature)
(Name)
(Designation)
(Code number)
(address)

“The Bank Guarantee as referred above shall be operative at our branch at........ payable at.....................
(NIT shall specify town/city of the operative Branch. Bank Guarantee shall specify name of the branch with address of the specified town/city)"

NOTE:- 1. The department shall ensure extension of guarantee period in case of extension of time
2. The Bank Guarantee issued by the issuing bank on behalf of contractor/supplier in favour of Central Coalfields Limited shall be in paper form as well as issued under Structured Financial Messaging System (SFMS). The details of beneficiary for issue of BG under SFMS platform must contain the following information:

<table>
<thead>
<tr>
<th>Name of beneficiary and details</th>
<th>Name</th>
<th>Central Coalfields Limited</th>
</tr>
</thead>
<tbody>
<tr>
<td>Area</td>
<td></td>
<td>Dhor Area</td>
</tr>
<tr>
<td>Bank A/C no. of beneficiary</td>
<td></td>
<td>10106155123</td>
</tr>
<tr>
<td>Customer ID/CIF no of beneficiary</td>
<td></td>
<td>80288731402</td>
</tr>
<tr>
<td>Department</td>
<td></td>
<td>SD &amp; CSR</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Beneficiary’s Bank, Branch and Address</th>
<th>Beneficiary’s Bank</th>
<th>State Bank of India</th>
</tr>
</thead>
<tbody>
<tr>
<td>Branch and Address</td>
<td>SME Branch, Dwaraka, Ranchi - 834002</td>
<td></td>
</tr>
<tr>
<td>SFMS Code/ IFSC Code</td>
<td>SBIN0009620</td>
<td></td>
</tr>
<tr>
<td>In case of Foreign BG Swift Code</td>
<td>SBININBB387</td>
<td></td>
</tr>
</tbody>
</table>

*HQ/ Name of the Area of CCL

The original Bank Guarantee shall be sent by the issuing bank to concerned department/Area by registered post (AD).
M/s. Coal India Limited
10, NetajiSubhas Road., Calcutta

Or

(Name of the Subsidiary Company with address).

Dear Sir,

In consideration of Coal India Limited/Subsidiary Company having its Registered Office at ..................... (hereinafter called “the Company” which expression shall unless repugnant to the subject or context includes its successors and assigns) having agreed under the terms and conditions of the Contract No............. dated............. Entered into between Coal India Limited/Subsidiary Company and M/s having its Registered Office at ..................... (hereinafter called “the Contractor” to make mobilization advance/lump-sum advance to the tune of Rs............. subject to submission of the Bank Guarantee for equal amount from any Nationalized/ Schedule Bank , We ............ Bank (hereinafter referred to as the said Bank) hiving it is Registered Office at ..................... do hereby undertake and agree to pay the Company to the extent of Rs............. on demand stating that the amount claimed by the Company is due and payable by the contractor for the reasons of non-refund and or non-recovery of the amount with interest thereon and to unconditionally pay the amount claimed by the company on such demand without any demur to the extent aforesaid.

2. We, ............. Bank agree that the Company shall be the sole judge as to whether the said Contractor has failed/neglected in refunding the amount advanced by the Company and/or extent of loss and damages caused to or suffered by the Company on account of the amount advanced not being recovered in full and non-utilisation of the said advanced amount or part thereof for the purpose of performance of the contract and interest payable thereon and the decision of the company in this behalf shall be final and binding on us.

3) We, the said Bank further agree that the Guarantee herein contained shall remain in full force and effect upto ............. and any claim received after the said date shall in no case bind the Bank.
4) The Company shall have the fullest liberty without affecting in any way the liability of the Bank under this guarantee or indemnity from time to time vary any of the terms and conditions of the said contract or to extend the time of performance by the said contractor or to postpone any time and from time to time any of the powers exercisable by it against the said contractor and either to enforce or to forbear from enforcing any of the terms and conditions governing the said contract or securities available to the company and the said Bank shall not be released from its liability under these presents.

5. Notwithstanding anything contained herein the liability of the said Bank under this Guarantee is restricted to Rs.………….. and this Guarantee shall come into force from the date hereof and shall remain in full force and effect till ………………… unless the written demand or claim under this Guarantee is made by the Company with us on or before ………………… all rights of the Company under this Guarantee shall cease to have any effect and we shall be relieved and discharged our liabilities hereunder.

6. We, the said Bank lastly undertake not to revoke this Guarantee during its currency except with the previous consent of the company in writing and agree that any change in the constitution of the said contractor or the said Bank shall not discharge our liability hereunder.

7. This guarantee issued by Sri………….. who is authorized by the Bank.

Under jurisdiction of …………………………… court only.
ANNEXURE-F.

PROFORMA OF JOINT VENTURE AGREEMENT

(On Non-Judicial Stamp paper of appropriate value as per provision of the Stamp Act applicable in the concerned state)

This Joint Venture agreement is made on this ……………………day of……………………………………

AMONGST/BETWEEN

M/s……………………………………………….., having its registered Office at ……………………..
Represented by Shri……………………………..(Name and Designation) of M/s………………...Who has power of Attorney to enter into Joint Venture with…………………………………...and Sign all documents/agreements on behalf of M/s……………….. (hereinafter referred to as”………………")

AND

M/s……………………………………………….., having its registered Office at ……………………..
Represented by Shri……………………………..(Name and Designation) of M/s………………...who has power of Attorney to enter into Joint Venture with…………………………………...and Sign all documents/agreements on behalf of M/s……………… (hereinafter referred to as”………………”).

AND

M/s……………………………………………….., having its registered Office at ……………………..
Represented by Shri……………………………..(Name and Designation) of M/s………………...who has power of Attorney to enter into Joint Venture with…………………………………...and Sign all documents/agreements on behalf of M/s……………… (hereinafter referred to as”………………”).

The expressions M/s …………………..and M/s………………….....M/s ............shall, wherever the context admits, mean and include their respective legal representatives, successors-in-interest and assigns and shall collectively be referred to as “Joint Venture /Parties” and individually as “Joint Venture Partner/Party”.

WHEREAS M/s……………….and M/s………………agreed to form a Joint Venture in order to join their forces to obtain best results from the combinations of their individual resources of technical and management skill, finance and equipment for the benefit of the project and in order to submit the Bid for the work of “…………………………………...” (Hereinafter referred to as “Project”) under…………………..(Name of Company)(hereinafter referred to as “the principle Employer”).

The Parties hereby enter into this Joint Venture Agreement (hereinafter referred to as “Joint Venture agreement”) to jointly prepare and submit the Bid for the Project and in the event of securing the Project from the Employer, to execute the Project in accordance with the Contract terms and conditions, to the satisfaction of the Principal Employer.

NOW THEREFORE, the parties, in consideration of the mutual premises contained herein, agree as follows:
1) **FORMATION AND TERMINATION OF THE JOINT VENTURE.**

The parties under this Agreement have decided to form a Joint Venture to submit the Bid for the above Project and execute the Contract with the Principal Employer for the Project, if qualified and awarded.

a) The name and style of the Joint Venture shall be “…………………………………..”
   (hereinafter called the “Joint Venture ”)

b) The Head Office of the Joint Venture shall be located at……………………. and the site office will be located at the site of the Project. All communication regarding the project will be made to…………………… Telephone Nos…………………………..

c) Neither of the parties of the Joint Venture shall be allowed to sign, pledge, sell or otherwise dispose all or part of its respective interests in the Joint Venture to any party including the existing partner of the Joint Venture.

d) The terms of the Joint Venture shall begin as on the date first set forth above and shall terminate on the earliest of the following dates.

   i) The Joint Venture fails to obtain qualification from the Employer.
   ii) The Contract for the Project is not awarded to the Joint Venture.
   iii) The Employer cancels the Project.
   iv) The Project is completed including defects liability period to the satisfaction of the Employer and all the parties complete any and all duties, liabilities and responsibilities under or in connection with the Contract and the Joint Venture agreement.

