Connecting Millions to Livelihoods Opportunities



Powered by





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The project 'Aalamban', in its literal meaning, works towards connecting the blue-collar workforces with recruiters or companies in India through a unified digital platform. In simple words it caters to the needs of the work-seekers as well as the opportunity providers in the blue-collar jobs market or any similar work opportunity market. The project is powered by CSRBOX with its technology partner firm. Aalamban initiates re-thinking for the blue-collar employment and micro-entrepreneurship.

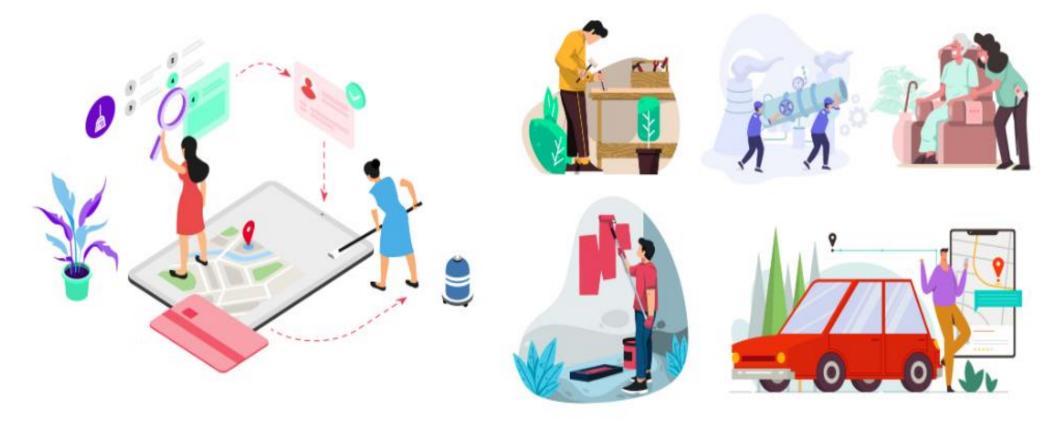
Current Job Scenario

- Massive Jobs loss
- Migrated workforce apprehensive of job opportunities in urban market
- Many industries struggling to find workers
- Emerging gig economy opportunities, but workers struggling to find livelihood in their native areas
- Push for new job models









A digitized Solution to connect the livelihood seekers with the opportunity providers

24*7 Toll-free service line

IVR based candidate profiling

Al-enabled skills mapping



Regional level digital job fairs

Flexibility to choose engagement modes

Customised curation and execution of CSR projects

Targeted outreach in English+9 local languages

Participants Get Work Matching Information Regularly

Registration Confirmation SMS

AXJVTM

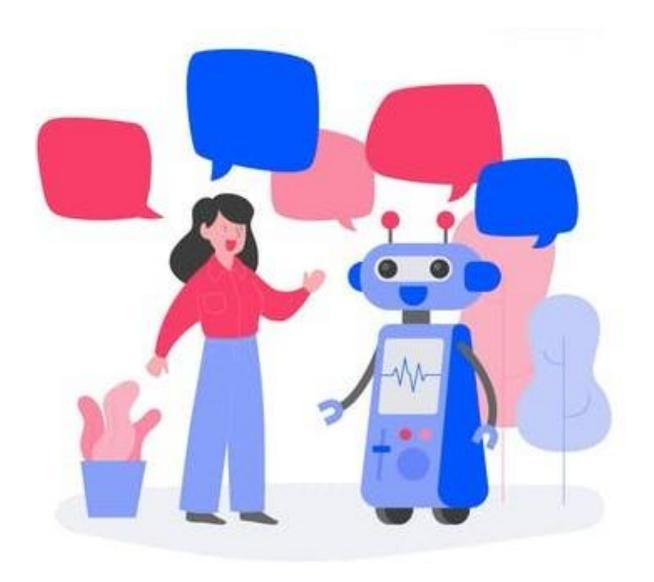
Congratulations. You are registered for the Digital Job Fair on April 5, 2020. Your mobile number is your registration ID. All the best.

Job and Work Matching

AXJVTM

You are matched for Work with ABC, XYZ and PQR. Please be available for a interview on video conference or telephone on April 5, 2020. All the best.





List of Languages



English

Hindi

Bengali

Marathi

Kanadda

Oriya

Punjabi

Tamil

Telugu

Malayalam

The platform Caters in three ways





For Recruiters & HRs

Efficient hiring of blue-collar staff through a pool of pre-assessed and verified profiles



For Candidates

Helps Secure a suitable blue-collar employment in your preferred industry, location and engagement mode to match your skills