2) **LEAD PARTNER.**

M/s…………………………. shall be the Lead Partner of the Joint Venture and is In-charge for performing the contract management. M/s…………………………. shall be attorney of the parties duly authorized to incur liabilities and receive instructions for and on behalf of any and all partners in the Joint Venture and also all the partners of the Joint Venture shall be jointly and severally liable during the bidding process and for the execution of the contract as per contract terms with the employer in accordance with the power of attorney annexed. All Joint Venture partners M/s………………………….; M/s……………….& M/s…………………………. nominate and authorize Shri………………. (name and designation) of M/s…………………………. to sign all letters, correspondence, papers & certificates and to submit the Pre-qualification Application / Bid documents for and on behalf of the Joint Venture.

3) **REPRESENTATIVE OF THE PARTNERS OF THE JOINT VENTURE.**

Each constituent party of the Joint Venture appoints the following personnel as the representative of the relevant party with full power of attorney from the Board of Directors of the concerned company, or from the partners of the entity, or from the proprietor.

<table>
<thead>
<tr>
<th>JV Partner</th>
<th>Name</th>
<th>Position in the respective Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>M/s……….</td>
<td>……..</td>
<td>……………………………………….</td>
</tr>
<tr>
<td>M/s……….</td>
<td>……..</td>
<td>……………………………………….</td>
</tr>
<tr>
<td>M/s ……..</td>
<td>……..</td>
<td>……………………………………….</td>
</tr>
</tbody>
</table>
4) PARTICIPATION SHARE & WORK RESPONSIBILITIES.

4.1 The parties agree that their respective participation share (hereinafter called ‘Participation Share’) in the Joint Venture shall be as follows:

M/s………………………………….. : ...........% (…………..per cent)
M/s………………………………….. : ...........% (…………..per cent) and
M/s………………………………….. : ...........% (…………..per cent)

4.2 The Parties shall share the rights and obligations, risk, cost and expenses, working capitals, profits or losses or others arising out of or in relation to execution of the Project in proportion to their share of participation in the Joint Venture except as otherwise agreed.

4.3 The parties shall jointly execute the works under the Project as an integrated entity and allocate responsibilities as regards division of work between themselves by organizing the adequate resources for successful completion of the Project. However all parties shall remain jointly and severally responsible for the satisfactory execution of the Project in accordance with the Contract terms and conditions.

5) JOINT AND SEVERAL LIABILITIES.

All partner of Joint Venture shall be liable jointly and severally during the Pre-qualification and Bidding process; and in the event the contract is awarded, during the execution of the Contract, in accordance with Contract terms.

6) WORKING CAPITAL

Each party shall contribute working capital for equipment, labour and material or any expenses incurred for execution of the Project or any other investment required in connection with the execution of the project proportionate to the participation ratio.

7) BID SECURITY:

Bid Security, Performance Security and other securities shall be paid by the Joint Venture except as otherwise agreed.

8) PERSONNEL & EQUIPMENT

Team of Managers / Engineers of all the partners of the Joint Venture will form part of the core management structure and assist in execution of the project. The list of Personnel and equipment proposed to be engaged for the project by each Party will be decided by the management committee.

9) NON PERFORMANCE OF RESPONSIBILITY BY ANY PARTY OF JOINT VENTURE:

a) As between themselves, each Party shall be fully responsible for the fulfillment of all obligations arising out of its scope of the work for the Project to be clarified subject to the Agreement between the Parties and shall hold harmless and indemnified against any damage arising from its default on fulfillment of such obligations.

b) If any Party fails to perform its obligations described in this Agreement during the execution of the Project and to cure such breach within the period designated by the non-defaulting party, then the other party shall have the right to take up work, the interest and responsibilities of the defaulting party at the cost of the defaulting party.
c) Stepping into the shoes of the existing partner of Joint Venture with all the liabilities of the existing partner from the beginning of the contract with the prior approval on Northern Company.

d) Notwithstanding demarcation or allotment of work of between/amongst Joint Venture partners, Joint Venture shall be liable for non-performance of the whole contract irrespective of their demarcation or share of work.

e) In case bid being accepted by Company, the payments under the contract shall only be made to the Joint Venture and not to the individual partners.

10) BANK A/C.

Separate Bank A/c. shall be opened in the name of the Joint Venture in a scheduled or Nationalized Bank in India as per mutual Agreement and all payments due to the Joint Venture shall be received only in that account, which shall be operated jointly by the representative of the Parties hereto. The financial obligations of the Joint Venture shall be discharged through the said Joint Venture Bank Account only and also all the payments received or paid by company to the Joint Venture shall be through that account alone.

11) LIMIT OF JOINT VENTURE ACTIVITIES.

The Joint Venture activities are limited to the bidding and in case of award, to the performance of the Contract for the Project according to the conditions of the Contract with the Employer.

12) TAXES.

Each Party shall be responsible for its own taxes, duties and other levies to be imposed on each party in connection with the Project. The taxes, duties and other levies imposed on the Joint Venture in connection with the Project shall be paid from the account of the Joint Venture.

13) EXCLUSIVITY

The Parties hereto agree and undertake that they shall not directly or indirectly either individually or with other party or parties take part in the Bid for the said Project. Each Party further guarantee to the other party hereto that this undertaking shall also apply to its subsidiaries and companies under its direct or indirect control.

14) MISCELLANEOUS:

a. Neither party of the Joint Venture shall assign, pledge, sell or otherwise dispose all or part of its respective interests in the Joint Venture to all third party without the Agreement of the other party in writing.

b. Subject to the above clause, the terms and conditions of this agreement shall be binding upon the parties, the Directors, Officers, Employees, Successors, Assigns and Representatives.
15) APPLICABLE LAW

This agreement shall be interpreted under laws and regulations of India.

IN WITNESS Whereof the Parties hereto have hereunder set their respective hands and seals the day, month, year first above written.

For ........................................... For ...........................................
Signature __________________________ Signature __________________________
(Name & Address) (Name & Address)

(Official Seal) (Official Seal)

Place ........................................... Place ...........................................
Date .............................................. Date ..............................................
Witness
Signature ........................................... Signature ...........................................
(Name & Address) (Name & Address)
PRE-CONTRACT INTEGRITY PACT
(To be signed on Plain Paper)

This pre-contract Agreement (hereinafter called the Integrity Pact) is made on____ day of the month of ____ 20… at ....................

BETWEEN
……………………………………..coalfields Ltd. acting through……………on behalf of the Chairman and Managing Director, ………………coalfields Ltd. (hereinafter called the “BUYER” which expression shall mean and include, unless the context otherwise requires, his successors in office and assigns) of the First Part

AND

M/s.______ represented by Shri______ (hereinafter called the BIDDER/TRAINING PROVIDER /SELLER which expression shall mean and include unless the context otherwise requires his successors and permitted assigns) of the Second Part.

WHEREAS the BUYER proposes to execute (Name of the work) and the BIDDER/TRAINING PROVIDER / SELLER is willing to offer / has offered the services and

WHEREAS the BIDDER/TRAINING PROVIDER is a private company / public company / Government undertaking/ partnership/ proprietorship/ joint venture constituted in accordance with the relevant law in the matter and the BUYER is a Ministry/ Department of the Govt. of India/ PSU performing its functions on behalf of the President of India.

NOW THEREFORE,

To avoid all forms of corruption, by following a system that is fair, transparent and free from any influence/prejudiced dealings prior to, during and subsequent to the currency of the contract, to be entered into with a view to:

Enabling the BUYER to complete the desired work at a competitive price in conformity with the defined specifications by avoiding the high cost and the distortionary impact of corruption on public procurement and

Enabling BIDDER/TRAINING PROVIDER s to abstain from bribing or indulging in any corrupt practice in order to secure the contract by providing assurance to them that their competitors will also abstain from bribing and other corrupt practices and the BUYER will commit to prevent corruption, in any form, by its officials by following transparent procedures.

The parties hereto hereby agree to enter into this Integrity Pact and agree as follows:
1. Commitments of the BUYER

1.1 The BUYER undertakes that no official of the BUYER, connected directly or indirectly with the contract, will demand, take a promise for or accept, directly or through intermediaries, any bribe, consideration, gift, reward, favour or any material or immaterial benefit or any other advantage from the BIDDER/TRAINING PROVIDER, either for themselves or for any person, organization or third party related to the contract in exchange for any advantage in the bidding process, bid evaluation, contracting or implementation process related to the contract.

1.2 The BUYER will, during the pre-contract stage, treat all BIDDER/TRAINING PROVIDERS alike and will provide to all BIDDER/TRAINING PROVIDERS the same information and will not provide any such information to any particular BIDDER/TRAINING PROVIDER which could afford an advantage to that particular BIDDER/TRAINING PROVIDER in comparison to other BIDDER/TRAINING PROVIDERS.

1.3 All the officials of the BUYERS will report to the appropriate Government office any attempted or completed breaches of the above commitments as well as any substantial suspicion of such a breach.

1.4 The BUYERS shall not approach the court while representing the matters to the IEMs and the principal will wait the decision in the matter.

3. In case any such preceding misconduct on the part of such official(s) is reported by the BIDDER/TRAINING PROVIDER to the BUYER with full and verifiable facts and the same is prima facie found to be correct by the BUYER, necessary disciplinary proceedings or any other action as deemed fit, including criminal proceedings may be initiated by the BUYER and such a person shall be debarred from further dealings related to the contract process. In such a case while an enquiry is being conducted by the BUYER, the proceedings under the contract would not be stalled.

Commitments of BIDDER/TRAINING PROVIDERS

4. The BIDDER/TRAINING PROVIDER commits itself to take all measures necessary to prevent corrupt practices, unfair means and illegal activities during any stage of its bid or during any pre-contract or post-contract stage in order to secure the contract or in furtherance to secure it and in particular, commit itself to the following:

3.1 The BIDDER/TRAINING PROVIDER will not offer, directly or through intermediaries, any bribe, gift, consideration, reward, favor, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official of the BUYER, connected directly or indirectly with the bidding process, or to any person, organization or third party related to the contract in exchange for any advantage in the bidding, evaluation, contracting and
3.2 The BIDDER/TRAINING PROVIDER further undertakes that it has not given, offered or promised to give, directly or indirectly any bribe, gift, consideration, reward, favour any material or immaterial benefit or other advantage, commission, fees, brokerage of inducement to any official of the BUYER or otherwise in procuring the Contract of forbearing to do or having done any act in relation to the obtaining or execution of the contract or any other contract with the Government for showing or forbearing to show favour or disfavor to any person in relation to the contract or any other contract with BUYER.

3.3 BIDDER/TRAINING PROVIDERS shall disclose the name and address of the Agents / representatives and Indian BIDDER/TRAINING PROVIDERS shall disclose their foreign principals of associates.

3.4 BIDDER/TRAINING PROVIDERS shall disclose the payments to be made by them to agents / brokers of any other intermediary in connection with this bid / contract.

3.5 The BIDDER/TRAINING PROVIDER, either while presenting the bid or during pre-contract negotiations or before signing the contract shall disclose any payment he has made is committed to or intends to make to officials of the BUYER or their family members, agents, brokers or any other intermediaries in connection with the contract and the details of services agreed upon for such payments.

3.6 The BIDDER/TRAINING PROVIDER will not collude with other parties interested in the contract to impair the transparency, fairness and progress of the bidding process, bid evaluation contracting and implementation of the contract.

3.7 The BIDDER/TRAINING PROVIDER will not accept any advantage in exchange for any corrupt practice, unfair means and illegal activities.

3.8 The BIDDER/TRAINING PROVIDER shall not use improperly for purposes of competition or personal gain, or pass on to others any information provided by the BUYER as part of the business relationship, regarding plans, technical proposals and business details including information contained in any electronic data carrier. The BIDDER/TRAINING PROVIDER also undertakes to exercise due and adequate care lest any such information is divulged.

3.9 The BIDDER/TRAINING PROVIDER commits to refrain from giving any complaint directly or through any other manner without supporting it with full and verifiable facts.

3.10 The BIDDER/TRAINING PROVIDER shall not instigate or cause to instigate any third person to commit any of the actions mentioned above.

3.11 If the BIDDER/TRAINING PROVIDER or any employee of the BIDDER/TRAINING PROVIDER or any person acting on behalf of the BIDDER/TRAINING PROVIDER ,either directly or indirectly, is a relative of any of the officers of the BUYER or alternatively, if any relative of an officers of the BUYER has financial interest / stake in the BIDDER/TRAINING PROVIDER ’s firm, the same shall be disclosed by the BIDDER/TRAINING PROVIDER at the time of filing of tender. The term relative for this purpose would be as defined in Section 6 of the Companies
3.12 The BIDDER/TRAINING PROVIDER shall not lend to or borrow any money from or enter into any monetary dealings or transaction, directly or indirectly, with any employee of the BUYER.

3.13 In case of sub-contracting, the principal contractor shall take the responsibility of the adoption of integrity pact by the sub-contractor.

3.14 The bidder/Training Provider (s)/Contractor(s), shall not approach the court while representing the matters to the IEMs and he/she will wait the decision in the matter.

4. **Previous Transgression**

4.1 The BIDDER/TRAINING PROVIDER declares that no previous transgression occurred in the last three years immediately before signing of this Integrity Pact, with any other company in any country in respect of any corrupt practices envisaged hereunder or with any Public Sector Enterprise in India or any Government Department in India that could justify BIDDER/TRaining PROVIDER’s exclusion from the tender process.

4.2 The BIDDER/TRAINING PROVIDER agrees that if it makes incorrect statement on this subject, BIDDER/TRaining PROVIDER can be disqualified from the tender process or the contract, if already awarded, can be terminated for such reason.

5. **Earnest Money (Security Deposit)**

5.1 While submitting commercial bid, the BIDDER/TRAINING PROVIDER shall deposit an amount……………… (as specified in the NIT), as Earnest Money/Bid security with the BUYER in the mode as specified in the bid document.

5.2 The Earnest Money/ Bid security shall be valid for a period as specified in the bid document.

5.3 In case of the successful bidder/Training Provider a clause would also be incorporated in the Article pertaining to performance security/ bid security in the contract that the provisions of sanctions for Violation shall be applicable for forfeiture of Performance security / bid security in case of a decision by the BUYER to forfeit the same without assigning any reason for imposing sanction for Violation of this pact.

5.4 No interest shall be payable by the BUYER to the BIDDER/TRAINING PROVIDER on Earnest Money /Security Deposit for the period of its currency.

6. **Sanctions for Violations**

6.1 Any breach of the aforesaid provisions by the BIDDER/TRAINING PROVIDER or any one employed by it or acting on its behalf (whether with or without the knowledge of the BIDDER/TRAINING PROVIDER) shall entitle the BUYER to take all or any one of the following actions wherever required.

i) To immediately call off the pre-contract negotiations without assigning any reason or giving any
compensation to the BIDDER/TRAINING PROVIDER. However, the proceedings with the other
BIDDER/TRAINING PROVIDER(s) would continue.

ii) The Earnest Money Deposit (in pre-contract stage) and / or Security Deposit / Performance
Security (after the contract is signed) shall stand forfeited either fully or partially, as decided by the
BUYER and the BUYER shall not be required to assign any reason therefore.

iii) To immediately cancel the contract if already signed, without giving any compensation to the
BIDDER/TRAINING PROVIDER.

iv) To recover all sums already paid by the BUYER and in case an Indian BIDDER/TRAINING
PROVIDER with interest thereon at 2% higher than the prevailing Prime Lending Rate of State
Bank of India, while in case of BIDDER/TRAINING PROVIDER from a country other than India
with interest thereon at 2% higher than the LIBOR. If any outstanding payment is due to the
BIDDER/TRAINING PROVIDER from the BUYER in connection with any other contract for any
other stores, such outstanding payment could also be utilized to recover the aforesaid sum and
interest.

v) To encash the advance bank guarantee and performance bond / warranty bond, if furnished by the
BIDDER/TRAINING PROVIDER, in order to recover the payments, already made by the BUYER,
along with interest.

vi) To cancel all or any other contracts with the BIDDER/TRAINING PROVIDER. The
BIDDER/TRAINING PROVIDER shall be liable to pay compensation for any loss or damage to the
BUYER resulting from such cancellation / rescission and the BUYER shall be entitled to deduct the
amount so payable from the money(s) due to the BIDDER/TRAINING PROVIDER.

vii) To debar the BIDDER/TRAINING PROVIDER from participating in future bidding processes of the
Govt. of India for a minimum period of five years, which may be further extended at the discretion
of the BUYER.

viii) To recover all sums paid in violation of this Pact by BIDDER/TRAINING PROVIDER(s) to any
middlemen or agent or broker with a view to securing the contract.

ix) In cases where irrevocable Letters of Credit have been received in respect of any contract signed
by the BUYER with the BIDDER/TRAINING PROVIDER, the same shall not be opened.

x) Forfeiture of Performance Guarantee/ Security Deposit in case of a decision by the BUYER to
forfeit the same without assigning any reason for imposing sanction for violation of this Pact.