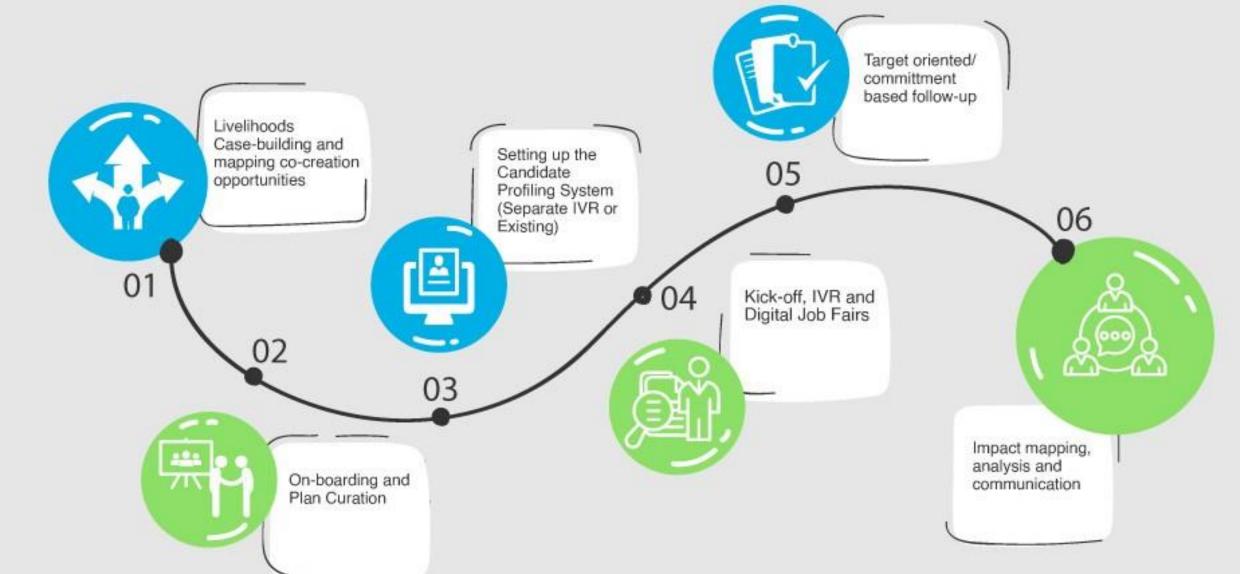


For CSR & Enablers

Amplify CSR impact through customized projects for blue-collar employment

Process For CSR and Philanthropic Organisation's Project



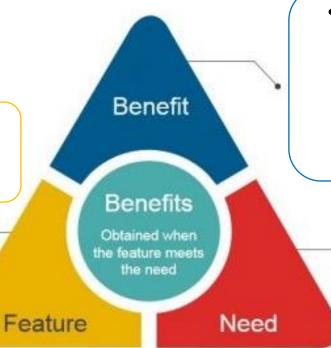


Aalamban sets-up project dashboard	No. of candidates to be profiled	HR coordination for job roles	Project timeline	Project Access to opportunities
One Phone Number	Populated in target communities	Works 24*7		Access to opportunities
Digital Profiling	Candidate Calls	IVR Qs (3-4 Min.)	Speech to Text recorded	Follow up Qs, if required. Profiling is complete
Skill-mapping with work-role availability	Al enabled process	Candidate and jobs mapping	IVR SMS or calls for preferences	
Shortlisting and Digital Job Fair	Shortlisted candidates go for digital job fair	Candidate briefing	HR checks skill-mapping	Final shortlist for PO letter
Issuing Provision Offer	PO letter on mobile	Further steps are explained	shortlists	orm automatically screens, s and briefs candidates in h / 9 Indian Languages

Project Benefits:



An effective, transparent and beneficiary oriented AI based digital platform



- Opportunity to seek employment in any location based on one's skills
 - Reach out to larger players to secure employment
 - Provides equitable access to all the segments and sections of the society

- Imperative need for a holistic solutions instead of piecemeal interventions
- Channelize individuals for proper job opportunities
 - Breach all the gaps in the implementation process

Solving Today's Problem of Unemployment



Skills Mapping

- ONE NUMBER to reach out to Work Seekers
- Creation of Digital Profiles for all work seekers
- Skills Identification and Mapping
- Mapping Livelihood Options Jobs, GIG economy jobs, Micro Entrepreneurship, Free-lancing, etc

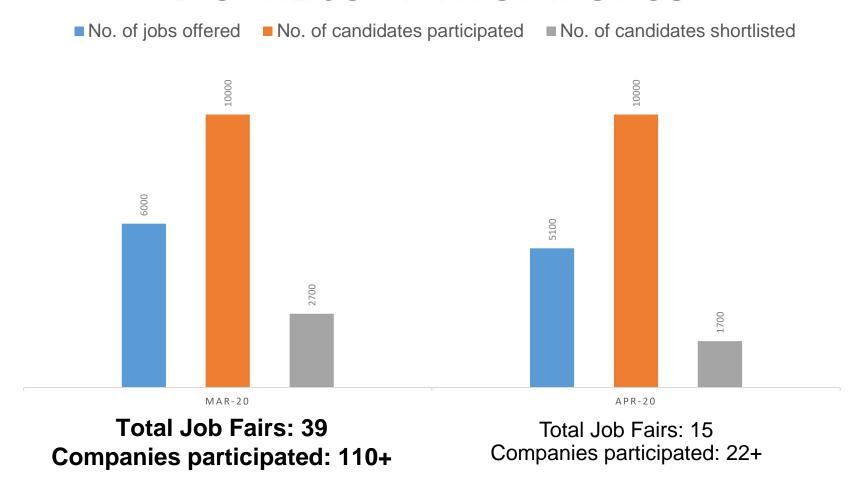
Matching Skills With Opportunities

- Digital Job Fairs across all Tier-2/3 locations and villages every month
- Single aggregate platform for Cooperatives/ Industry Assoc/
 Companies/ MSMEs to publish their requirements in confidential
 & secured manner
- Availability of Opportunities to be made known to work-seekers wherever they are: In their villages / shelters / vicinity

A Proven Technology Platform

Project Signature Access to opportunities

DIGITAL JOB FAIR STATISTICS



 Platform being used by the Ministry of Labour and Employment through the same technology provider



Contact Us

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