6.2 The BUYER will be entitled to take all or any of the actions mentioned at para 6.1 (i) to (x) of this
Pact also on the Commission by the BIDDER/TRAINING PROVIDER or any
one employed by it or acting on its behalf, (whether with or without the knowledge of the
BIDDER/TRAINING PROVIDER), of an offence as defined in Chapter IX of the Indian Penal Code,
1860 or Prevention of Corruption Act, 1988 or any other statute enacted for prevention of corruption.

6.3 The decision of the BUYER to the effect that a breach of the provisions of this Pact has been
committed by the BIDDER/TRAINING PROVIDER shall be final and conclusive on the
BIDDER/TRAINING PROVIDER. However, the BIDDER/TRAINING PROVIDER can approach the independent Monitor(s) appointed for the purposes of this Pact.

7. **Fall clause**
The BIDDER/TRAINING PROVIDER undertakes that it has not supplied/is not supplying similar products/systems or subsystems at a price lower than that offered in the present bid in respect of any other Ministry/department of the Government of India or PSU and if it is found at any stage that similar products/systems or subsystems was supplied by the BIDDER/TRAINING PROVIDER to any other Ministry/Department of the Government of India or a PSU at a lower price, then that very price, with due allowance for elapsed time, will be applicable to the present case and the difference in the cost would be refunded by the BIDDER/TRAINING PROVIDER to the BUYER, if the contract has already been concluded.

8. **Independent Monitors**

8.1 The BUYER has appointed independent Monitors (hereinafter referred to as Monitors) for this Pact in consultation with the Central Vigilance Commission. (Name and addresses of the Monitors are listed in NIT).

8.2 The task of the Monitors shall be to review independently and objectively, whether and to what extent the parties comply with the obligations under this Pact.

8.3 The Monitors shall not be subject to instructions by the representatives of the parties and performs their functions, neutrally and independently.

8.4 Both the parties accept that the Monitors have the right to access all documents relating to the Project/procurement, including minutes of meeting.

8.5 As soon as the Monitor notices, or has reason to believe, a violation of this Pact, he will so inform the Authority designated by the BUYER.

8.6 The BIDDER/TRAINING PROVIDER(s) accepts that the Monitor has the right to access without restriction to all project documentation of the BUYER including that provided by the BIDDER/TRAINING PROVIDER. The bidder/Training Provider will also grant the Monitor, upon his request and demonstration of a valid interest, unrestricted and unconditional access to his Project documentation. The same is applicable to Subcontractors. The Monitor shall be under contractual obligation to treat the information and documents of the Bidder/Training Provider/Subcontractor(s) with confidentiality.

8.7 The Buyer will provide to the Monitor sufficient information about all meetings among the parties related to the Project provided such meetings could have an impact on the contractual relations between the parties. The parties will offer to the Monitor the option to participate in such meetings.

8.8 The Monitor will submit a written report to the designated Authority of BUYER within 8 to 10 weeks from the date of reference or intimation to him by the BUYER/BIDDER/TRAINING PROVIDER and should the occasion arise, submit proposals for correcting problematic situations.

9. **Facilitation of Investigation**
In case of any allegation of violation of any provisions of this Pact or payment of commission, the BUYER or its agencies shall be entitled to examine all the documents including the Book of Accounts of the BIDDER/TRAINING PROVIDER and the BIDDER/TRAINING PROVIDER shall provide necessary information and documents in English and shall extend all possible help for the purpose of such examination.

10. Law and Place of Jurisdiction
This Pact is subject to Indian Law. The place of performance and jurisdiction is the seat of the BUYER.

11. Other Legal Actions
The actions stipulated in this Integrity Pact are without prejudice to any other legal action that may follow in accordance with the provisions of the extant law in force relating to any civil or criminal proceedings.

12. Validity
12.1 The validity of this Integrity Pact shall be from the date of its signing and extend up to five years or the complete execution of the contract to the satisfaction of both the BUYER and the BIDDER/TRAINING PROVIDER /Seller, including warranty period, whichever is later. In case the BIDDER/TRAINING PROVIDER is unsuccessful, this Integrity Pact shall expire after Six (06) months from the date of the signing of the contract.
12.2 Should one or several provisions of this Pact turn out to be invalid, the remainder of this Pact shall remain valid. In this case the parties will strive to come to an agreement to their original intentions.

13. The parties hereby sign this integrity pact at _____ on___________.

BUYER                         BIDDER/TRAINING PROVIDER

Chief executive officer  (Name of the Officer)  (Name of the Officer)

Designation
PSU

Witness                     Witness

1. ______________________ 1. ______________________

2. ______________________ 2. ______________________

NOTE: Subject to change as approved from time to time.
MANDATE FORM FOR ELECTRONIC FUND TRANSFER / INTERNET BANKING PAYMENT.

1. Name of the Bidder/Training Provider : …………………………………………………………………………

2. Address of the Bidder/Training Provider : …………………………………………………………………………

........................................................................................................................................................................

City………………………. Pin Code…………………………

E-mail Id ………………………………………………………

Permanent Account Number …………………………………..

3. Particulars of Bank:

<table>
<thead>
<tr>
<th>Bank Name</th>
<th>Branch Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Branch Place</td>
<td>Branch City</td>
</tr>
<tr>
<td>Pin Code</td>
<td>Branch Code</td>
</tr>
</tbody>
</table>

(Digital Code number appearing on the MICR Band of the cheque supplied by the Bank. Please attach Xerox copy of a cheque of your Bank for ensuring accuracy of the Bank Name, Branch Name and Code Number.

<table>
<thead>
<tr>
<th>RTGS CODE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Type</td>
</tr>
<tr>
<td>Account Number(as appearing in the Cheque Book.</td>
</tr>
</tbody>
</table>

4. Date from which the mandate should be effective.

I hereby declare that the particulars given above are correct and complete. If any transaction is delayed or not effected for reasons of incomplete or incorrect information. I shall not hold Company responsible. I also undertake to advise any change in the particulars of my account to facilitate updation of records for purpose of credit of amount through SBI Net / RTGS transfer/NEFT. I agree to discharge responsibility expected of me as a participant under the scheme. Any bank charges levied by the bank for such e-transfer shall be borne by us.

Place :                      
Date:                      

Signature of the Party / Authorized Signatory

Certified that particulars furnished above are correct as per our records.

Banker’s Stamp
Date

(Signature of the Authorized official from the Bank)
UNDERTAKINGS TO BE furnished ON-LINE BY THE BIDDER/TRAINING PROVIDER

USER PORTAL AGREEMENT

e-Tender Portal User Agreement
In order to create a user account and use the e-Tender portal you must read and accept this e-Tender portal User Agreement.

A. UNDERTAKINGS TO BE FURNISHED ONLINE BY THE BIDDER/TRAINING PROVIDER

I DO HEREBY UNDERTAKE

1. That all the information being submitted by me/us is genuine, authentic, true and valid on the date of submission of tender and if any information is found to be false at any stage of tendering or contract period l/We will be liable to the following penal actions apart from other penal actions prescribed elsewhere in the tender document.
   a. Cancellation of my/our bid/contract (as the case may be)
   b. Forfeiture of EMD
   c. Punitive action as per tender document

2. That l/we accept all terms and condition of NIT, including General Terms and Condition and Special/Additional Terms and Condition as stated there in the tender document as available on the website.

3. That l/we accept the Integrity Pact as given in the tender document (if applicable).

4. That l/we am/are giving my/our consent for e-payment and submitting/shall submit the mandate form for e-payment in the format as prescribed in the document in case, the work is awarded to us.

5. That l/we do authorize CIL/subsidiary for seeking information/clarification from my Bankers having reference in this bid.

6. That l/we will upload original/certified photo/scanned of all the relevant documents as prescribed in the tender document in support of the information and data furnished by me/us online.

7. I/We confirm that I/We have not been banned or de-listed by any Govt. or Quasi Govt. agencies or PSUs. In case We are banned or delisted this information shall be specifically informed to the tender issuing authority.

8. That I/We accept all the undertakings as specified elsewhere in the tender document.

9. That this online agreement will be a part of my bid and if the work is awarded to me/us, this will be a part of our agreement with CIL/subsidiary Company.

B. TERMS AND CONDITIONS OF E-TENDER SERVICES AGREEMENT

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YOU MAY NOT MODIFY, COPY, REPRODUCE, REPUBLISH, UPLOAD, POST, TRANSMIT, OR DISTRIBUTE, IN ANY MANNER, THE MATERIAL ON THE SITE, INCLUDING TEXT, GRAPHICS, CODE AND/OR SOFTWARE.

You may print and download portions of material from the different areas of the website solely for
your own non-commercial use provided that you agree that you shall not change or delete any copyright or proprietary materials from the site. www.coalindiatenders.nic.in is an e-procurement portal of Coal India Limited/it’s Subsidiary.

THIS E-TENDER PORTAL AND RELATED SERVICES SUBJECT TO YOUR COMPLIANCE WITH THE USER’S TERMS AND CONDITIONS SET FORTH BELOW.

PLEASE READ THE FOLLOWING INFORMATION CAREFULLY. YOU MAY NOT COMPLETE YOUR REGISTRATION AND USE THE E-TENDER PORTAL WITHOUT AGREEING TO COMPLY WITH ALL OF THE TERMS AND CONDITIONS SET FORTH BELOW.

BY REGISTERING THE USER NAME AND PASSWORD, YOU AGREE TO ABIDE BY ALL THE TERMS AND CONDITIONS SET FORTH BELOW.

Bidder/Training Provider Registration, Password and Security

Upon successful completion of Registration online, User ID and Password will be registered. You can login, only by giving valid User ID and Password and then signing with your valid Digital Signature Certificate.

The Online registration/enrollment of bidder/Training Provider on the portal should be done in the name of the bidder/Training Provider. The person whose DSC is attached to the Registered Bidder/Training Provider should be either the bidder/Training Provider himself or, duly authorized by the Bidder/Training Provider.

User ID and password are strictly personal to each Authorised User and non-transferable. The User shall ensure that its Authorised Users do not divulge or disclose their user ID or password to third parties. In the event that the Authorised User comes to know that the User ID/ Password has been/might have been divulged, disclosed or discovered by any third party, user or its authorized user shall immediately modify the password using “Change password” option. CIL/subsidiary will have no responsibility or obligation in this regard.

At the time of enrollment in the e-Tendering portal of CIL/its Subsidiaries, the Bidder/Training Provider s should ensure that the status of DSC is active on this site. The activation of newly issued DSC may take 24 hrs or more. Hence Bidder/Training Provider s who are obtaining new DSC should register at least 24 hrs before the submission of Bid.

By registering in this portal you forthwith assume the responsibility for maintaining the confidentiality of the Password and account, and for all activities that occur under your Password or Account. You also agree to (a) immediately notify by e-mail to Application Administrator/Nodal officer, of any unauthorized use of your Password or Account or any other breach of security, and (b) ensure that you log-out from your account at the end of each session. CIL/its Subsidiaries shall not be liable for any loss or damage caused to you due to your failure to comply with the foregoing.

Registered user can modify or update some of the information in their profile as and when required at their own discretion. However some information such as “User ID” are protected against changes by Bidder/Training Provider after enrollment and some other information such as “Bidder/Training Provider Name” etc are protected against changes by Bidder/Training Provider after bid submission.

Modification of software

With consent of Project Advisory Committee, e-procurement of CIL, the Administrator of e-Tender portal, reserves the right to modify, add, delete and/or change the contents,
classification and presentation of the information on the marketplace at any time as it may in its absolute discretion find to be expedient and without giving any notice. It is the users responsibility to refer to the terms and/or any change or addition to the same while accessing the site.

Coal India Limited reserves right to interrupt/suspend the availability of the e-Tender system without any notice to the users.

**System Requirements**

It is the users responsibility to comply with the system requirements: hardware, software, Internet connectivity at user premises to access the e-Tender portal as mentioned in the home page in the link 'resources required'.

Under any circumstances, CIL shall not be liable to the Users for any direct/indirect loss incurred by them or damages caused to them arising out of the following:

(a) Incorrect use of the e-Tender System, or ;
(b) Internet Connectivity failures in respect of the equipments used by the Users or by the Internet Service Providers, or ;
(c) Inability of the Bidder/Training Provider to submit their bid due to any DSC related problems, hardware, software or any other factor which are personal/ special/ local to the Bidder/Training Provider .

**Contents of Tender Information**

Tenders shall be published by the authorized Tender Inviting Authorities of the respective Tendering entities of CIL/subsidiary. In case of any clarifications arising out of the tenders, the users have to contact the respective Tender Inviting Authority.

**Bid Submission Acknowledgement**

The User should complete all the processes and steps required for Bid submission. The successful Bid submission can be ascertained once acknowledgement is given by the system through Bid Submission number i.e. Bid ID, after completion of all the processes and steps. Coal India Limited/Subsidiary is not responsible for incomplete bid submission by users. Users may also note that the incomplete bids will not be saved by the system and so the same will not be available to the Tender Inviting Authority for processing.

The acknowledgment is the only confirmation of submission of bid, which the bidder/Training Provider can show as a proof of participating in the tender. Other than this acknowledgement, no proof will be considered as a confirmation to the submission of a bid. If the bidder/Training Provider fails to produce this acknowledgement required for verification in case of dispute, his claim for submission of bid may not be considered.

**Upload files**

The bidder/Training Provider s have to ensure that the files being uploaded by them are free from all kinds of viruses and contain only the relevant information as stated by the Tender Inviting Authorities for the particular tender. It is not obligatory on the part of CIL/subsidiary to read each and every document uploaded by the Bidder/Training Provider . If any bidder/Training Provider / company has uploaded / attached irrelevant data, bogus or fabricated certificates towards his qualification requirements to the respective tender then their User account will be liable for termination permanently or temporarily by CIL/subsidiary without any prior notice.

**User Conduct**
You agree that all information, data, text, software, photographs, graphics, messages or other materials (“Content”), whether publicly posted or privately transmitted, are the sole responsibility of the person from which such Content is originated. This means that you are entirely responsible for all Content that you upload, post, email or otherwise transmit via the e-Tender portal.

CIL/subsidiary does not control the Content posted via the e-Tender portal and, as such, does not guarantee the accuracy, integrity or quality of such Content. Hence under no circumstances, CIL/subsidiary is liable in any manner for any Content, including, but not limited to, for any errors or omissions in any Content, or for any loss or damage of any kind incurred as a result of the use of any Content posted, e-mailed or otherwise transmitted via the Site.

 Amendments to a tender published:

You agree that the CIL/ Subsidiary companies reserves the right to re-tender / cancel a tender or extend the closing date or amend the details of tender at any time by publishing corrigendum as applicable.

 Special Admonitions For International Use:

Recognizing the global nature of the Internet, you agree to comply with all local rules regarding online content and acceptable Content. Specifically, you agree to comply with all applicable laws regarding the transmission of technical data to and from India or the country in which you reside.

 Links

The Site may provide, links to other World Wide Web sites or resources. Because CIL/subsidiary has no control over such sites and resources, you acknowledge and agree that the CIL/Subsidiary is not responsible for the availability of such external sites or resources, and does not endorse and is not responsible or liable for any Content, advertising, products, or other materials on or available from such sites or resources. You further acknowledge and agree that the CIL/subsidiary shall not be responsible or liable, directly or indirectly, for any damage or loss caused or alleged to be caused by or in connection with use of or reliance on any such Content, Goods or Services available on or through any such site or resources.

 Miscellaneous

This Agreement shall all be governed and construed in accordance with the laws of India & applicable to agreements made and to be performed in India. The e-Tender portal's failure to insist upon or enforce strict performance of any provision of this Agreement shall not be construed as a waiver of any provision or right. Neither the course of conduct between the parties nor trade practice shall act to modify any provision of this Agreement. CIL/subsidiary may assign its rights and duties under this Agreement to any party at any time without notice to you. Any rights not expressly granted herein are reserved.

 Governing Law

Terms shall be governed by, and construed in accordance with, Indian law. The parties agree that the principal civil court of the place where the registered office of Coal India/Subsidiary company is situated shall have non-exclusive jurisdiction to entertain any dispute with Coal India/Subsidiary company. In case of dispute being with a regional Institute of CMPDIL, the
principle Civil Court where the said regional Institute is situated shall be place of suing. CIL/subsidiary reserves the right to initiate any legal action against those bidder/Training Provider s violating all or any of the above mentioned terms & conditions of e-Tender services agreement.

**Modification of terms of Agreement**
CIL/its Subsidiaries reserves the right to add to or change/modify the terms of this Agreement. Changes could be made by us after the first posting to the Site and you will be deemed to have accepted any change if you continue to access the Site after that time. CIL/its Subsidiaries reserves the right to modify, suspend/cancel, or discontinue any or all services/ make modifications and alterations in any or all of the content, at any time without prior notice.

**Policy and Security**

**General Policy**
CIL/its Subsidiaries is committed to protecting the privacy of our e-Tender site visitors. CIL/subsidiary does not collect any personal or business information unless you provide it to us voluntarily when conducting an online enrolment, bid submission etc. or any other transaction on the Site.

**Information Collected**
When you choose to provide personal or business information to us to conduct an online transaction, we use it only for the purpose of conducting the specific online transaction that you requested. The information is also used for the purpose of vendor searches. For each online transaction, we require only a minimum amount of personal and business information required to process your transaction.

When you visit our portal to browse, read pages, or download information, we automatically collect and store only the following information:

- The Internet domain and IP address from which you access our portal;
- The date and time you access our portal;
- The pages you visit

This information would help us to make our site more useful to visitors and to learn about the number of visitors to our site and the types of technology our visitors use.

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“SPECIAL TERMS AND CONDITIONS”
For Imparting Skill Development Training

1 INTRODUCTION

1.1 About CCL and CSR

1.1.1 CCL is a Mini Ratna Cat-I PSU, a subsidiary of Coal India Limited (CIL). The company has made a spectacular turn-around, a couple of years back and has gone from step to step by registering record Production, Productivity, Profit and People’s Care i.e. 4 Ps. The concept of CSR has gained prominence from all avenues in the changing world. It has been felt that Government alone will not be able to achieve its endeavour to uplift the downtrodden and weaker section of the society; as such CCL as a socially responsible corporate will act as a catalyst in the process of development. With rapidly changing corporate environment, more operational freedom, Coal India has adopted CSR as a strategic tool for Sustainable growth. For CCL, CSR not only means investment of funds for social activities but also integration of Business Processes with Social Upliftment. A stable social environment is a pre-requisite for business investment and industrial operations & industry needs to facilitate such environment by taking care of the concerns of the society. The strategy of Central Coalfields Limited (CCL) is also aligned in the same line.

The objective of CSR policy is to lay down guidelines for the coal companies to make CSR a key business process for sustainable development by focusing on overall development of villagers, workers of the companies & poor people of the society by subscribing to the principles of global compact. With the rapidly changing corporate environment, more functional autonomy, operational freedom etc., CCL has adopted CSR as a strategic tool by integrating Business process with Social processes. Nevertheless the inhabitants of the peripheral areas are poor, needy and belong to the section of the society which is below poverty line. Therefore the primary focus of CSR activities of CCL is on PAPs & the population living in the command areas of CCL.

CCL carries out its CSR activities as per CIL CSR Rules, which is framed in accordance with DPE (Department of Public Enterprises) Guidelines and Schedule VII of Companies Act.

1.1.2 The primary objectives of imparting Skill Development Training in various job roles/trades by CCL SD & CSR Dept. are as follows:

(a) To train the underprivileged, unemployed, unskilled, semi skilled youth of Jharkhand and making them skilled and employable.
(b) To provide them an opportunity, in the industry, to work or to start their own micro enterprises with great results and building success stories.
(c) To monitor the quality of training imparted to produce targeted number of high quality skilled personnel across various strata of youth and workers, especially from amongst the underprivileged sections of the society;
(d) To develop self-employment and entrepreneurial skills for youths of Jharkhand;
(e) To prepare a roadmap to provide skill development training to the youth of the State;
(f) To create effective convergence between school education, professional courses and various skill development efforts of Central and PSUs;
(g) To promote and carry out activities to generate awareness, research and survey on skill demand; etc.

1.2 About the Project

1.2.1 In order to encourage skilling initiatives CCL SD & CSR Dept. aims to provide suitable placement and to increase self-employment opportunity. The goal of the Scheme is to provide industry and market relevant skills in high-impact sectors identified for Jharkhand, which would beneficial in obtaining skills for leading to increased earnings, and/or improved working conditions, and/or opportunities to move from informal to formal work sectors.
### 1.3 Scope of Work

The following is the broad scope of work for Selected Bidders. Detailed scope of work shall be incorporated into the Agreement signed between GM (SD & CSR), CCL Ranchi and the Selected Bidder prior to execution of work.

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Scope of Work</th>
<th>Description</th>
<th>To be done by</th>
</tr>
</thead>
</table>
| 1.      | Mobilization of Trainees       | (a) Prior to initiation of training, ground-level selection/mobilization for beneficiaries will be done by CCL SD & CSR Dept.  
(b) Registration of trainees must be preferably linked to their Aadhar identity or any valid ID/Address proof as per Government of India norms, which the Selected Bidders are expected to facilitate during training. | (a) CCL  
(b) Bidder/Training Provider |
| 2.      | Batch management               | (a) A training batch would consist of not less than 15 and not more than 30 trainees.  
(b) During the programme, if the number of trainees remains below 15 for six consecutive days, the batch will be considered shut down and the Selected Bidder shall not be eligible for payment for that batch.  
(c) Training Partner will be responsible for counseling of beneficiaries before training to ensure their wealthy participation during entire duration of the program.  
(d) Training program may be residential/non-residential as per the suitability of selected job roles/trades.  
(e) Bidder/Training Providers should ensure atleast 75% attendance of beneficiaries in overall training period.  
(f) A regular feedback mechanism to be implemented by bidder/Training Providers to get a regular feedback from candidates/beneficiaries regarding the training/Training Provider. Similar feedbacks would be required by bidder/Training Provider for their respective candidates.  
(g) The job of the Training Provider is to ensure the proper deliverance of training as per set standards and maintenance of its quality. Ensuring employability is one such factor. This can be ensured either through linkages pertaining to placement of trainees or promoting self employment. In case of self employment, a self declaration from the trainees must be taken.  
(h) Classes of entrepreneurship must be included in the training modules in order to facilitate/motivate the trainees for entrepreneurship/self employment. | Bidder/Training Provider |
| 3.      | Training Center and Infrastructure | (a) Each training center must be equipped with the infrastructure as prescribed under the relevant Qualification Pack by the respective Sector Skill Council under National Skill Development Corporation (NSDC) for the job roles in which training will be imparted.  
(b) In the event of other Programmes/Schemes running at the proposed training center, the Selected Bidders / Training Providers must provide a written undertaking at the time of signing of Agreement that funds received under CCL SD & CSR Dept, shall be utilized only for trainees registered for batches under the given contract/agreement. | (a) Training center will be provided by CCL/respective areas of CCL and infrastructure/equipment has to be provided by bidder/Training Provider  
(b) To be ensured by bidder/Training Provider |
4 Training delivery

(a) The Selected Bidders shall be responsible for all aspects of the training including center readiness, quality of training delivery, assessment and certification, and outcomes required from the training.

(b) Training shall be residential/non-residential in nature.

Bidder/Training Provider

5 Curriculum

(a) Curriculum should be based on the National Occupational Standards (NOS) and Qualification Packs (QPs) developed by respective Sector Skill Councils established under the National Skill Development Corporation (NSDC).

(b) Skill training will be provided in any of the identified 'high impact' sectors will be decided by CCL SD & CSR dept., on the basis of local/industrial demand, as under:

Agriculture, Food Processing, Domestic Workers, Security, Handicrafts, Construction, Mining, Power & Utilities, Tourism & Hospitality, Retail, Telecom, Apparel, Beauty & Wellness, Transportation & Logistics, Automotive, Renewable energy, IT/ITES, etc.

(c) The training curriculum must have mandatory modules on soft skills, computer literacy, financial literacy and entrepreneurship.

(d) Adequate practical and on the job training/internship must be incorporated as per NSDC norms

Bidder/Training Provider

1.4 Trainers

Persons deployed as trainers by the Selected Bidders must be certified trainers as per NSDC norms.

1.5 Assessment and Certification

(a) An independent assessment of trainees will be done by a third-party agency duly authorized by respective Sector Council/NSDC.

(b) After assessment, each successful candidate must be awarded a certificate issued by the relevant Sector Skill Council/NSDC to ensure acceptability in the industry across the country.

(c) Apart from third-party external assessment, continuous internal assessment in the form of quizzes, assignments and tests should be a part of the course curriculum that will be monitor by CCL SD & CSR department at appropriate level as decided by competent authority of CCL.

(d) To ensure independent and unbiased assessment and certification of trained candidates, costs for certification and assessment shall be payable to an independent third party including a university/institute authorized for conducting assessments and certifications. This payment is to be made by Bidder/Training Provider and the same can be claimed from CCL by including it as expenditure in the contract agreement. The amount for third party assessment and certification shall be as per Common Norms for Skill Development Schemes and their relevant amendments by Ministry of Skill Development and Entrepreneurship.

2. Post Placement Tracking and Support

(a) To ensure sustained benefits from training, the Selected Bidders are required to track and report successful candidates for a period of 12 months. The formats and periodicity of reporting shall be mentioned in the terms of work provided in the Agreement.

(b) For candidates provided with wage employment in any industry, information like appointment letter, remuneration, etc. must be maintained and submitted to CCL SD & CSR Dept. as per terms and conditions of the Agreement between CCL SD & CSR Dept. and the Selected Bidders. For candidates setting up their own enterprises, the Selected Bidders would track the progress of the enterprises for a period of 12 months.

(c) Contact details of successful trainees should be passed on to CCL SD & CSR Dept. for sample checking.
(d) For Bidders/Training Providers providing training for an estimated value of more than Rs. 5.00 Lakhs, it is mandatory to provide employment (both wage and self) on an annual basis of at least 70% of the successfully certified trainees within 3 months of completion of training, with at least 50% of the trainees passing out being placed in wage employment.

(e) All records including attendance, class progress, assessment, certification, and training outcomes, must be maintained both manually (hard copies submitted to CCL SD & CSR Dept. as per terms and conditions of Agreement signed between CCL SD & CSR Dept. and Selected Bidders) as well as sent via mail on regular basis to gmsdnscsr.ccl@coalindia.in. Likewise, attendance of trainees and trainers must be maintained in the form of physical hard copies and soft copies should be sent to gmsdnscsr.ccl@coalindia.in, on monthly basis.

(f) Bidder/Training Provider must have at least one of the following certificates (preferable Aadhaar Card) to authenticate the registration of beneficiaries:
   (a) Aadhaar Card. In case Aadhaar card is not available, Aadhaar Enrolment ID slip or a copy of his request made for Aadhaar enrolment can be submitted.
   (b) In case beneficiary has not applied for Aadhaar Card then any one of the following:
      (i) Bank Passbook with photograph
      (ii) Voter ID Card issued by Election Commission of India
      (iii) Ration Card
      (iv) Permanent Account Number (PAN) Card issued by Income Tax Department
      (v) Passport
      (vi) Certificate of identity having photo of such individual issued by a Gazetted Officer on an official letterhead.

(g) In order to track the placement of registered beneficiaries, one of the following certificates must be available with the Bidder/Training Provider to authenticate the placement of the beneficiary:
   i) Salary Slip
   ii) Certificate/Declaration from employer
   iii) Bank statement of every 3 months for the next one year, starting from the date of placement or the end of training period, whichever is later.

3. Description of Bidding and Selection Process

   As per GENERAL TERMS AND CONDITIONS of this tender document (In case of conflict between General Terms and Conditions and Special Terms and Conditions, Special Terms and Conditions shall prevail).

4. Details of Targets and Funding for Selected Bidders :: (Applicable for Centralized tender at HQ level)

   Bidders selected for undertaking the Project i.e. Selected Bidders, pursuant to the Bidding and Selection process described in GENERAL TERMS AND CONDITIONS of this tender document (In case of conflict between General Terms and Conditions and Special Terms and Conditions, Special Terms and Conditions shall prevail).

   Depending on the trades in which training shall be imparted by each Selected Bidder, beneficiaries will be provided by CCL as per CIL CSR Policy.

5. PAYMENT CLAUSE: Funds shall be released as per NSDC norms

<table>
<thead>
<tr>
<th>Installment</th>
<th>% of total cost</th>
<th>Output parameter</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>30%</td>
<td>On commencement of Training Batch against validated candidates</td>
</tr>
<tr>
<td>II</td>
<td>50%</td>
<td>On successful certification of the trainees</td>
</tr>
<tr>
<td>III</td>
<td>20%</td>
<td>Outcome based on placements*</td>
</tr>
</tbody>
</table>

*applicable for bidders/Training Providers providing training for an estimated value of more than Rs. 5.00 Lakhs. In case of Bidders/Training Providers providing training for an estimated value less than/equal to Rs. 5.00 Lakhs, the last tranche of payment (20%) will be released on the basis of output on the discretion of GM (SD&CSR), CCL Ranchi.

The above payment schedule is subject to the following as per 1st Amendment to Schedules of the Common Norms for Skill Development Schemes, 2016 dated 20th May, 2016.

   i) It is applicable only for fresh training
   ii) The second tranche of 50% will be calculated on the basis of total cumulative 80% payment for candidates actually certified.
   iii) The dropouts will not be considered for 2nd and 3rd tranche. The 1st tranche payment of the dropouts is adjusted in next tranche.
6. **PENALTY CLAUSE**

The 20% of training cost which is linked to outcome (3rd installment) would be released to the bidder/training provider providing training for an estimated value of more than Rs. 5.00 Lakhs, subject to the following:

For training of fresh entrants to the workforce, outcome shall be defined to include the following:

(a) Employment (both wage and self) on an annual basis of at least 70% of the successfully certified trainees within 3 months of completion of training, with at least 50% of the trainees passing out being placed in wage employment.

(b) In case of wage employment and recognition of prior learning, candidates shall be placed in jobs that provide wages at least equal to minimum wages prescribed and such candidates should continue to be in jobs for a minimum period of 3 months, from the date of placement in the same or a higher level with the same or any other employer.

(c) In case of self-employment, candidates should have been employed gainfully in livelihood enhancement occupations which can be verified through proof of additional earning via bank account statement or any other suitable and verifiable documents prescribed by the respective Ministry/Department.

7. **OTHERS:** The amount paid to Selected Bidders shall be inclusive of all costs to be incurred by them including, Curriculum, Placement expenses, Trainers’ training, Equipment, Amortization of Infrastructure costs or Utilities, Teaching Aid, Raw material, Salary of trainers, Post-placement tracking/monitoring, etc.
Format – Training and Placement Record

(If applicable)

(i) Training & Placement Record a.

Year-wise overview

<table>
<thead>
<tr>
<th>Name of Sector</th>
<th>Financial Year</th>
<th>Total number of candidates trained</th>
<th>Total number of candidates placed</th>
<th>Average salary range of placed candidates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sector A</td>
<td>2013-14</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2014-15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2015-16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sector B</td>
<td>2013-14</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2014-15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2015-16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sector C</td>
<td>2013-14</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2014-15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2015-16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2013-14</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2014-15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2015-16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>(All Sectors)</strong></td>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For and on behalf of:

Signature:
Name:
Designation:
Date:
(Company Seal)
(Authorized Representative and Signator)

**Note:** Supporting proof to be provided as below:

For Trainings and Programme experience, self-attested copies of any of the following documents:

- Certificate from Government bodies or funding agencies indicating experience in conducting skill training in the above-mentioned or related sectors with number of youths trained (self-attested printouts of verifiable information from relevant office/websites will be accepted); or
- Copies of relevant pages of the fee register attested by a Chartered Accountant.

For Placements, self-attested copies of any of the following documents:

- Certificate from Government bodies or funding agencies indicating experience in conducting skill training in the above-mentioned or related sectors along with number
of youths placed (self-attested printouts of verifiable information from relevant office/websites will be accepted); or

- Letter from employers confirming employment of Trainees from the institute or agency clearly indicating the date of recruitment, numbers recruited and sector/category of work; or

- Original Certificate by a Chartered Accountant stating the number of youth placed by the Bidder during each of the last three (3) years.
### ANNEXURE J

## Trainer details (all-India)

<table>
<thead>
<tr>
<th>S.N.</th>
<th>Description</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>No. of permanent trainers, along with their sector(s) of Expertise</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>No. of contractual trainers, along with their sector(s) of Expertise</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>No. of trainers trained and certified by any Sector Skill Council, along with their sector(s) of expertise</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Qualifications of Permanent Faculty (Please attach CVs clearly highlighting relevant experience)</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>No. (and basic details) of career/vocational/mobilisation counsellors working for the Bidder, if any</td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>Number of Sector Skill Councils promoted, if any</td>
<td></td>
</tr>
</tbody>
</table>

For and on behalf of:

Signature:
Name:
Designation:
Date:
(Company Seal)
(Authorized Representative and Signatory)
## ANNEXURE K

List of trades as per the cost category prescribed in the Common Norms notified by the Ministry of Skill Development and Entrepreneurship on 20th May, 2016:(for reference only)

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Industry / Sectors</th>
<th>Sub-Sector/Trades</th>
<th>Category-I</th>
<th>Category-II</th>
<th>Category-III</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Agriculture</td>
<td></td>
<td>Farm Machinery, Animal</td>
<td>Agriculture, Plantation, Horticulture, Floriculture, Poultry</td>
<td>Apiculture, Home Décor Art - Bonsai, Flower, water fall; Minor Forest Product processing and value addition, Natural Fibre product processing and value addition (Sericulture, Jute, cotton, hemp and diversified Products)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Farm Mechanisation, Precision farming, Fisheries and allied Sector</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Apparel</td>
<td>Garment Manufacturing, Fashion Design</td>
<td>Garment making</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Automotive</td>
<td>Manufacturing, Automotive Repair</td>
<td>Automotive Sales</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Beauty &amp; Wellness</td>
<td>Spa and Wellness, Beauty Culture &amp; Hair Dressing, Naturopathy</td>
<td>Home Décor Art Mehandi</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>BFSI</td>
<td></td>
<td>Banking, Accounting, Insurance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td>Chemicals</td>
<td>Manufacture of Chemicals and Bio-Chemicals, Plastics, Processing</td>
<td>Paint, Wood Works, Bamboo Fabrication, Carpentry</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8.</td>
<td>Construction</td>
<td>Construction Equipment, Fabrication</td>
<td>Paint, Wood Works, Bamboo Fabrication, Carpentry</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9.</td>
<td>Education &amp; Skill Development</td>
<td>Education, Skill Development</td>
<td>Counselling Skills</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10.</td>
<td>Electronics</td>
<td>Electronics System Design, Manufacture Refrigeration and Air Conditioning</td>
<td>Consumer Electronics - Sales &amp; Service</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12.</td>
<td>Food Processing Industries</td>
<td>Food Processing Sectors</td>
<td>Food Processing sectors such as: Dairy Products, Fruit &amp; Vegetable Products, Cereals and Cereal Products, Food Grain (including milling), Edible Oil and Fats, Meat and Meat Products, Fish and Fish Products, Sweets and Confectionery, Bread and Bakery, Spices and Condiments, Beverage, Aerated Water and Soft Drinks, Packaging of</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>13.</td>
<td>Furniture &amp; Furnishing</td>
<td>Furniture Making</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15.</td>
<td>Green Skills</td>
<td>Renewable energy</td>
<td>Rain Water Harvesting, Green retail, Allied green skills</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16.</td>
<td>Handloom &amp; Handicrafts</td>
<td>Handlooms</td>
<td>Brassware, Khadi, Carpet, Handicrafts</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Handmade Paper and Paper Products, Home décor art, Ceramic Painting, Home Décor, Art Wood</td>
<td></td>
<td></td>
</tr>
<tr>
<td>17.</td>
<td>Healthcare</td>
<td>Medical and Nursing Healthcare</td>
<td>Community Healthcare, Healthcare i Assistants, Preventive</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>i Machine Technician</td>
<td>Healthcare (including Nutrition &amp; Health Education and Health Counselling)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18.</td>
<td>Instrumentation</td>
<td>Process, Instrumentation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19.</td>
<td>Iron &amp; Steel</td>
<td>Foundry (including Sponge Iron)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20.</td>
<td>IT-ITES</td>
<td>Information and Communication Technology</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22.</td>
<td>Life Science</td>
<td>Manufacturing of Pharmaceuticals</td>
<td>Pharmaceutical Sales</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23.</td>
<td>Logistics</td>
<td></td>
<td>Courier &amp; Logistics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24.</td>
<td>Management</td>
<td></td>
<td>Material Management, Business and Commerce</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25.</td>
<td>Manufacturing</td>
<td>Production &amp; Manufacturing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>26.</td>
<td>Marine Engineering</td>
<td>Marine Engineering, Ship Construction</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>27.</td>
<td>Media &amp; Entertainment</td>
<td>Animation</td>
<td>Production Support, Media, Printing</td>
<td></td>
<td></td>
</tr>
<tr>
<td>28.</td>
<td>Mining</td>
<td>Mining</td>
<td>Film Production</td>
<td></td>
<td></td>
</tr>
<tr>
<td>29.</td>
<td>Music</td>
<td>Musical Instrument Manufacture</td>
<td>Instrumental Music Service</td>
<td></td>
<td></td>
</tr>
<tr>
<td>30.</td>
<td>Plumbing</td>
<td>Plumbing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>31.</td>
<td>Power &amp; Energy</td>
<td>Electrical Industrial Electrician</td>
<td>Domestic Electrician</td>
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<td>32.</td>
<td>Retail</td>
<td>Store Operation, FMCG</td>
<td>Retail</td>
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<td>33.</td>
<td>Rubber</td>
<td>Manufacturing</td>
<td>Rubber, Nursery/Plantation</td>
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<tr>
<td>34.</td>
<td>Security</td>
<td>Security, Fire &amp; Safety Engineering</td>
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<td>36.</td>
<td>Telecom</td>
<td>Network &amp; Infrastructure Management</td>
<td>Telecom Service Provider, Handset Sales &amp; Service</td>
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<tr>
<td>37.</td>
<td>Textiles</td>
<td>Spinning, Weaving</td>
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<td></td>
<td></td>
<td>Textiles, Knitting, &amp; Processing for Cotton, Other Manmade &amp; Synthetic Fibres</td>
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<tr>
<td>38.</td>
<td>Tourism &amp; Hospitality</td>
<td>Food Production, Cooking</td>
<td>Hospitality, F&amp;B Service and Housekeeping</td>
<td>Travel &amp; Tourism</td>
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<tr>
<td>39.</td>
<td>Traditional / conventional sectors</td>
<td>Glassware</td>
<td>Painting Toy Making</td>
<td>Clock and watch repair</td>
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</tr>
<tr>
<td>40.</td>
<td>Other Sectors</td>
<td>Any trade not covered in any of the categories above</td>
<td>Any trade not covered in any of the categories above</td>
<td>Any trade not covered in any of the categories above</td>
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